

Japan's economy Touching the bottom, ready for recovery



Business travel

What companies now demand of agents

# FINANCIAL TIMES

Europe's Business Newspaper

MONDAY MARCH 28 1994



The Eurofighter 2000 combat aircraft (above) made a 40-minute maiden flight yesterday at Manching in Germany. Eurofighter, being developed by a consortium comprising British Aerospace in the UK, Alenia in Italy, Casa in Spain and Dasa in Germany, is two years behind schedule after a series of technical and political problems. Production is expected to begin in 1996 or 1997 and development and production costs are expected

**BCCi auditors face \$11bn claims:** Auditors to the collapsed Bank of Credit and Commerce International face claims from the liquidators of up to \$11hn, according to legal documents updating the original action. Page 6

Silver expected to reach \$6 an ounce: The price of silver is almost certain to go above \$6 a troy ounce this week for the first time since March 1989, driven up by large speculative commod ity funds which are targeting the market. Page 13

Air France sets deadline for unions: Air France bas given its 14 trade unions until Thursday to agree to a restructuring plan aimed at curbing losses at the French state-owned airline. Page 2

South Korea seeks help from China: South Korean president Kim Young-sam will today urge China to exert pressure on North Korea to open its nuclear sites to international inspection

ANC pledge over Natal: The African National Congress said it would escalate mass protest action aimed at ensuring free political activity in the strife-torn Natal province. Page 12

Banesto battle begins: The battle for control of troubled Spanish bank Banco Español de Crédito opens in earnest this week following approval by shareholders of a Bank of Spain-sponsored rescue plan. Page 13

Coca Cola given penalty tax bills The Japanese tax authorities have issued Coca Cola Japan, a subsidiary of the world's largest soft drinks company, with a penalty tax bill of Y15bn (\$139m) for improper income transfers. Page 4

Pay deal below German Inflation: About 1.4m German construction workers will receive 2.4 per ceot pay rises, the biggest award so far

3 per cent. Page 4 **Italtel** and Siemens form partnership: Italtel, manufacturing subsidiary of Italy's stateowned telecommunications group, and Siemens of Germany are to form a company which will combine the operations of Italtel and the Italian telecoms affiliate of Siemens. Page 15

Gormany expected to hamper EU recovery: Bonn's problems in the financing of eastern Germany, and a continuing fall in industrial competitiveness, will hold back recovery across Europe, a report by Barclays Bank of the UK says. Page 4

Zantac under threat: Anti-ulcer drug Zantac, made by Glaxo of the UK comes under threat tomorrow when a new treatment involving Losec, its chief competitor, made by Astra of Sweden, becomes available in the UK. Page 13

European Monetary System: In a week which saw the D-Mark generally firmer, the punt slipped down to fourth spot in the EMS grid after a long spell as the strongest currency. The guilder, the Belgian franc and the D-Mark are now closely bunched at the top of the grid while the escudo has lost more ground at the bottom. Currencies,

EMS: Grid

D-Mark B.Franc



The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies are permitted to fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a 2.25 per cent band.

Direct New York flight launched: Aer Lingus began the first scheduled non-stop air service between Dublin and New York following the lifting of the rule that all transatiantic flights had to land at Shannon airport in Co Clare.

75 hurt in Egyptian train crash: Seventy-five people were injured, 11 critically, when two trains collided bead-on in the Nile Delta region of Egypt.

Brazilian Grand Prix: Germany's Michael Schumacher, driving a Benetton-Ford, won the first race of the new motor racing season, the Brazilian Grand Prix in Sao Paulo. Damon Hill of Britain, in a Williams, was second.



## Eurofighter makes | Spanish decision to compromise increases pressure on Major government

# maiden flight after UK isolated in EU votes deal two year delay

By Lionel Barber in nnina. Greece

The UK was under intense pressure last night to accept a compromisa over reforms to European Union voting procedures that falls well short of its demands and leaves the planned anlargement of the European Union on a knife-edge.

After two days of talks in Greece. BU foreign ministers agreed to try to complete a deal, based on a compromise brokered by the Greek presidency, by 6pm The compromise offer puts

British prime minister John Major under intense pressure, after Spain, which had joined the UK in opposition, signalled it was ready to settle. The British cabinet will discuss the issue tomor-

The UK ran into a brick wall call for a vote on controversial

over its requests to maintain a threshold of 23 votes as the blocking minority after the admission of Finland, Sweden, Austria and rway into the Union next year.

Britain and Spain ara being offered a "reasonable" delay on decisions which are opposed by countries mustering between 23 and 27 votes, which is the prosed new threshold to block legislation. During this period, the Commission and the presidency will he obliged to seek a consensus, "always respecting the rules of procedure", according to the Council text.

Senior EU officials said this language expressly excludes an open-ended discussion. British demands for an indefinite delay on controversial decisions also ran into a wall of resistance. Current rules would still apply. whereby one member state can

ple majority.

The proposed deal attempts to strike a delicate balance, it recognises the need to protect large countries against being outvoted easily in an expanded Union. But it tilts decisively against introdu-cing rules which could paralyse decision-making.

The deal does not meet UK demands for legally-binding guarantees preserving the power of two large member states to join with ooa small country to block decisions in the Council of Minis-

The latest twist in the power sharing dispute confronts Mr Major with an acute dilemma. Either he accepts an offer which could trigger a revolt among Tory Euro-sceptics, or he rejects compromise and risks bearing sole responsibility for delaying enlargement, an aim long

Mr Douglas Hurd, UK foreign secretary, said "serious work" had been accomplished over the weekend, hut he declined to predict the outcome of the cabinet

Mr Jacques Delors, president of the European Commission, echoing comments from other EU foreign ministers, suggested Britain had received the best terms available. Without agreement on voting rights this week, be forecast "an absolute crisis" in the Euroean Union.

Mr Jsvier Solana, Spanish for-eign minister, spoke of a "break-through", but Mr Hurd was more

He said the UK'a partners now accepted that the relationship between the size of countries and their votes could not he hrushed under the carpet. This must be

legislation on the basis of a sim- supported by the British govern- tackled "root and branch" at the 1996 confarence to review the Maastricht treaty. Although Britain's position

will be crucial to an agreement, other countries voiced some reservations about the deal, raising the danger of amendments later this week which could delay final

Mr Pieter Kooijmans, Dutch foreign minister, said the com-promise contained "time-bombs". He pointed to Greece's support for creating a "wise-men" com-mittee, working with the Euro-pean Parliament, to study institutional reform ahead of the 1996 inter-governmental conference.

Several countries, including France and Germany, ere understood to share Dutch concerns that a committee of "wise men" could re-open wounds which appeared during ratification of the Maastricht treaty.

## Oil price fears as output is unchanged

By Robert Corzine in Geneva

Oil markets will give their verdict today on Opec's decision at the weekend not to cut output despite warnings that failure to do so could trigger a further price

collapse.
Delegates from the 12 member states of the Organisation of Petroleum Exporting Countries conceded that the decision to extend the present production ceiling of 24.52m barrels a day for the remainder of the year could lead to lower prices, especially in the next three months, traditionally the weakest period for oil

But they brushed aside warnings by Opec's secretariat at their Geneva meeting that prices could fall to single digits unless a cut of 1m barrels a day or more was made. The price of the bench-mark Brent Blend closed at \$13.91 a barrel on Friday.

The ministers justified their decision by citing forecasts indicating that much higher demand will materialise by the end of the

Analysts generally welcomed the rollover of the ceiling. They said Opec's decision to suspend the practice of setting quarterly supply levels in favour of the nine-month ceiling removed uncertainty from the market. Most also agreed that demand could be sharply higher in the fourth quarter.

"The market needs a cut to push prices up," sald Mr Mohammed Abduljabbar, economist with the Washington-based Petroleum Finance Company, An Opec official, however, described it as "damage control."

An attempt to orchestrate a coordinated cut with eight non-Opec producers collapsed when Saudi Arabia, Opec's dominant member accounting for a third of total output, refused to partici-

Saudi Arabia is reluctant to accept any reduction in its 8m barrels a day quota, citing tha fact that it agreed to a freeze at that level last year when most Other Opec quotas were raised. It also feared that any price gain from a sizeable cut could be eroded by some Opec members

Continued on Page 12 Opec's heavyweight controls the ring, Page 2

# Fyodorov attacks Russia's \$1.5bn deal with IMF

By John Lloyd in Moscow

Mr Boris Fyodorov, the former Russian deputy prime minister in charge of finance, today launches an attack on the agreement reached last week by the International Monetary Fund to provide a \$1.5bn loan to Russia.

Mr Fyodorov, who resigned from the government in January in protest against what he described as "the end of reform", writes in today's Financial Times that Russian policies will change "in the wrong direction" once the loan is provided.

"Western taxpayers have right to know to what end their money is being spent when they have problems of their own back home," he says. "The \$1.5bn is immaterial to Russia given the scale of its problems and would be eaten up in a matter of min-

Mr Fyodorov, now a leading deputy in the State Duma, the lower house of parliament, said Russian and western experts who claim that Russia is "special", and that therefore reforms must be introduced slowly, should try to bve in Russia on a Russian salary for two years.

He says that, before any money is paid, the hudget should he passed through parliament and

the government's track record or low inflation established. "There is no valid reason to hurry before being reasonably sure that this government's new virtue is real."

Mr Fyodorov's scepticism was supported by Mr Mikhail Sarafanov, director of the National Market Research Institute of the Ministry of Trade, a leading pro-free trade think-tank. He suggests-that the IMF loan was at least 75 per cent political and that there is no possibility that

■ Gerashchenko, great survivor of the central bank ryodorov on the western gullibility Page 10

the government can stay within

the bounds of the budget. The loan, the second tranche of the \$3bn systemic transformation facility, intended to aid the restructuring of the Russian economy, will be recommended by Mr Michel Camdessus, the IMF managing director, if the government presents a list of laws and decrees to the parliament. The government must aim to increase budget income, while retaining expenditure at the present level. Mr Camdessus, who



Achille Occhetto, leader of the eight-party Progressive Alliance, signals his hopes for victory in

## Bidding soon for buildings in former financial centre Shanghai seeks to restore Bund to its glorious past

By Tony Walker, recently in Shanghai

Shanghai will soon auction the stately buildings lining its waterfront, where international and Chinese financial Institutions will he bidding for a piece of the city's glorious past.

In what business people have dubbed the "sale of the century", the city's government expects to raise millions of dollars from selling long-term leases for buildings on the Bund, the cen-tre of Chinese finance before the 1949 Communist revolution. Mr Xn Kuangdi, Shanghai's

vice-mayor, said tenders would be invited in May for 37 buildings, including the majestic for-mer headquarters of the Hong-kong and Shanghai Bank, now by the municipal govern-

Shanghai hopes the Bund will again become the country's "Pinance Street", and Mr Xn said the anction was part of the government's commitment to "playing a role in the interna-tional market". ional market". were "very prestigious", the Re said that by early next building was "not exactly suit-

month, a apecial anthority charged with disposing of build-ings on the Bund would begin releasing details of sites for sale, including floor space and the leases. Officials have been talking of 50-year leaseholds. Representatives of interna-

tional financial institutions have been walting for Shanghai to say how it would dispose of the Bund properties, their facades little inged since 1949.

Mr Xn said there was no way of predicting the value of Bund real estate, but judging by soaring rents in less desirable locations, prices should be high and could he astronomical. At the last count, 28 foreign banks had opened branches in Shanghai, with another dozen expected by the end of this year.

HSBC, Standard Chartered and Citibank are among the foreign banks apparently interested in a Bund location, but bank officials are playing their cards close to A HSBC official said that while

Proceeds from the sale of leases will he used to relocate government institutions from the Bund, and to refurbish Shanghai's crumbling infrastructure. A municipal headquarters is already being built near Peo-ple's Park, the Shanghai race course of pre-revolution days.

Mr Xn would like to see the return of the Bank of China, now the foreign currency bank, which was established in 1905 in Shanghai as the Bank of Great Qing, the imperial bank of the Qing Dynasty. But he assured prospective foreign purchasers that Chinese banks would not receive special treatment in the

"It will be equal for every-body," said Mr Xu. "The successful purchasers will be the ones who can pay the highest price." Before the revolution, Shang-hai was home to more than 200 foreign banks, and its stock and commodities exchanges were among the world's most active.

Shanghai exchange, Page 4

the bank's old headquarters Foreign securities firms to join

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# New guise for Russia's great survivor

survivor above all else. Mr Victor Gerashchenko, chairman of the Russian central bank, has seen many efforts to remove him from his post. They have all failed

Sacked from the chairmanship of the Soviet State Bank after the August 1991 coup to try to impose some discipline over the bank's republican braoches, he was back in office in under two weeks.

Sacked agein when the Soviet Union collapsed in December of the same year, he reappeared as Russian bank chairman by the middle of 1992. He was appointed, ahead of Mr Boris Fyodorov, the former deputy premier for finance, by Mr Yegor Gaidar. then the leader of economic

reform in the cahinet. When Mr Fvodorov took over at the finance, ministry he quickly established the sourest relations with Mr Gerashchenko, hlaming him for pushing up inflation through giving soft credits to enterprises. Last

By Jill Barshay in Kiev and

More than 60 per cent of

Ukraine's electorate had voted

four hours before the polls closed yesterday, surpassing

the required 50 per cent thresh-

old in the natioo's first post-So-

viet parliamentary elections.

issue in the campaign, after

presidential aides predicted

that apathy would make it

impossible to elect a workable

legislature, enabling President

Leonid Kravchuk to introduce

April 10 because an outright

majority is needed to win a

Voters in the restive eastern

regions came out in large num-

bers, although it was not clear if they would vote for parlia-

mentary candidates or only cast their ballots in local "opin-

Voter turnout became a key

Levia Bouiton in Yalta

Ukraine voters

belie forecasts

of poll apathy

Russian government adviser) by a request from President Bill Clinton to President Boris Yeltsin at the Vancouver summit that Mr Gerashchenko should go. Mr Yeltsin said, vaguely, he would look into it. and nothing was done.

After another unsuccessful coup in October 1993, Mr Gai-dar himself, with Mr Fyodorov, attempted to persuade Mr Yeltsin to fire Mr Gerashchenko but he withstood the pressure When resignations dld take place in January of this year, it was Mr Gaidar and Mr Fyodorov who left, not Mr Gerash-

Thus the "world's worst central banker", as Professor Jef-frey Sachs has called him, survived to have a joke about the nickname with Mr Michel Camdessus, the International Monetary Fund's managing director, in Moscow last week. Mr Camdessus, buoyed by the conditional agreement he had made with the Russian government to extend it e \$1.5bn loan, complimented the central bank for its commitment to tight

President Boris Yeltsin arrived home yesterday after a Black Sea holiday that provoked a rash of rumours about coup plots and his failing health, AP reports from Moscow. In an interview published in the newspaper Izvestia on Saturday he condemned what he called the "rich brew of lies, meanness and greed". Even his normally reticent wife, Naina, was quoted in the press.

Mr Veltsin's two-week absence from the capital provided a field day for speculation about everything from the president's bad back and his heart to his drinking habits and his liver. Aides were forced to issue frequent denials that Mr Yeltsin

monetary policies, and to

reform. Has Mr Gerashchenko gooe from the worst to, if not the best, at least the good? "If he has indeed reined in the credits as much as is claimed in the first quarter, then it is e change," said a western central banker last night. "He has per-sonality and clout," says Mr Adrian Ball, head of the Morgan Grenfell office in Moscow.
"He is doing some very useful
things, like persuading commercial banks to become sensible institutions. And he has always seen the need to keep Even his detractors say finance ministry has been as active in printing money as Mr Gerashchenko, in order to cover government hudget defi-cits. They admit, too, that ths chairman has been between a rock and a hard place - that is, caught hetween fuelling infla-tion and causing bankruptcies and unemployment. The case against him is and

has always been that, in advancing soft credits, he has prevented industrial restructuring. Now, however, Mr Camdessus et least seems satisfied that he is running a credit pollcy tighter even than that which the government recommends, But senior officials

from the Group of Seven indus-trial countries believe there are good reasons of realpolitik

First, Mr Victor Chernomyrdin, the prime minister and Mr Gerashchenko's protector against all removal attempts, is now concerned at least to appear to run a tight policy. Three weeks ago, he berated Mr Gerashchenko in an enlarged cabinet meeting for downgrading the importance of the fight against inflation - e clear enough indication that the protection is, if not removed, conditional.

Mr Chernomyrdin no longe needs Mr Gerashchenko as be did as a counterweight against the cabinet reformers: now the prime minister must himself struggle with the impondera-bles of the Russian economy, and needs an ally against inflation, not a stoker of it.

Mr Gerashchenko's other great protector, the former Russian supreme soviet, has also gone. The present parliament has less clear powers over his sppointment and could in any case choose one of

Finally, Mr Gerashchenko has changed the bank, especially by bringing in some younger people at senior levels (he has a problem to match their pay with the relatively vast salaries of the commercial banks) and giving them their head. If he is almost certainly not a convert to tight money. he has one of the best sens for where power lies in Moscow, and while the man

who runs the government wants to present a monetarist stance to the world, Mr Gerashchenko will oblige. "He is a patriot in his way," says the government saviser.
"He wants the country to remain great, he wants to re-establish links with the former Soviet republics to Russia's

benefit and he wants to guard

against social explosion. That eppeals to Chernomyrdin cause he's like that, too." Mr Gerashchenko, with the unlikely accolade of the central bankers' central banker to add to less complimentary ones. is likely to remain part of the

# French airline sets deadline for its unions

By John Ridding in Paris

Air France's 14 trade unions have until Thursday to agree to a restructuring plan aimed at curbing losses at the French state-owned airline, the company said yesterday.

The statement followed protracted negotiations at the weekend between the unions and Mr Christian Blanc, chairman of Air France.

Mr Blanc has insisted on staff support for his recovery plan, which is a condition of a capital injection of FFr20hn (£2,3bn) from the French government. He has said he will eppeal directly to the company's 40,000 employees if any of the unions refuse to agree to the restructuring.

The communist-led CGT walked out of the negotiations, which started on Saturday morning and lasted until 5am yesterday. A spokesman for the union said it opposed ele-ments of the plan, including an increase in working hours from 38 to 39 hours per week for ground staff and the imple-

mentation of 5,000 job cuts.
The CGT said it was seeking

further negotiations and would consult its members to decide a final position before a meeting with other union groups on Thursday.

The airline's other unions declined to comment yesterday on the progress of negotiations. But Force Ouvrière, the largest union ot Air France, has previously indicated support for the

rescue plan.
Union opposition and s
series of violent strikes forced
the withdrawal of a previous recovery plan last October and the resignation of Mr Bernard Attali, then chairman. The episode represented a serious blow to the centre-right gov-ernment of Mr Edouard Balladur, which was forced into s

In sddition to voluntary job cuts, Mr Blanc's plan Inclus a three-year wage freeze and a reduction in the airline's fleet from 166 aircraft to 149 over the next five years. Air France says that the measures are vital to stem losses estimated at FFr7.5bn last year and to win European Union approval for the capital increase from

Local government elections

## Coalition's grip grows tighter

By John Ridding

governing centre-right coalition last night appeared set to strengthen its grip on local government following the second and final round of voting in regional council elections.

After a strong showing in the first round on March 20, the RPR-UDF coalition headed by Mr Edouard Balladur, the prime minister, was well placed yesterday to win control of up to eight departments, adding to the 75 of France's 95 The opposition Socialist party. which suffered a crushing defeat in last year's general elections, was well placed to

win four more departments. A strong performance is important for Mr Balladur, who has seen his personal pop-ularity decline steadily since the beginning of the year and who is currently confronted by a powerful challenge from the country's student movement. Tens of thousands of students have taken over to the streets over the past few weeks to protest against a law which allows

young apprentices to be paid

less than the minimum wage.

A survey published yestar-day by the BVA polling insti-tute found 64 per cent of voters wanted the law repealed. But analysts said the issue might not have a big impact on the regional elections.

These elections, which represented the first significant test of the government's support since it took office in March last year, concerned the 1,372 districts in which there was no outright winner in the first round. The seats involved were last contested in 1988, when the Socialist party recorded

The 95 conseils generals are an important part of France's structure of local government. Their responsibilities include the management and development of public services, such as transport and health care. outside urban areas.

In the first round of the regional elections, the RPR-UDF coalition won 44.7 per cent of the vote, compared with 28.7 per cent for tha Socialists. The extrema right National Front won about 10 per cent of the vote, with the ecologists suffering a sharp fall in support to just over 2 per

## Revolt by key party shakes **Swedes**

By Hugh Carnegy In Stockholm

The minority coalltion government in Sweden has been shaken by oproar lo the small right-wing party that holds the balance of power, just as Prime Minister Carl Bildt is preparing to fight e general election in September.

The New Democracy party late last week declared it woold no longer act as "the lifth wheel" onder the fonrparty coalition of the right and centre led by Mr Bildt's cooservative Moderate party. This role has underpinned the nent sioce it took office in late-1991.

The New Democrats said they would join the main oppositioo Social Democratic party and the small Left party in voting next month to abolish a controversial healthcare reform at the centre of Mr Bildt's attempt to streamline and liberalise Swedeo's welfare system. Together, the three parties could defeat the government in parliament.

to go until parliament is dissolved before the election, a change of government is not being discussed. A deep split io New Democracy, whose leader Mr fan Wachtmeister announced his resignation a few weeks ago, bas left in doobt the willingness of all its parliamentary members to follow the new party line.

Mr Blidt's room for manoeuvre has been narrowed, particularly over healthcare reform. A move oow belog implemented, to let Swedish family doctors set up private practices outside direct local anthority control, and to let Swedes choose their family doctors, could be stopped next month. The momentum of Mr Bildt's efforts to break down welfere state monopolies and introduce more competition seems likely to be halted.

ion polls" calling for closer links with Russia.

The most potentially incendiary of these local referendums was held in the Russian-dominated Crimean peninsula, which went ahead with a poll on independence, despite warnings from Kiev that the Ukrainian government considered the referendum illegal. A strong vote for independence in Crimea, which many Russians consider to be a natural part of their state, could further complicate already tense relations between Ukraine and

direct presidential rule and cancel June presidential elec-An official in Simferopol, the Crimean capital, was confident that the 50 per cent threshold liamentary districts are expechad been exceeded in the local ted to go to a second round on referendum

Meanwhile, in Kiev, the elections could play a key role in determining the outcome of a mounting power struggle between the president and parllament. Over the weekend Mr Kravchuk, speaking on national television, said that if But, as he cast his ballot yes-the parliament was "not terday morning, Mr lvan

within the Organisation of

Petroleum Exporting Countries. But if there is e difference of opinion it

helps to have the world's largest oil

reserves and a third of Opec's total pro-

On Saturday night Saudl Arabia

proved again that the cartel can act

only with Riyadh's active co-operation.

Its decision not to take part in a pro-posed production cut to bolster weak

prices put paid to e scheme being pro-

moted by many of its Opec colleagues.

And it was made in spite of dire warn-ings from the secretariat that such a

course could trigger e further collapse

The Opec communiqué stressed the

group's unanimous agreement to

adhere to the extension to the end of

the year of the present 24.52m barrel a

day production ceiling. But the rhetoric

did little to hide the dissatisfaction of

some member states, all of which are struggling to cope with a fall of more

than 20 per cent in oil prices over the

past year.
"There was a possibility of a very

substantial achievement and success which we let slip through our hands,"

said Mr Gholamreza Aghazadeh, Iran's

duction on your side.

in the price.



An elderly Ukrainian woman needs two pairs of glasses to tackle the confusing ballot paper, while President Leonid Kravchuk emerges to cast his vote in yesterday's parliamentary election

oil minister. He noted that Iran, one of

Opec's most populous and poorer states

had lost \$3.5hn (£2.39bn) in oll revenues

tion's decision to set the present pro-

cnt did oot even make it to the formal

member, did manage to present for-mally a complex proposal for s 6 per

cent cut. But it died a quick death

before a final meeting confined to the 12

Indonesian plan to cut to 23.5m h/d the

ceiling set last March, which was rarely

respected because of widespread quota cheating by some Opec members.

rollover, according to Mr Subroto, Opec secretary-general, because there was no

other option left. The only issue was its

An Opec official said the line taken

hy Mr Hisham Nazer, the Saudi oil min-

the best way forward, then go ahead."

ister, was simple: "If you think e cut is

There was no need to propose the

A similar fate was in store for an

But Tehran's suggestion of e 1.4m b/d

Nigeria, another poor and populous

in the six months since the organisa-

full-blooded" - less than a full 450-seat house - he would ask the legislature "to give tha president new legislative powers" and cancel presidential elections "so as not to create a

vacuum of power". But, as he cast his ballot yes-

duction ceiling.

oli ministers.

Pliushch, parliament's chairman, struck back. He rejected postponement of the presidential ballot and said he was confident the parliamentary elections would produce a working legislature.

Most voters seemed ohlivious to battles between their leaders and used simpler criteria when choosing whom to support. "I guess I'll vote for the youngest," said Mr Andrii Voronko, a 29-year-old electrical engineer. who confessed that he was confused by his ballot paper full of unfamiliar names and birth dates. They [the younger poli-

tion there could be no reduction that half of the year. It is a view shared by

ticians) have the energy and aren't screwed up by the old mentality." For a retired publisher, local politics took precedence over national debates. He decided to vote for an former Soviet

many analysts.
"There could be a sudden increase in

price by the fourth quarter," according

to Mr Leonidas Drollas, economist e

London's Centre for Global Energy

Studies. He believes that hy then, the

Opec basket, the average price of seven

crude oils, could rise hy about \$2 to \$15. Analysts were also generally positive about the length of the rollover. Mr

Vahan Zanoyan, an analyst with the

International Petroleum Finance Com-

pany in Washington, said "refiners

should be more eager to buy if they

know there is no more Opec production

coming in the fourth quarter", when

Opec's output tends to rise to meet high

the excess oil production capacity in the world, so it would not be easy for

other Opec or non-Opec producers to

take advantage of any price rises later

in the year.

The Saudis also have the financial

means to cushion the short-term price

falls which Opec ministers concede are

likely to accompany the current strat-

Saudi Arabia also controls most of

bureaucrat who had helped him to get a flat years ago. Opec's heavyweight controls the ring Robert Corzine on how the Saudis foiled a move to cut production

## Karadzic warns of Moslem offensive

The Bosnian Serb leader, Mr Radovan Karadzic, accused Moslems yesterday of having launched e new military offensive. He warned them to stop it or risk losing territory they might have recovered by negotiations, Reuter reports from

Mr Karadzic told a meeting of his Serbian Damocratic party, in the Bosnian Serb stronghold of Banje Luka, a big spring offensive, which he claimed had already begun, must be broken. "If the Moslems continue

this, I will order s counter-offensive and then they will not be able to get territory they might get through political oegotiations," he was quoted by Tanjug news agency as saying. "There is no way anyway that they can get territory on which they are now killing our people," he sdded.

The Bosnian governmentcontrolled radio has reported that the Moslem-led government army has recaptured some territory from the Serbs around Tesani and Teslik in north-central Bosnia. UN officials in Sarajevo said on Saturday there was heavy fighting in the area, but could not confirm reports of Bosnian gains.

Government and Croatian forces are no longer fighting each other after agreement to form a Bosnian Moslem-Croat federation, hut the Serbs have refused to join it.

#### But Saudi Arabis was not about to be easily moved off its 8m b/d quota, say Saudi thinking. egy. It is less certain whether their less So, too, was the belief that demand well-off colleagues can stand the pain which the next six months may hring. analysts, and without Saudi participawill improve significantly in the second

**EUROPEAN PRESS REVIEW** 

would be credible to world oil markets.

time when It, too, is under severe financial strain because of falling oil revenues. But Seudi Arabia has been

equally reluctant to have its policy dic-

tated by the short-term volatility of oil

It also harbours doubts about the

effectiveness of even a large production

cnt. The country has steadfastly

adhered to its quota, but it fears other Opec states would take advantage of

any price rise that a cut might trigger

n addition. Saudi Arabia was the

only Opec member to agree to e

reduced quota et tha beginning of

last year and it, along with the United Arab Emirates, did not take part in

last September's round of quota

The possibility that non-Opec produc-

ers such as Britain and Norway would

make up for any shortfall that an Opec

cut might create was another factor in

markets

Rivadh's reluctance to lower output may appear counter-productive et a

## FRANCE

preoccupied with upheaval - both on the streets of the nation's cities and, closer to home, in the newspaper industry itself.

The wave of student demonstrations, which has brought tens of thousands on to the streets in protest at e new law allowing young apprentices to be paid less than the minimum wage, has prompted a bout of soulsearching about the state of society and the potential for an explosion of social unrest.

\*Are we experiencing a return to 1968?" asked Le Figare in an editorial, posing the question of the moment. For most of the press, the answer is No. or at least not

yet. But there is high anxiety nonetheless. "Tha young are angry," proclaims the front cover of Le Point magazine. Le Monde writes of "a blocked sociaty", while Ouest France. one of the largest regional papers, describes e dangerous divorce between politicians and the French people. There has also been much

soul-searching over the future of the press itself. Falling readership, the impact of new publications, and changes in management and ownership have prompted newspapers to reconsider their strategies. Last week the right-wing Quotidien de Paris launched a redesign which affected both presentation and editorial content. Photographs sprung on to the front page and long opinion pieces took a back seat to punchier news items.

There will be no more

grandstanding or pages of debate, because I think peopla don't read them any more," said Mr Phillope Tesson,

manager of the newspaper. Most algnificantly, however, the newly-named Quotidien cut its price from FFr6 (20.68) to FFr4 (£0.45). The move, partly in response to January's launch of Infornatin, the email-format morning paper priced aggressively at FFr3, reflects the emergence of e circulation war in tha recession-hit industry.

The turmoil has extended to the loftiest titles. Le Monde. a bastion of the traditional French press, is also reviewing its strategy. "To be passive is to be beaten," wrote Mr Jean-Marie Colombani, the newspaper'a managing editor, quoting President de Gaulle. Mr Colombani, who took over the top editorial lob earlier

this month after the surprise resignation of Mr Jacques Lesoume, has spelled out a policy of change. "The idea of a more compact paper, from Monday to Friday, and e thicker weekend edition, in the Anglo-Saxon way, has been raised. But we must also take account of the pricing strategy," he said in an

interview with the left-wing dally, Libération. As with the student demonstrations, the common element behind the manoeuvrings in the newspaper industry can be traced to the economic environment. Estimates suggest advertising revenues

additional backers. for the national press have fallen by almost 30 per cent in the past two years and are set to decline by 10 per cent face of the student this year. The trend, partly the result of a reform of the media

buying system under the previous Socialist government, has been compounded by falling sales resulting from depressed consumer spend-

In many cases the result has

been an urgent search for new partners. Earlier this year the Expansion group was rescued by CEP, an investment consortium, Infornatin, which has seen its sales slip following a successful launch, is believed to be seeking

Amid the turnoff, however, there is also stability particularly in editorial opinion. Le Figaro, which has been closer than its rivals to the centre-right government of Mr Edouard Balladur, has been relatively supportive of the prime minister's actions in the

"One must always be wary of popular anger or public opinion," wrote Mr Franz-Olivier Glesbert in e front page editorial on Saturday. "It ie urgent that France accepts a certain number of

reforms, in employment, social security and national education." Not surprisingly, Liberation sees it differently. The only intelligent decision which could be taken today by the prime minister would be to withdraw

the decree implementing the CIP," it said, referring to the apprentice contract at the centre of the student storm. it concludes, however, that such a measure is unlikely, given its importance to Mr Balladur'e credibility. Upheaval on the streets, and in tha

Compiled by John Ridding

press, is likely to continue.

THE FINANCIAL TIMES
Published by The Francial Times (Europe)
Gentil, Nibelsongesplotz 3, 60318 Frankfurt
am Main, Germany, Telephone ++49 69 L56
850, Fax ++49 69 3904681, Telex 416192.
Represented in Frankfurt by J. Walter Brand,
Wilhelm J. Brinsel, Colin A. Kennard as
Geschäftsführer and in London by Durid
C.M. Bell and Alan C. Miller, Printer: DVM
Drisck-Vertrieb und Marketing Gushk,
Admirai-Rosendahl-Strasso Ja, 62263
Neu-Isenburg (owned by Hairriyet Admiral-Rosendahl Strasso Ja, u.-Neu-Isenburg (owned by Harriyet

International).

Responsible Editor: Richard Lambert, do The
Financial Tymes Limited.

Number One Southwark Bridge, London SSI
911., UR. Shareholders of the Financial Thors
(Europe) Ltd., London and F.T. (Germany
Advertising) Ltd., London Shareholder of the
above mentioned two controllers on the above mentioned two contrastes as The Financial Times Limited, Number One Southwark Bridge, London SE 1981. The company at incorporated under the base of ingland and Wales Chairment: D.C.M. Bell.

PRANCE:
Publishing Director: J. Rolley, 168 Run da
Rivoli, F-75044 Paris Cedez, (H. Telephona (M)
4237-0623, Fax (M) 4237-0629, Printer: S.A.
Nord Edsle, 1921 Ruo de Carre, F-9700
Roubax (Celex I. Editor: Richard Lambat.
ISSN: ISSN 1148-2753, Companieson Parisaire
No 678080.

Pinancial Times (Scientinavia) Ltd., V skafted 42A, DK-1161 Copenhagent phone 33 13 44 41, Fas 33 93 53 15.

since 1948, Mr
Franco Zaffirelli, film director and
would-be senator of the Ital-

ns

ian republic, took lunch on the slopes of Mount Etna with members of his entourage and three of his eight Jack Russell

For a man known for opulent and often controversial stage and cinema productions, it was a suitably lofty viewpoint from which to survey his constitu ency - Catania, a city of decaying splendour on the east coast of Sicily.
But this is not the image

which Franco Zeffirelli the candidate has sought to promote, during an arduous campaign for Mr Silvio Berlusconi's Forza Italia. Indeed, since the media magnate asked Mr Zeffi relli to scendere in campo (take to the field) for his new party, the film director has done just that, leaving what he calls the "glasa prison" of abow business and talking to people in the streeta, "I think I'm a much better man for it," he said in an interview with the

FT at the weekend. Catania is a difficult constituency, not least because of the traditional apathy of the electorate in southern Italy, where the turnout is always lower than in the north. Yesterday, Palm Sunday, there was more activity in Catania's churches than in its polling stations, and Sicilian television reported a much lower turnout than in 1992 - although this time all Italians have a full two days in which to vote.

More specifically, the city suffers from a disintegrating infrastructure, and is struggling to shake off a reputation as centre for one of the most powerful Mafia "families". whose head, Mr Nitto Santapaola, was arrested last year. A constant theme of the last days of the election campaign was

Andrew Hill has lunch with the great director who is standing in Catania, Sicily, for Silvio Berlusconi's Forza Italia

ina Mercouri in Greece, an

example he himself cites. Mr

Zeffirelli calls it a national dis-

grace that Italy has no culture

ministry, but at the same time

rules himself out as a candi-

As it is, he is not clear how

he would reconcile his parlia-mentary duties with forthcom-ing directorial commitments.

which include film productions

of "Jane Eyre" this summer, and a life of opera star Maria

What is clear is Mr Zeffirel-li'a commitment to Forza Italia

as a strong alternative to the

former communists and social-

ists in the opposing Progres-

sive Alliance. As part of his

campaign, tha director has

been distributing a lapel badge

with a picture of Zeffirelli looking genial and relaxed. His

aides call it "The Smile", but

behind it is an unsynthetic

Callas, which he should start

date for such a post.

filming next winter.

the question of bow the Mafia will vote, with Mr Berlusconi severely criticised by his opponents for not clearly rejecting the support of Cosa Nostra. Meanwhile, his business

lieutenants have been forced to deny allegations by former gang members that Mafia-in spired arson attacks on his new Standa supermarkets in Catania and Palermo in 1990 and 1991 only stopped after pay-offs to the local clans.

Mr Zeffirelli has stepped into this dalicate situation as an outsider, albeit one who knows and loves Sicily. His roots are mooted as a Forza Italia candi date for Rome or Venice. But he chosa Sicily because he wanted to dispel some of the myths about the island - in particular, its association with the Mafia in the minds of most foreigners - and reassure Sicilians that they, too, are part of

the new Italy.
"It isn't the country of "The Godfather' for god's sake: it's a country of wonderfully cre-ative and beautiful people who want to do the best with their lives," he complains.

He says that, if elected, he would try to restrict himself to certain specific areas of policy, notably helping disabled peo-ple and drug addicts, and to resurrecting the cultural life of Italy from what he sees as 50 years of communist-inspired neglect. "I'm not a baby," says Mr Zeffirelli, who is 70. "I want

to see things happen now."
Indeed, had he started in politics 20 years ago, and devoted himself to it, one could imagine Franco Zeffirelli as a campaigning minister of culture along the lines of the late Mel-

The old nomenklatura are absolutely awful they just doo't deserve to survive," he says, in ona of his milder attacks. Mr Zeffirelli is certainly not uncomfortable about the pact between Forza Italia and the far-right National Alliance, particularly important in the south. Indeed, the director says he is "disgusted" by the description of the National Alliance as a neo-fascist party and describes Mr Gianfranco Fini, the Alliance's politically adept leader, as "the greatest

As for international criticism of Forza Italia, Mr Zeffirelli -used to criticism of the artistic kind - draws a parallel between the new Italian repub-lic promised by Mr Berlusconi and his allies, and the first Florentine republic set up in the 14th century. They [the Florentines] were surrounded hy emperors, popes, dukes and counts, all of whom looked at Florence with fear - and they did all they could to make it

statesman we have".

and then adds, with that smile:
"They finally managed to hring it down - but it took 200

## Pay deals below German inflation

coostructioo workers will receive 2.4 per cent pay rises this year, following a deal agreed on Saturday. The award is the biggest so far this year, but still below forecast inflation of 3 per ceot.

industry's two employers' federations have to approve the deal formally by April 20. About 500,000 workers with specialist qualifications will receive an extra 3 plennies an bour, giving them a total rise

The IG Ban union and the

of 2.5 per cent. Negotiations in Frankfurt looked likely to fail because of union demands that pay for 375,000 construction workers io eastern Germany abould Under the agreement, eastern pay will reach 90 per cent of western levels from September

The bulk of pay settlements is now out of the way follow-ing earlier deals, all below inflation, for engineeriog. chemical, pohlic sector and bank workers. A pay agree-ment for about 400,000 print workers is still outstanding.

Bank report sees only 1.6% growth across Union

# Germany forecast to hamper EU recovery

German economic "stagnation" will bold back recovery across published today by Barclays Bank of the UK.

Bonn's problems in the financing of eastern Germany. and a continuing fall in industrial competitiveness, mean that real gross national product growth io the European Union this year will reach only 1.6 per cant. compared with an estimated fail of 0.3 per cent in 1993, the bank believes.

German recovery will be "late, partly because the Bundesbank has adopted a cautious approach to reducing interest rates," says its report.

By 1995, GNP growth in the EU will be 2.5 per cent "but this is no more than a return

to trend". The importance of Germany to the health of Europe's economy is, if anything, increasing. "In the past it has been difficult for Europe to stage a robust upswing without Germany," writes the report's author. Mr Nigel Newman, Barclays' senior European ecocomist.

Germany and the rest of Europe have become more closely integrated. Faced with a [slow recovery] in Germany, the prospects for the rest of

Europe do not look particularly promising." The result will be a "modest and probably erratic period of recovery" this year. The state of the Germao

economy is compounded by bigb interest rates, low confidence, falling employment and "restrictive" tax policies which will continue to hurt demand from European

Rises in long-term interest rates seen this month could also hinder recovery unless

The prospects for France, where a "sluggish recovery" is under way, are seen as slightly better than for Germany. But the French trade balance could deteriorata as a result of Industrial competitiveness as the franc remains tied to the D-Mark in the European monatary

Italy's improving competitiveness and exports should mean a significant growth is leading the upswing, although an end to destocking will also provide support," says the report.

Rising exports should also assist Spain, with higher consumer spending helping The forecasts for the UK are optimistle, saying that consumer spending will continue to grow in spite of Across the EU, the outlook for interest and inflation rates is viewed hy the hank as more promising than for

inflation will stay just below 1993'a 3.4 per cent for the next three years, saya the report, while interest rates are forecast to slip from 7.9 per cent in 1993 to 5.2 per cent in 1994 and 4.5 per ceot for the subsequent two years.

The scheduled widening of EU membership next January 1 - with the possible arrival as Austria, Norway and Finland will increase the size of the EU by 7 per ceot in terms of gross

This "should give intra-EU trade a one-off boost in 1994 and 1995," says the report.

#### NEWS IN BRIEF

## 'Pollution' bank set for Texas

A new bank created with up to \$3bn (£2bn) in funds to help clean up poliulion along the US-Mexican border as part of the North American Free Trade Agreement will be located in San Antonio, Texas, the San Antonio Express-News said at the weekend, Reuter reports.

The North American Development Bank, modelled after the London-based European Bank for Reconstruction and Development aimed at helping eastern European nations, will begin operations oo October 1, Mr Nelson Wolff, the city's mayor, told a news conference. He said President Bill Clinton had chosen San Antonio and city officials had been notified of his decision by Mr Lloyd Bentsen, Treasury secretary, and state Governor Ann Rich-

## Italian insurance group for sale

The Italian government plans to carry out its next big privatisa-tion at the eod of June, with the public offer of shares in the ina life assurance group, Mr Lorenzo Pallesi, the chairman, said yesterday, writes John Simkins in Milan. He said it was intended to announce the share price on June 25 ahead of the public offer

At least S1 per cent of equity in the group, which has L6,000bn (£2.4bn) of annual premiums and 5,700 employees, will be sold and shares will be quoted in Milan, London, New York and possibly Tokyo. Unlike in recent self-offs of state-controlled banks, none of Ina is so far floated.

## China to act over patents

China, embarrassed by US charges of soaring copyright piracy by private and even state companies, said at the weekend that it would host a forum on protection of intellectual property rights, Reuter reports from Beijing. The symposium in May would bring together more than 200 Chinese and foreign experts to discuss strategies for patent, copyright and trademark protection, Kinhua oews agency said.

Vice-President Rong Yiren said last week that much needed to be done to improve intellectual property protection in China, whose laws on the issue are less than three years old.

## Nuclear power plant fires up

Full power trial operations have begun in the second reactor at China's Daya Bay nuclear power station near Hong Kong, according to Xinhua news agency, Reuter reports from Beijing. China plans to become within the decade a leading exporter of civilian nuclear technology and an important producer of nuclear power.

## Australian challenger wins seat

Ms Bronwyn Bishop, the former New South Wales senator who is considered a potential challenger for the opposition Liberal party leadership, won the Mackellar by-election comfortably at the weekend, writes Niki Tait in Sydney. The victory allows her to move from the senate to the house of representatives, an essential precondition to mounting any leadership bid.

The hy-election, in a safe Liberal seat, was not contested by the governing Labor party. Nevertheless, several independents and representatives of minor parties stood against Ms Bishop, and the result was a swing of just over 5 per cent against the Liberal

## Protesting Kurds leave Mannheim

Up to 10,000 Kurdish demonstrators began pulling out of Mann-heim yesterday after German police offered to release detained Kurds if protesters dispersed, Reuter reports.

Police said between 7,000 and 10,000 Kurds had ignored a ban and got past police road blocks to rally in the southwestern city at a wake for two Kurdish women who set themselves ablaze in protest at German arms sales to Turkey They waved banners changing Bonn with complicity in "Turkey's war of genocide in Kurdistan", shouted anti-Turkish slogans and punched the air

with victory signs. Police used scores of water cannon to try to disperse the

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# Foreigners to join Shanghai exchange

By John Gapper in Shanghai

The Shanghai Securities Exchange is planning to let for-eign securities firms become would eliminate the need for them to trade through Chinese

The reform, planned for this year, would mark a further step in the liberalisation of China's financial markets, and boost the effort by Shanghai to grow into one of the world's leading financial centres.

Foreign investment banks have been rushing to set up offices in the city, to take advantage of the boom in joint ventures by overseas companies and Chinese enterprises as well as the flow of new equity

Twenty-one foreign securities houses have seats on the exchange and can trade so-called B shares in Chinese but they are not allowed to be eralisation. "The local brokers mbers of the exchange. This means that they must

pay about 20 per cent of their share trading commissions to seven local brokerages which act as partners. Investors buy-ing B shares pay about 0.7 per cent of the value of trades in

However, officials of the Shanghai exchange are planning to create a new category of "special" membership that would allow foreign firms to operate freely, although with-

out voting rights.
The creation of such membership would mean foreign securities firms no longer having to pay a share of commis-

sions to local brokers. Ms Li Qian, a director of the exchange's international department, said that some local brokers were unhappy about the plan, but the exchange believed it was a nec-

essary step in the market's lib-

## Recession hits groups in Europe

By Paul Abrahams in Thkyo

Japanese compenies manufacturing in Kurope were hadly hit by the recession last year and their poor performance has led to a sharp fall in their investment plans. More than half the 728 Jana-

nese manufacturing groups in Europe say they lost money last year and the operating results of 47 per cent of them deteriorated, according to a survey conducted by the Jepan External Trade Organisation.

The study showed that 83 per cent of companies bad been burt by the recession in Europe. More than a third had dismissed employees, scaled back their manufacturing plans or abandoned intended investments. Only 45 per cent of them intend to increase their investment, compared with 68 per cent in 1992.

The UK remained the most popular location for new Jepa-

JAPANESE MANUFACTURERS BY COUNTRY 1985 1986 1987 1989 1990 1991 1952 1953 1984

ment, with nine companies setting up operations there, making a total of 206. Italy enjoyed the next largest increase. Up seven to 52 companies. An additional two groups located in France, the second most popular country with 121 Japanese groups.

However, Germany registered a fall, down two at 106, the first decline there since the survey began in 1983. The Netherlands also lost one company, leaving 45 groups there. The survey showed most Japanese companies believed they were benefiting from the

single European market. Only

4 per cent viewed integration

per cent reported their mar-kets had grown, and 46 per cent had profited from lower distribution costs. However, 40 per cent said integration favoured European companies more than Japanese groups. More than 70 per cent of the companies polled said they

cent said customs procedures

been simplified, while 52

obtained more than half of their parts or raw materials locally. This was partly because of the strength of the yen, and partly a fall in the prices of locally produced materials. About 57 per cent of Japanese companies bad appointed a European as a

# Coca-Cola faces Tokyo penalty tax

By Emiko Terazono in Tokyo

The Japanese tax authorities have charged Coca-Cola Japan, a subsidiary of the world's largest soft drinks company, with a penalty tax bill of Y15bn (£96m) for improper income

The country's National Tax Administration Agency has ruled that Y36bn in brand and marketing royalty payments, which Coca-Cola transferred to its US parent during the three years to March 1992, were too high. It has demanded an extra tax payment,

Coca-Cola said the decision would not affect its earning prospects, dua to likely tax redemptions in the US, but it made clear it would reject the demand. Mr Roi Suzuki, president of Coca-Cola Japan, said the royalties were based on the immeasurable value of Coce-Cola's trademark and were fair

amid rising anxiety over the US government's moves to tighten its tax grip on foreign multinationals operating in the

Tax authorities there have claimed that multinationals often abuse international transfer price rules which state that goods and services sold from one group company to another should be priced as though sold to any outside

By setting higher or lower transfer prices, multinational companies, including Japanese vehicle and electronics makers, are accused of shifting their US profits abroad to avoid US tax-

In 1992 the US Internal Revenue Service ruled that Kawasaki Heavy Industries had been avoiding US taxes and charged itY1.2bn. Last year Nissan Motor paid Y17bn in penalty

# S Korea leader treads carefully in China Seoul calm

## Tony Walker reports on Kim Young-sam's plea for Beijing pressure on Pyongyang

South Korean President Kim Young-sam will today become the second regional leader in a week to urge China to exert pressure on North Korea to open its nuclear sites to international

But Mr Kim, who arrived in Beljing yesterday, is likely to advocate a more patient approach than did Japan's prime minister, who last week told Chinese leaders of Tokyo's "grave concern" at Korean developments and warned of UN Security Council action.

Even so, South Korea's president will seek to impress on Chinese officials the gravity of the situation after decisions by Pyongyang and Seoul to put their armies on high alert. The US is also taking steps to bolster its military presence in the

nese President Jiang Zemin today and Premier Li Peng tomorrow to discuss North Korea. This will be the South Korean leader's first visit to Beijing as president.

Mr Han Sung-joo, South Korea's foreign minister, said yesterday, before leaving Seoul for Beijing, that the Security Council should allow more time for North Korea to live up to its obligations under the Nuclear Non-Proliferation Treaty. He said a statement from the

Security Council president would be desirable rather than a formal resolution urging



do not agree, but we bave to

take the long-term view for the

development of the exchange,"

Barings, the British mer-

chant bank, opened an office in Shanghai last week and other

UK securities bouses are fol-

lowing their lead. US banks

have been increasing their

strength in the city. Foreign brokers have been

pressing for the unification of

the B shares with the A shares

that only Chinese investors

Foreign companies have also

expressed interest in secondary

listings on the Shanghal

idly in the past two years,

reaching a total market capi-

talisation of \$40bn last year.

The exchange estimates that

about 5m people now hold

share accounts at the Shanghai

The exchange has grown rap-

can buy.

Kim Young-sam is greeted yesterday by wellwisbers at Beiling airport

Pyongyang to open its sites to International Atomic Energy Agency (IAEA) inspection: "It could be better that a statement be issued to induce the North Koreans to come forward for a dialogue. If North Korea continues not to allow nuclear inspections, even after the statement is issued, then China cannot but go along with UN resolutions."

South Korea's approach matches thet of Beijing. China, as one of the five permanent members of the Security Council, is anxious to avoid, at this stage, e vote on a formal resolution about its ally, North

The US has been circulating a draft resolution warning of further unspecified action if North Korea fails to adhere to

PRESSURE

**TAG**Heuer

its NPT obligations. It recommends that Pyongyang be given a month in which to co-operate with the IAEA. The US is reported to have said that it might go along with the approach advocated by China providing it was clear that economic sanctions will be considered if North Korea fails to

China has made no secret of its concern that it might face unpalatable diplomatic choices over the Korean issue. Chinese officials have ruled out support at this stage for economic sanctions and bave criticised a decision by the US and South CRACK Korea to resume joint military exercises. Mr Wu Jianmin, for-UNDER eign ministry spokesman, said last week China was "not in favour of any action detrimen-

would be dangerous to push North Korea into a comer. Chinese officials have been suggesting that the US consider

He also made clear at a news

moves towards diplomatic relations with Pyongyang as a way to defuse the crisis. China wants to try to forestall punitive economic sanctions under which It might be obliged to cut off petroleum and food supplies to North Korea. That would be almost

certain to cause a deep rupture in relations. The South Korean foreign minister will fly to Washington from Beijing this week for talks with Mr Warren Christopher. US secretary of state, and Mr William Perry, US defence

Mr Perry said at the weekend that he had ordered the US air force to add to its stockpiles of munitions and spare parts in South Korea. He was also deploying new Apache attack helicopters - used devastatingly against Iraql tanks in the Gulf war. The secretary told reporters in Washington that his department planned "to take every step we can so that our tactical air could be applied in a day or two or three, rather than a week or

two or three". The US, which has 36,000 troops based in South Korea, has been enhancing that country's defences, including the deployment of Patriot missiles against any Scud missile

North Korea, which has some 1m men and women under arms, has stepped up military drills and issued bellicose threats. It has also intensified propaganda broadcasts calling for the overthrow of the

Goldstar electronics deals

Goldstar said the contracts

It is negotiating to set up

joint-venture projects to manufacture audio equipment and

signed on Friday represented the higgest overseas invest-ment by a South Korean elec-tronics company.



Mr Han Sung-joo, the South Korean foreign minister, said at the weekend that his counwould support the UN Security Council's issning a statement on the North Korea nnclear problem rather than taking the tougher action of adopting a resolution on the matter, writes John Burton from Seoul

He explained that this strategy would persuade China to support a resolution criticising North Korea if it still contin ned to block international nuclear inspections after the statement was issued. "I believe that it's advisable to start with the council president's statement so that a resolntion can be adopted unani-

mously," he said.

South Korean President Kim Young-sam will mix business with diplomacy during his visit to China, hoping to win new orders for Korean companies. Economic issues that will be discussed include the Chinese purchase of Korean telephone exchanges and a proposed Sino-Korea project to develop and market mid-sized commercial airliners.

Goldstar entered a \$19.5m

co-operation deal with Shang-

hai Tape Recording Equipment Factory to produce VCRs and

video cameras. The other con-

tract was for a \$140m venture with Shuguan Electron Group.



by 2.3 per cent last week. Korea Year". "The general feeling among

is the result of international media hysteria," said one USeducated Korean business The relaxed attitude displayed by Sonth Koreans reflects that the country has lived with a threst from the North for 40 years, with tensions rising and falling regularly.

But there are clear generation diffarences in reactions. Middle-aged Koreans, who grew up with the Korean War of 1950-53 and remember UN troops saving their destitute country, believe that international support will resolve the dispute this time. "I believe the US and the UN will prevent a war from happening," said Ms Choi

But younger Koreans, whose

# while world

Ms Choi, a housewife in her mid-forties, and most of the city's other 10m residents appear calm in spite of the threats of war traded between North and South Korea over

indeed, it is the rest of the world that seems more con-cerned over a possible military attack from the North. Panic

Hotels are reporting cancellations by overseas tourists, casting a pall over what has been proclaimed as "Visit

many Koreans is that the crisis

grown with the country's rapid

economic progress, blame the

US for aggravating tensions by deploying US Patriot missiles.

about the seriousness of tha

threat that the North poses.

The former military govern-

ments used to use the North

Korean threat as a justification

hardliners may be using this to

assert their power once again

to war-like statements from the

in reactions among Seoul's for-

eign expatriates. "The old-tim

ers are taking this in stride.

while the newcomers are ready

to pack their bags and leave,

There is also a sharp divide

They are also more sceptical

By John Burton in Seoul

"I don't worry about a war breaking out," said Ms Choi Kwang-hun as she peered from the observation deck of Seoul Tower at the city that North Korea recently said it would turn into "a sea of fire".

selling of Korean stocks by foreign investors helped cause the bourse's general index to fall

Koreans have also developed a fatalistic attitude after e century of invasions and political

# national self-confidence has

for keeping the people under authoritarian control," said one student. "Conservative the past week. by giving maximum publicity

Although the subject of war has become a dominant topic of conversation, it has had httle affect on life in the sprawling environs of Seoul, only 35 miles from the North Korean border. There are few, if any, outward signs of preparations for an emergency.

said Mr Alan Plumb, the longtime head of the Rolls-Royce office in Seoul. When a London broker recently rang in the middle of the night to ask about rumours that war was about to break out, "I couldn't get back to

sleep," confesses Ms Anne Lowell, an analyst for Baring Securities in Seoul. Discussions among foreigners have focused on evacuation plans if the North Koreans

Those who live on the trendy south side of the Han River, which divides the city as the Thames does London, count thamselves lncky since it

would be easier to flee. Those living north of the river worry about the destruction of river's 19 bridges that

would leave them trapped. The evacuation procedures drawn up by the US military to get foreigners out of the city did not inspire confidence. Foreign citizens would have to gather at the big US military base at Yongsan in central Seoul, considered a prime target for North Korean Scud mis-

siles and artillery. Thay would then leave the city by bus, a formidable feat at the best of times given Seoul's notorious traffic jams. "Personally, I'm relying on a good pair of trainers instead,"

## China, an official report said, AP-DJ reports from Beijing. HK plan to increase disclosure

By Louise Lucas in Hong Kong The Hong Kong stock

The South Korean electronics

company Goldstar has signed

two contracts involving

\$159.5m (£109.2m) to produce telavision parts, video-cassette

recorders and video cameras in

exchange has taken a further step towards adoption of international standards with the release of a consultative paper proposing full disclosure of directors' salaries and calling for an end to the practice of "hidden" reserves. If passed, the changes to the

listing rules would open np directors' renumeration to full scrutiny. Companies would be obliged to list directors' fees, basic salaries plus bonuses. bousing allowance and benefits in kind, pension scheme contributions and golden hellos and goodbyes.

The stock exchange is also getting tough on banks, insurance and shipping companies which are currently allowed to maintain "bidden" reserves.

## Poor nations seek closer co-operation with G7

air conditioners

Fifteen poor nations with large markets plan to seek better economic deals from industrialised nations at a three-day summit that begins today in New Delhi, reports AP.

Police went on alert yester-day as heads of state of eight countries of the Group of 15 began arriving. The other countries are represented by government ministers or senior officials.

About 7,000 policemen ringed many buildings in the city where the meetings will be Member countries from Asia, Africa, Latin America and the Caribbean will seek closer

co-operation with the Group of

Seven of the world's largest

industrialised nations: the US, Canada, Italy, France, Germany, Japan and Britain. "We collectively represent a GDP of \$1,400bn. Our total trade turnover is \$404bn," Indian foreign minister Dinesh Singh told the meeting that was drafting a communiqué to be adopted at the end of the summit

The developing countries bope to have greater bargaining power with rich nations by pooling their natural and human resources.

Apart from the bost, India. residents or prime ministers of Nigeria, Senegal, Zimbabwe, Argentina, Indonesia and Malaysia are taking part in the conference. Mexico, Chile, Peru, Venezuela, Algeria, Egypt, Brazil and Jamaica are sending representatives.

Critics of the G-15 say that, during the five years since it was created, the organisation has lost much of its significance as many of the members prefer to line up with regional trading blocs. The preference underscored by poor attendance at the meetings. Others, howaver, maintain

that the group is still relevant.
The industrialised countries will make poor nations do what they want. The only way out is for the less powerful countries to get together," said A.P. Venkateswaran, a former external affairs secretary for

The conference is unlikely to force richer countries to relax import quotas on merchandise such as textiles or to retain their subsidies on food exports to poor countries under the new General Agreement on Tariffs and Trade.

Many poor nations say that, under GATT rules, they will have to pay royalties for products that used not to antail patents under intellectuel property rights.

## Burma loosens bank rein

Burma will allow locally owned private banks to operete with foreign exchange from next month, officials said at the weekend, Reuter reports from Bangkok

The move is to encourage investment, in line with Burmese attempts to open the national economy.

Local private banks, under e new regulation issued by the central bank, would be able to operate foreign exchange from Friday, they said. "The regulation is to implement the policy of economic [openness] for the country."

The officials said private banks bad been allowed to operate in Burma for the past two years. Locally owned private banks were now allowed to deal only with local cur-

lenviolan -

Meased from

exempt foreign but not domes

tic companies from unitary

taxation would be unfair. To

win, it would have to persuade

turn, at least in part, its earlier

Suprems Court's conservative

ideologue, is expected to lead

support for California, in line

with his usual position that, in

the absence of explicit congres

sional action, the court should

not interfere with the states.

He is likely to receive the back-

ing of Chief Justice William

Rehnquist and Justice Clar-

On the other sida. Justice Harry Blackmun was the lone

sional silence as assent.

US solicitor-general, who has the unenviable task of sustain-

ing a brief that, in fulfilment of

Justice Antonin Scalia, the

the Supreme Court to over-

Container decision.

ence Thomas.

# California faces economic aftershock | Factions struggle over

George Graham assesses Barclays' tax suit as it reaches the US Supreme Court today

its chance today to argue in the US Supreme Court its 17-year-old case against California's unitary tax system.

The British banking group, backed by an array of European governments and multi-national corporations, com-plains that the unitary method of assessment, by which California calculates tax on a proportion of a group's worldwide income, unfairly taxes profits earned outside the state, and even outside the US.

The nine justices of the court are to hear arguments on the Barclays case, with a similar case brought by Colgate-Palmolive, the household products group, which challenges the application of unitary taxation to US-owned groups.

For California, which tiptoes along the brink of bankruptcy year after year, the stakes are high. If it were to lose the Barclays case, it would have to refund to the bank and other foreigo groups about \$400m (£267m) it has already collected, and cancel another \$400m It has assessed but not yet collected. If, on top of that, it were to lose to Colgate, it would have to refund another \$1.3bn and cancel \$2bn more in

Mr Brad Sherman, chairman

Equalisation, an elected tax commission, says losing the \$4.1hn at stake would be "an economic aftershock rivalling the damage done by the southern California earth-

For foreign companies the issue is less financial, since costs them more, because of their emotional opposition to the concept of worldwide combination," said Mr Michael Lippman, partner for state and local tax issues at KPMG Peat Marwick, the accounting roup. International tax treaties are

als that juggle income and avoid paying hillions that should go to the US Treasury,"

The Supreme Court ruled in 1983, in the Container Corpora-

"Our current system is a huge

bureaucracy that can't keep up

with sophisticated multination

Many companies and foreign governments fear that losing the case could encourage the state to move back to unitary taxation, which

they see as threatening the whole structure of international tax law

California last year passed legislation that wipes out most of their objections to unitary taxation, also known as worldwide combination. The new law allows tax-payers to elect instead to be taxed under a "water's edge" assessment that excludes all income earned out-

side the US. Even so, many companies and foreign governments fear that losing the case could encourage California and other states to move back to unitary taxation, which they see as threatening tha whole struc-ture of international tax law.

"There are many UK, German and Japanese companies which have made the water's edge election, even though it built on the principle of arm's length taxation - a company's income on transactions with its parent and subsidiaries is ssed as though it were trading at arm's length with an independent company.

Many US states, and some members of Congress, com-plain that this is impossible to calculate and allows multinationals to manipulate the transfer prices on transactions within the group so as to reduce their tax.

Senator Byron Dorgan last week persuaded the Senate to pass a non-binding resolution in favour of unitary taxation, which uses a simple formula to calculate how much tax is owed in each state or country.

tion case, that California's unitary system was legal when applied to US companies, but it expressly set aside the ques-tion of whether that could be applied to foreign businesses. The essence of the Barclays

case is that unitary taxation, is therefore unconstitutional. California responds that Congress has made its will very

because it conflicts with the arm's length principle pre-ferred in international tax treaties, interferes with the federal government's right to speak for the US with a single voice on international commerce and

a campaign promise by President Bill Clinton, supports California, while not wholly repudlating the Justice Department's earlier brisfs filed in supports of Particular filed in support of Barclays. clear by refusing many oppor-Washington lawyers expect the justices to question Mr tunities to pass a law to ban unitary taxation by the states. Days harshly over this intellec-Colgate's case is that to

# candidacy in Mexico

By Damian Fraser

The race to succeed Mr Luis Donaldo Colosio as the presidential candidate of Mexico's ruling party reached fever pitch at the weekend, even as the party songht to quash rumours that the nomination was imminent

Members of the Institutional Revolutionary party's (PRI) old guard seemed set on a desper ate and probably futile effort to block tha candidacy of the favourite, Mr Ernesto Zedillo. the campaign manager of Mr Colosio, who was assassinated on Wednesday.

dissenting voice last year in a Mr Zedillo, a former budget case lost by Itel Corp against a Tennessee state tax. Judge minister with an economics doctorate from Yale University Blackmun argued strongly against interpreting congresin the US, represents the modarn, pro-reform wing of tha The loneliest person in the court may be Mr Drew Days,

Mr Fernando Ortiz Arana, party president, tried to quell speculation, saying no one in the party was authorised to comment on possible candidates: "The PRI, like all of Mexico, is in mourning. This is a time of reflection for all of us. In due time we will initiate internal processes to select our new candidate."

Mr Ramiro de la Rosa, head of Democracy 2000, a faction in the PRI, urged President

Carlos Salinas to let the party choose its candidate without presidential interference. Mr de la Rosa's group backed Mr Ortiz Arana, presumed favourite of the party rank and file. as candidate.

A government official said it had still not decided how the candidate would be chosen. But the expectation is that Mr Salinas will select the candidate, after consultation with party officials and ministers. As Mr Colosio's campaign

**Network Services** 

manager, Mr Zedillo is likely to be projected as the legitimate beir of the slain candidate. The PRI still maintains that the candidate could be chosen as late as next week. However,

if speculation increases it may have to be more quickly. Meanwhile, Mr Porfirio Muñoz Ledo, president of the main leftist opposition party, has demanded an independent investigation into the murder of Mr Colosio. He believes Mr Mario Aburto, who bas confessed to killing Mr Colosio.

may have been paid by organised groups in the country. Mr Aburto initially told investigators that he had links with such organised groups, but refused to name them. He also said that he would not talk unless tortured, indicating of a wider organisation, or wanted investigators to believe

A government official said: "At this point there is no indication Mr Aburto was working

Police say they found a drawing in Mr Aburto's home depicting his soul entering the body of Mr Colosio, and another of the two floating up to heaven, in the view of the police, this suggested mental

## Iberia's deal with Argentina blocked

An Argentine federal judge has ordered the government not to proceed with an agreement, signed 10 days ago with Iberia, Spain's national airline, to settle their dispute over Aerolineas Argentinas, the flag Judge Oscar Garzón Funes

accepted an appeal from the leftist Frente Grande opposition party that the settlement was against the national interest because it handed the airline to a foreign government. Mr Javier Salas, Iberia's president, and Mr Domingo Cavallo, Argentine economy minister, had agreed-to let Iberla raise its stake in Aerolineas to 85 from 30 per cent after pumping the equiva-\$500m (£334m) in fresh capital into the company.

demanding a ruling by the Supreme Court, where most of the judges were appointed by the privatising President

The deal also called for the abolition of the Argentine air force's profitable groundhandling monopoly at tha country's airports. This has led to strong objections hy the Defence Ministry.

Iberia says it could save \$20m a year by servicing its aircraft. The handling charge for a Boeing 747 in Buenos Aires is \$4,000, compared with \$1,400 in Santiago. Chile. Iberia and the government

have been bickering over lossmaking Aerolineas since it was privatised in November 1990. The government had to take back part of the airline in 1992 rejected Iberia's demand last The government said It year that it contribute to the

took office in February. He has ordered charges dropped

against officers facing courts

martial over the 1992 military

uprisings, which left some 300

dead. This month Mr Caldera ordered the release of Rear-

Adm Hernán Gruber Odremán,

who headed the November 27

Fewer then 20 officers are still behind bars because of the

conp attempts, and another group of officers is in exile in

Peru. Some of these are expec-

ted to return to Venezuela seeking the benefits of the pacification programme. Lt-Col

Chávez headed a rebellion

against the government of President Carlos Andrés Pérez, who aurvived two coup

attempts in 1992 but was forced

to leave office early, in 1993, to

## would appeal against the capital injection. Venezuelan rebel released from jail

By Joseph Mann in Caracas

The Venezuelan army officer who led an unsuccessful mili-tary uprising against the government in early 1992 and became a popular political hero was released from jail at the weekend after President Rafael Caldera had ordered a halt to all court martial proceedings

against him.
On his release, Lt-Col Hugo
Chavez Frlas, who has
resigned from the army, told hundreds of supporters he would work with his own organisation "to gain political power" and "to show political schemers how a nation should achieve its true destiny". He also warned it would be "risky" to talk about another coup d'état in Venezuela. The rebel leader's release

forms part of a political "pacifi-

## US plans new move on Haiti

The US is planning to shift its policy on Haiti so as to put more pressure on the military leaders who took over the Caribbean country two and a half years ago, according to a report in the New York Times, George Graham writes from

Washington.
The report said Vice-President Al Gore bad briefed Father Jean-Bertrand Aristide. the ousted Haitian president, on a new plan calling for three steps on the same day: the military leaders would step down, the Haitian parliament would confirm a new prime minister named by Fr Aristide, and an amnesty for the coup leaders would be enacted.

The US administration's policy on Haiti has come in for stern criticism in the last few weeks from Democratic members of the US Congress, there baving been a particularly flerce attack last week from the black cancus in

Gaviria to head the OAS

face corruption charges.

The Organisation of American States yesterday elected Mr César Gaviria, the president of Colombia, to be its new secretary-general, George Gra-ham reports from Washington. Mr Gaviria's election, by 20 votes to 14, capped a sometimes hostile campaign in which smaller OAS members, in the Caribbean and Central America, complained that their interests were being trampled of South America, as well as by

The smaller states had backed Mr Bernd Niehaus, foreign minister of Costa Rica, to succeed Mr João Baena Soares of Brazil, the outgoing

secretary-general. Each country has one vote but the alliance of the small appears to have broken up in the face of Mr Gaviria's candi-

Mr Gaviria is due to step down as president of Colombia in August.



By John Griffiths

Marshall, the UK vehicles and aerospace group, has struck e landmark deal with General Motors noder which it has acquired world marketing rights to the Bedford commercial vebicle name and purchased the entire Bedford

truck and bus parts business. The deal is expected to lead to a substantial increase in the group's truck production this year, from 400 to around 600.

However, the parts business acquisition is regarded as at least as important by execu-tives of Marshall SPV (Special Production Vehicles), the umbrella company for Marshall's vehicle operations, because of the exceptionally large number of Bedford vehicles on roads all around the word.

"On a conservative estimate there are at least 500,000 out there", Mr Dick Revell, Marshall SPV's parts director, said

Bedford, which has a history going back 60 years, was once the world's largest truckmaker. Its military vehicles have seen service with armed forces in dozens of countries and are still deployed by

many, including the UK. GM first sold the Bedford truckmaking business for £22m in 1987, when it was losing £500,000 e week, to entrepreneur Mr David Brown. He renemed it AWD. However, that business went into receivership and Marshall snbsequently bonght from the receivers AWD's product designs, order book, rights to the AWD name and limited

rights to the Bedford name. Marshall executives believe that a major reason that AWD went under was that its own deal with GM did not include the consistently profitable parts business. Most truck makers earn the majority of their revenue from replacement parts business rather than new vehicle sales.

One measure of the size of the parts business is that Marshall has already shipped 170 articulated truckloads of parts to warehousing in Kent from the former Bedford truckmaking facilities at Dunstable,

# Key pact on Bedford PM's office truck parts says EU deal not yet sealed

The office of prime minister Mr John Major moved last night to counter suggestions that Britain had capitulated in the row over voting rights in the enlarged European Union by cautioning against the assump tion that the UK government would automatically accept the

proposed deal.
Signalling the start of a concerted two-day push to swing the main body of the Conserva-tive party behind the proposed compromise. Downing Street said that no decision would be taken until after a full meeting of cabinet tomorrow.

This would examine in detail whether or not the proposals met the concerns of the prime minister. According to one senior official: "There is still a fair bit of work to be done before we can assume there is an agreement'

With Tory business managers due to meet this morning, a crucial consideration will be bow the proposals are received not by the Euro-sceptic hard core - who would oppose virtually any compromise - but by the broad mass of Tory rankand-file MPs.

The support of all but the

hard core is essential for Mr Major who is anxious not to exacerbate the rift in the party over Europe in the run-up to local government and European elections which could have an important bearing on his future as leader.

Mr Douglas Hurd, foreign secretary, said he had "agreed to nothing" while emphasising the other countries had made a "serious move" in Britain's direction. He said: "Wa have to decide how our interests and those of the minority can be protected."

Noting that some countries were worried that the paper proposed by the Greek presidency went too far in Britain's direction, Mr Hurd said ministers would have to consider very soberly whether it goes far enough, whether there are comments we want to make." Leading Euro-sceptics yester-

day joined Labour in criticising the government's handling of the negotiations. Mr Bill Cash, the MP for Stafford and a leading Euro-sceptic, said he was "deeply

disturbed by the trend. Once the votes are arranged so that 27 is the blocking minority. and not 23, it will be virtually impossible to unravel it."



The finest collection of early printed books to be sold at auction for more than 50 years will be offered at Sotheby's in London on July 1. There are almost 490 volumes including one illustrated with this hand-coloured woodblock, and they seem certain to fetch more than £3m. The books

# come from the court library of Prince Joachim zu Fürstenberg. Rarities include an almanac of 1462 believed to be the first example of printing from Vlenna and a first edition of the "Speculum bumanae salvationis" with the text in Latin and in German. Row over issue of European works council

By David Goodhart. Labour Editor

The Institute of Directors has sharply criticised its rival employers body, the Confedera-tion of British Industry, for accepting the principle of a transnational European works council for consulting with employees.

The Issue of works councils, which has been a subject of debate in Europe for 20 years, comes to a head tomorrow when negotiations on the subject between Unice, the European employers body, and the European Trades Union Congress are set down.

Such a breakdown will make it almost certain that the European Commission will pass a directive on the issue early next year, Although Britain's Maastricht Treaty social "optout" means UK companies will not be effected within the UK, 70 or 80 British multinationals will be effected in continental Europe and are unlikely to

exclude their UK employees. But the IoD is still furious with the CBI, which is the largest single member of Unice, for conceding in negotiations with the ETUC that "minimum requirements" can be enforced in the event of companies and their employees failing to reach an agreement.

Enropean employers have hitherto accepted the goal of consultation with their employees, and providing information for them, but have insisted that there should be flexibility.

However, Mr Peter Morgan, director-general of the IoD. believes that the wording of the latest Unice-ETUC agreement amounts to an "own goal" in accepting a works council-type forum.

"We urge the CBI and other national employer organisations in the member states of the EU to rethink their position on Unice's negotiations

with the ETUC and to oppose proposals which would require companies to set up union dominated works councils". said Mr Morgan.

The IOD believes that even if the ETUC rejects the Unice position - because of disagreements about the level within the company at which the works council should operate -European companies will now find it more difficult to argue against the idea.

Some British employers also fear that the Commission will try to circumvent the opt-out and thus directly implicate up to 300 British companies in the works, council directive. Mr

Michael Forsyth, the employ-ment minister, last week told

"strongly resisted". were not working efficiently.

the House of Commons European Standing Committee that any such move would be

However Mr Forsyth also told the committee that be welcomed the Delors white paper on growth, competitiveness and employment, published last December, as "marking the beginnings of a real change in the Community's agenda". He said that the report "recognised that labour costs are simply too high end that they damage growth in jobs" and that Europe's labour markets

## Britain in brief



## Courtaulds to approve £80m plant

The board of Courtaulds, the chemicals and textiles group, is expected to approve in the new few days spending of about £80m on a European plant to produce Tencel, its new synthetic fabric.

The plant is to be located either at Grimsby on Humber-side or near Munich in Ger-

The approvel is expected almost to coincide with a longdelayed agreement by Court-aulds and Hoechst, the German chemicals company, to merge their European viscose and acrylic fibres operations under Courtaulds' control.

Courtaulds said yesterday that it hoped that the merger, first announced in May last year but delayed by competition-authority scrutiny, would be signed before the end of this week.

Courtaulds wants the plant running in 1996 to cater for what it says will be surging world demand for the material, said to combine the toughness of denim with the feel of silk.

Because the production pro-cesses for Tencel, which is mede from wood pnlp, are highly entomated, employment et such a fecility is likely to be measured in dozens rather than hundreds.

#### TRW to set up parts plant

TRW, the US motor, space and defence multinational, is to set up its fourth motor components plant near Nissan's Sunderland car factory, creat-

ing 160 jobs. TRW is investing sam in the plant at Houghton le-Spring. Wearside, north-east England. It will produce electronic trigger mechanisms for safety air bags, one of the fastest-growing sectors of the motor components industry.

The air-bag mechanism will Europe. The new facility is the latest in a series of motor component manufacturing investments in the north, and lifts to about 30 the number of such companies located close to the Nissan plant.

Nissan, which employs about 5,000 people at the Sunderland site, says it has generated about 3,000 jobs at component suppliers based either on its car factory site or in the north-east.

## Farmers keep wages board

The government looks likely to preserve the Agricultural Wages Board, which lays down minimum wage rates for 180,000 farmworkers, after strong pressure to do so from

the farming community. An announcement confirming the board's future is expected this week from Mrs Gillian Shepherd, the minister of agriculture. Last year the govern-ment ecrapped the Wages Councils that laid down minimum levels of pay for an estimated 4.5m workers in low wage sectors such as hotels and catering but ministers accept that farmworkers continue to need wage protection. The Agricultural Wages

Board awarded a 4.9 per cent

wage rise to the low pald farm workers lest week, nearly twice the current level of pay rises in the economy despite opposition from the National Farmers Union But many farmers prefer the existing wages system because it ensures stability in the indus-

#### Water surveys 'unreliable'

Water companies have been warned not to rely on surveys of the public's willingness to pay for higher water quality. Surveys of whother house holds would pay for enhanced quality can be highly unrelia-

hle, says Mr George Gaskell, leading academic at the London School of Economics. His criticism comes just days before the water companies of England and Wales submit their "strategic business plans" to Ofwat. The proposed investment programmes in the plans, which cover the next 20 years, have been based partly on detailed customer surveys con-

kind which Mr Gaskell criti-The LSE head of social pyschology argues that "until consumers are more informed, it is probably inappropriate to use responses in opinion surveys as the basis for the development of services."

ducted last summer, of the

#### Sunday worker wins key case

A worker who refused to work on a Sunday because it prevented him from going to church has won his case for unfair dismissal from en industrial tribunal in e unanimous verdict.

This is the first time an industrial tribunal has ruled in an unfair dismissal case based on the grounds of the applicant's religious beliefs.

Mr Andrew Dutton, e systems engineer with Hughes Rediffusion Simulation et Crawley for five years, said: "I am just an ordinary guy who did not want to be forced to work Sundays. I tried hard to reach a compromise with the company and failed."

#### Road projects to be trimmed

be exported throughout . The outcome of the longawaited review of Britain's be announced on Wednesday, is expected to show a trimming of roadbuilding schemes but not wholesale cuts.

Most motorway-widening schemes are set to stay largely intact in spite of fierce protests from Tory backbench MPs and lobbyists.

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The overall reduction in planned roadbuilding activity may be no more than 10 per cent or 15 per cent.
This is unlikely to ease pres-

sure on the department from MPs of all parties and from other government depart-

#### Andersen offers merger

Arthur Andersen, the UK's fourth largest accountancy firm, is poised to merge with Binder Hamlyn, the eighth largest, in one of the largest consolidations in the profession for several years.

Heads of Binder's 11 regional partnerships around tha country are due to meet today to discuss the proposals. which Andersen formally made two weeks ago and laid ont at a meeting last week. worked out



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LOCATE IN SCOTLAND

## **Auditors to BCCI** face \$11bn claims

By Andrew Jack

The auditors to the collapsed Bank of Credit and Commerce International face claims from the liquidators of up to \$11bn, according to legal documents npdating the original action.

Price Weterhouse and Ernst & Whinney, which is now part of Ernst & Young, are alleged to have failed to detect or report financial irregularities at the bank stretching back as far as 1977 and 1979 respec-

The details appear in the statement of claim lodged in the high court which accompanles writs issued by BCCI's liquidators at Touche Ross against the auditors in the course of the last two years. The statement has not been made public. It was previously estimated the claims would be worth abont \$8bn. The damages claimed increase still fur-ther one of the largest ever

recorded legal actions.
The statement of claim says that the financial position of BCCI was materially misstated

not quantify any differences before this time because claims will not be allowed back beyond 1985.

by the problems been brought to light, the statement claims that "improdent conduct" at BCCf would have ended, weaknesses been corrected, management restructured and new capital would not have needed to be injected. The statement of claim alleges that Price Waterhouse and Ernst & Whinney had expressed concerns about deficiencies or weaknesses in parts of the bank for up to 14 years before BCCI was closed by reg-

ulators in July 1991.
It says the firms were in breach of their duties to the shareholders of BCCI compaof the warning signs, conduct all the tests that they should have carried out, or failure to report weaknesses in internal controls and systems.

Both firms of auditors deny the allegations and are vigorously contesting the writs.



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## S Africa's black managers

Political change in South Africa has accelerated the need to develop more hlack managers in public and private sectors alike. But hlacks are still poorly represented -particularly at senior levels in organisations - and the challenge is formidable.

One attempt to redress the balance is today's conference in Oxford run hy the Southern African Advanced Education Project, an independent charity which provides advance training and work experience to help South Africans huild leadership and management skills. The event brings together about 160 black South African graduates and representatives of big employers including Total South Africa, South African Breweries. South African Post-Office, Unilever, Standard Bank and

the power company Eskom. The idea is part recruitment drive, part seminar. According to Patrick Wintour of SAAEP. roughly half of those who attended the last two conferences either directly or indirectly landed their first job as a result. "The sense of urgency among employers to recruit good black graduates is now much greater," says Wintour, though he adds that SAAEP has been "less than uccessful" in tapping the interest of UK companies with South African subsidiaries.

Wintour sava affirmative action remains a hot issue in the private sector, but believes the focus of debate may shift as the new government attempts to change the complexion of the public sector without unduly increasing its size.

He identifies three main lessons learnt so far, First, companies should give black recruits real jobs: "Tokenism has been exposed for the fraud that it is". Second, employers should be prepared to take risks "even if they are not 100 per cent sure that someone is right for the next move". Third ,they should "tell other employees what they are doing and why they are doing it, so that everyone does not get confused". SAAEP, tel: 0865 200686.

Tim Dickson

Il great paintings require an act of creativity. All paintings are painted by artists. Therefore all artists are creative. True or false?". An uncontroversial question, you might think. Yet a psychometric test containing 80 similar questions was last week criticised on the grounds of racial bias. Used by the General Council of the Bar of England and Wales to help select students for the barristers' finals course, the test is being blamed for a success rate of nearly 50 per cent for white candidates compared to less than 20 per cent for black and

ethnic minority candidates. "Nothing terrible has happened," says Robert Wood of Pearn Kandola Occupational Psychologists who helped design the selection system. He says the test was properly applied, and points out that the number of successful black candidates was higher than in previous years. Nevertheless, the Council of Legal Education feels obliged to mount an investigation. "Clearly there have been disparities in the selection rates. We need to look at what may have caused them," says John Taylor, secretary of the CLE.

The allegation of bias in psychometric testing is a serious one. Some 80 per cent of British companies use psychometric tests, and the number is rising. Employers use them to test for abilities as well as for personality traits. They use them to decide who to hire, who to promote, and even who to fire.
An estimated 100,000 tests are

used in the UK each year for selection alone. Some come from reputable firms which design the tests with great care. Others are supplied by "bucket shops", or even come free with general packages of com-

Employers like psychometric tests because they appear to be more objective than other ways of assessing people. Interviews often prove to be of little use in picking the right person, and are wide open to discrimination. But while there is evidence that aptitude tests at least can be good predictors of success in the job, they can be dangerous in the wrong hands.

"Psychometric testing is not a neutral tool, and must be used carefully," says Chris Myant from the Commission for Racial Equality. Ha argues that nearly all tests are cul-turally loaded: different racial groups have had different educations, make different assumptions and may think differently, affecting their performance accordingly.

In the US psychometric tests fell out of fashion a decade ago on the racial discrimination issue. They are now making a come-back, but only in cases where they have been proved to be both relevant and equally valid for different ethnic

Psychometric testing of job candidates is objective: True or False? Lucy Kellaway investigates

# Tests on trial



In Britain the CRE recommends that all tests should have been tried out on a racially mixed group to identify bias, and that the standard of skills set in the test should be appropriate to the joh in question.

When eight Asian guards wanting to become British Rail drivers recently failed a verbal reasoning test, the CRE complained. It said verbal reasoning was not necessary for train drivers, and that the test was therefore discriminatory. BR subsequently changed the test, and some of the guards who initially failed are now drivers.

However, even when obvious cul-tural references have been stripped out and the level of test is appropri-ate for the job in hand, tests can

still favour one race or sex above another. Charles Johnson, an occupational psychologist at Psychometric Research & Development who advised the Bar Council, argues that bias can creep in subtly. For instance, there is some evidence that ethnic minorities and women are less prepared to guess the right answer, which penalises them in tests where no marks are taken off for wrong replies. Moreover, people who have been brought up on a heavy diet of exams will be better at

score higher. In spite of these problems John-son argues that the tests can still be useful if not too much reliance is

controlling the speed at which they

are working, and therefore tend to

placed on any one test and the pass mark is not set too high. One problem is the variable qual-

ity of suppliers. Saville & Holdsworth, one of the largest in Britain, researches each test on different ethnic groups before selling it. If it finds that certain groups score dif-ferently it makes sure that all users are aware of the discrepancy.

Moreover, reliable firms do not sell tests to anyone who has not been trained in how to use them. Some instruments are knocked up over a wet weekend in someone's front room and then given some energetic marketing," warns Donald McLeod a psychologist at Ashridge

Management College.
Part of the danger in psychometric tests lies in their very promise of objectivity. "People think if It's scientific, it must be fair." says Angela Baron a policy adviser at the Insti-tute of Personnel Management. Unless you understand how they work and what you are measuring they are open to discrimination." The IPM recently published lengthy guidelines for companies

using psychometric tests, starting with the golden rule that the tests would only be a part of a selection process, and indicating the impor-tance of training and the need for

While ability tests are controversial, personality tests are even more contentious. The latter variety of psychomatric test has recently become the most popular of all. The tests ask a series of questions, ranging from "Do you prefer baths to showers?" to "Do you consider yourself to be outgoing?", in order to assess up to 30 different personality traits. Companies feel they are getting more precise information than can be obtained otherwise, in a form that allows them to compare candidates objectively

Baron argues that employers should take care when using this sort of information in recruitment, although it could be useful in career counselling. "You need to ask if per-sonality is relevant to the job anyway. Often it isn't," she says.

Personality tests can be distorted by the mood of the candidate on the day, or by fake answers, More alarmingly, there is little conclusive evidence that personality test results are related to performance in the job.

Academics such as Johnson, who

believe in carefully monitored aptitude testing, draw the line at personality tests, "The Idea thet you can get paper and pencil tests to measure something intangible - I don't believe it," he says.

At least one thing can be said for them: as there are no right or wrong answers, the question of rscial bias is not so serious. Yet thet is not much consolation if they are not worth a row of beans any-

## Remedies for absenteeism

Richard Donkin on ways to cut one of UK business's biggest blights

rom the middle of this week the full burden of sick pay will fall ou most hig UK Andrew Sargent, managing employers for the first time. The government claims that the reduction in National Insurance contributions will compensate for the overall cost — estimated at £700m — but within in this there will he winners and losers.

Kenneth Clarke, the Chancellor of the Exchequer, said when he announced the changes that his intention was to encourage imployers to work harder at controlling absenteeism. According to the Confederation of British industry there remains plenty of scope for improvement

A CBI report carried out with Percom, a UK consultancy, last year suggested that absenteeism was one of the biggest blights on UK business, costing employers £13bn a year.

Absence rates on average are running at about 4 to 5 per cent, according to most estimates, but managers are beginning to recognise that lower levels can be achieved. Some argue that often It is simply a matter of caring about

people who work for you. Nissan Motor Manufacturing (UK), the Sunderland-based car manufacturer, records absence figures of around 1.5 per cent to two per cent, less than five days an employee per year, in an industry that has been notorious

Peter Wickens, Nissan's personnel director says the plant's current absence levels are 1.8 per cent. He says: "I always regard absence as having very little to do with sickness and a hell of a lot to do with lack of motivation." Nissan pays everyone from day one

"I think that people who are paid when off sick are less likely to be sick," says Wickens, who argues that a system where people are not paid when they are off that no one loses when they are

The company's sick pay agreement includes a penalty. If people abuse the system they are liable to be disqualified from sickness benefit or face disciplinary action. Workers are expected to tele-phone when they are sick and are

they return.
Andrew Sargent, managing director of Sargent Minton, employee relations consultants. says five days absence a year is sufficient to take care of most minor illnesses such as fin epi-demics. "The hig problem is that grey area between those who are genuinely sick and people who are genuinely malingering. There are always people who will take companies for a ride," he says.

Leadswingers (skivers), he says, have become more accomplished at spreading their absences across the year. The answer is to treat absenteeism as a management problem. "This will mean better record keeping, better communication and more attentive and enthusiastic acceptance that ultimately only management can pro-

wide the cure," he says.

Both the CBI and an earlier
Industrial Society survey suggest
that full-time manual workers lose on average twice as many daya as full-time non-mannal workers. The CRI calculated that eight days a year per employee were being lost in manofacturing. hnt this was topped by local gov-ernment and National Health Service employees with 10 and 11 days lost respectively.

The approach of Lewisham Bor-ough Council is typical of the way the public sector is beginning to tackle the problem.

Andreas Ghosh, the council's

assistant chief personnel officer, says absence levels were 17 days a year for each employee when the authority embarked on an initiative to hring absence levels down two years ago. Today, absentee-ism has fallen by 5.8 days a year, equivalent to £1.5m of services.

Managers were trained to monitor absence using computer programmes which trigger on-screen messages when individuals reach certain absence rates.

While effective monitoring can can reduce absenteeism to two per cent a year, according to some estimates, tackling absence in a piecemeal way is unlikely to get the aort of results achieved by Nissan. That, argues Wickens, results from the overall management approach to production, teamworking and motivation.

companies demand constant reductions in the cost of their

business travel, they have

begun to realise they cannot

continually ask agents to pass

on a growing part of their com-missions to customers. Instead,

increasingly they offer agents

a proportion of the savings

they make. He says: "The typical com-

mission on a £100 airline ticket

is 29. Instead of asking for

more of that commission,

they're saying: 'Reduce the

Mr Kirkwood says travel

agents have to develop strate-

gies to ensure they can com-

municate with all relevant staff on the client's premises

and not just those at the top.

Thomas Cook calls the most important employees "the five Bs": the hnyer of travel, who

makes the principal decisions;

the booker, who makes trave

arrangements; the husiness traveller; the hudget-holder.

who controls the traveller's

expenditure; and the hack-office staff, who make the pay-

He says he expects corporate

travel policy to evolve further in the next few years. Airline

deregulation means there are

far too many special deals on

offer for companies to keep track of them all. Hotels will

go the same way, Mr Kirkwood believes: instead of having just

an official rate and a corporate

discount, hotels are increas-

ingly quoting a range of

## **BUSINESS TRAVEL**

# False start at the stop

Daniel Green has reservations about the Heathrow bus service

Heathrow alrport might seem like a good idea. A taxi costs at least £30, while, hy the Underground, the journey takes up to an hour - or more if you need to change at stations where platforms are sevaral minutes' walk apart, such as

Moreover, the only view from the Tube is either of London's western suburbs or the inside of a tunnel. And stations still have too many staircases for travellers with heavy cases.

The Airhus, on the other hand, which is run hy London Buses, offers a choice of routes going directly past the capital'a main hotels. It does not stop in the suhurhs, so travelling times compare favourably with the Tube's. Perhaps best of all, there are splendid views from the upper deck of what is

atching tha bus into essentially a converted London central London from bus. The ticket costs £5 single, £8 return.

This sounds ideal for the business executive on a bud-get. But when I tried it last month, on returning from a trip to Paris, I found that this was not the case.

The pick-up points at Heath-row are fairly easy to find, especially at Terminal Four. Each of the two services - one to Victoria hus station, the other to Russell Square - is scheduled to leave every 20 minutes or half hour, depending on the time of day, so it is worth checking the timetable

to avoid a long wait.
On the day I was travelling. however, the timetable proved irrelevant. A businessman, two Japanese women and I waited at the Terminal Four stop until 10 minutes after the scheduled departure time. I approached a man with "Airbus" embla-

authorised the move when Aer Lingus, the state-backed

national airline, indicated the

change was an essential part

Virgin Atlantic is this week

expected to announce plans

to cut its fares in response to

price cuts by British Airways

at the end of last week. Under

savings of more than £300 can

Caribbean and £100 to the US,

BA'a World Offers scheme,

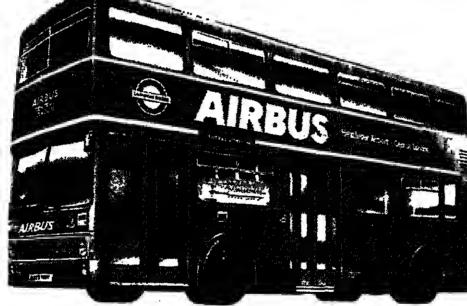
be made on trips to the Far

East or Mexico, £200 to the

South Africa and Europe.

Trips to Europe or North

Fare cuts



zoned on his jacket. He replied: "I don't know, mate. I started here two days ago."

Further pressure eventually persuaded him into a booth with darkened windows and apparently, a telephone inside He emerged with the comment: "The bus'll be here in about 10 minutes." It was not. After a struggle to get him back into the hox, he said: "It'll

be here at 25 to the hour." This was the next timetabled slot. That time passed, however, and still nothing happened. One hour after we had arrived at the hus stop, the four of us decided to take the

London Buses insists that the Airbus service has had a reliable 14 years in service and gets "very few complaints". It

concedes that it should find a way to inform waiting passengers of delays.

Until it does so, husiness pas-sengers, especially those with appointments, should not take the Airbus. And if you are travelling from central London to the airport and need to make your check-in time, consider buying a good newspaper and travelling by Tube.

> Travel agents say European companies are radically changing the way they manage husiness travel. Mr Lovell says the revolution began in the UK -

> sion and the drive for cost-cutting struck Britain before it affected the rest of Europe. The second was that trends from tha US, where hard-nosed travel purchasing is well-estab-UK more quickly than alsewhere in Europe. Tha same trends are now appearing in other European countries too. company's travel manager. Increasingly, they found them-selves being interviewed by the head of procurement the person buying airline tickets and hotel rooms tended to be the the company's electricity and

> some companies, the finance director or the head of human resources began to negotiate

# How five Bs drive a harder bargain

The way European companies use travel agents

is changing, writes Michael Skapinker

r Richard Lovell, head of Wagonlit ern remembers the conversations he used to have with potential clients six years ago. "They'd say: 'You're a pretty good agency, you've got a good reputation, another percentage point off your quote will get you the husiness," he

Today, Mr Loveli says, business travel agencies hidding for new contracts are routinely asked to submit proposals more than 100 pages long.

Mr Bill Kirkwood, travel management sales and marketing director at Thomas Cook,

says his company recently concluded a contract with the Swiss Bank Corporation. The negotiations lasted three montha. Five years ago, he says, they would have taken 10

for two reasons. The first was that the reces-

lished, usually take root in the The first thing travel agents noticed was that they were negotiating with different people. They used to deal with a same manager who purchased cars, says Mr Lovell. Mr Kirkwood says that, in

travel contracts. Travel manag-ers have not disappeared from all companies, he says. Where letters," Mr Lovell says. they survive, however, they Mr Kirkwood says thet while

usually work more closely with senior directors. Mr Lovell says a new feature of the UK market is the appearance of travel consultants, who help companies negotiate their contracts. Frequently, the consultants are travel managers who have been made redundant. Still a rare breed in the UK, travel consultants are common in the US, he says.

The information companies require from travel agents has changed too. In their 100-page documents, travel agents are expected to describe the struc-ture of their own company who owns it and what its

Instead of specifying an airline or hotel, companies may give staff a certain sum for each trip

financial strengths are. Companies want to know where travel egents have their branches and whether these are conveniently located for the client's own offices and fac-

Travel agents are asked to provide some sample quotes on airlines and hotels. They are asked to say who their other clients are. Mr Kirkwood says companies prefer travel agents to have clients of a similar size and status to themselves, so that they can establish performance and expenditure bench-

Travel agents are required to provide references from other clients. They are also asked to provide details about their own staff, often from the chief execntive downwards. Mr Loveli says companies sometimes ask if travel agents can help staff with their leisure travel. How does this compare with prices aimed at ensuring they make the best use of their Instead of companies specify-

ing which class staff must fly and which carrier and type of hotel they should use, he believes they will tell employees they can spend a certain sum on each trip. It will then be up to the staff to sort out the most convenient route and

## Flights over the Atlantic from London

American Airlines is expending its transatlantic services from London. From May 27, it will operate daily non-stop flights from Gatwick to Nashville, Tennessee, and to Raleigh/Durham in North Carolina, as well as daily non-stop services from Heathrow to Phlladelphia.

From tomorrow, American will also operate six flights a day from Heathrow to New York's Kennedy airport, with a no-smoking flight operating from May 2.

## Dublin to NY

The first scheduled non-stop air service between Dublin and New York began operating yesterday, following the lifting of a 40-year-old rule that all transatlantic flights had to land at Shannon airport in County Clare. The Irish government

America must include a Saturday night, and those elsewhere must be for at least

## Rail crashes

Rail traffic along one of Poland's main international railway routes was hadly disrupted yesterday after a rail crash, which killed three people when a train smashed into their car in eastern

Meanwhile, 75 people were injured, 11 critically, when two trains travelling between Kafr el-Sheikh and Biyala collided head-on in the Nile Delta

#### Dry Caracas Caracas, capital of Venezuela, has begun rationing water because of unusually low reservoirs. Water may be turned off for up to four days

a week in some parts.

Algerian unrest France has urged its nationals to return home from Algeria,

Elicity meether to the leading husiness contros

unless their presence in the north African country is vital. The move follows the murders of two Frenchmen in an Algiers suburb last

The foreign ministry said in a statement that the

stabbing to death of the two men on Tuesday night, blamed by the official news agency APS on Moslem fundamentalists fighting to overthrow the army backed government, was "an act of barbarity".

# People page

# No short cuts for committed minimalist

Fame has come late for fashion designer Jil Sander, explains Alice Rawsthorn

ost fashion designers hit the beadlines when they are bright young things turning out avant garde designs at the start of their careers; but there are exceptions for whom fame and acclaim comes later in life.

Jil Sander, now 50, has for two decades been creating contemporary classic clothes in a subtle, understated style. Her crisply-cut trouser suits and tunics have won her a fanatical following among the nattier brand of businesswomen and Hollywood sirens such as Winona Ryder and Sharon Stone. Her commercial success has already made her one of the wealthiest women in her native Germany. But it is only recently, as consumer taste has swung away from the opulence of the 1980s. that Jil Sander's minimalism has been billed the look of the moment.

"It feels like my time has come," she says. "I felt out of step with fashion in the 1980s. I hated the madame look – all those little suits with shiny buttons. It was boring and bourgeois, It made women look like little girls, I like clothes that make them look cool and classy – that bring out their strength, Women don't have to dress like bimbos to be sexy."

Sander, with her tousled blonde bob and laughing blue eyes, is typical of the strong, self-confident women for whom she designs. She exudes energy as she strides into the room in a navy blue trouser suit and immaculate white T-shirt. Her face is free from make-up. Her only ornament is an extremely expensive, but workmanlike, watch.

She was born Heidemarie Jiline Sander in wartime Wesselburen, a small town on the North Sea coast to which her mother had fied from the Hamburg bombs while ber father was fighting on the Russian front. Her child-

hood was happy and comfortable, but there was nothing in it that might have been expected to spur her on to her current success.

"There were no career women in my family, so I didn't have any role models in that sense. But my mother was very creative and she always encouraged me to express myself. The German women of her generation were very strong. Life was tough in the years after the second world war. Many women played dual roles by looking after their families and earning a living. That made a big impression on their children, like me, and even on their grandchildren."

Sander studied textile engineering and then spent a year as an exchange student in Los Angeles. "It was a wonderful time for me. California seemed so sunny and free after Germany which, in the early 1960s, was still stifling and narrow-minded." But she cut short her stay in the US when her father died and returned home to help her mother and younger brother.

She worked as a stylist on a fashion magazine and started to design clothes in her spare time. In 1968 she opened a boutique in the plush Pöseldorf area of Hamburg and in 1974 launched her first full collection. Germany then, as now, had a buge commercial clothing industry. But it was a creative backwater. Karl Lagerfeld, the only other notable German designer of her generation, fled to France where he is now artistic director of Chanel. Sander stayed in Hamburg to go it alone.

"It wasn't easy establishing myself as a designer in Germany," she says now. "The struggle of rebuilding the country after the war and the guilt about the terrible things that had happened created a very materialistic culture. The nouveoux riches were very powerful and the creative part of our heritage



imothy Greenfield-Service

tended to be forgotten. Things are changing now after reunification, but in those days it was difficult."

Also she began her business at a time when it was relatively rare for women to do so. "It may sound surprising but I've never experienced any problems because of my sex. I founded the company and I run it myself. That's the way it's always been. I've never had a boss. Things might have been different if I had. I think some men do find it difficult to deal with women in positions of authority. That's wby so many women set up on their own. They opt out of the boardroom battles."

he business grew gradually in the early years but its expansion has accelerated since going public in 1989. Sander is now the chairman and majority shareholder of a company with annual turnover of \$210m that sells everything from £900 suits to £30 bottles of scent.

Yet sbe still sees herself as a designer rather than a businesswoman. "Even as a child I always knew I wanted to be creative, but the business side came as a surprise. I do it because I have to. It still amazes me that I have a flair for it. The key is delegation. I've made sure that I have very good people."

She still oversees every aspect of the design of her collections and even tries on each garment to check the cut and construction. "I need to know whether anything is wrong. The only way to be sure is to try it myself." What sort of

mistakes does she find? "Everything." Her face wrinkles. "Maybe the skeeves are too short or a button is in the wrong place. I've got to be sure."

She usually works for 14 hours a day. "The always been pre-occupied by my career. There's never been enough time for me to play a conventional domestic role, even if I'd wanted to." But she does enjoy the fruits of her success—she has a 19th century town house in Hamburg, a country estate in Schleswig-Holstein and the latest acquisition, an 18th century town bouse in Paris,

At first she favoured the same minimalist style for her bomes as for her clothes. "It was very chic," she laughs. "So chic that no one could relax." These days she scours the auction rooms for antique furniture, although her taste in art is still uncompromisingly contemporary. "I'm a modernist, I'm interested in art that reflects my own era. Besides, I've heen buying work by Joseph Beuys, Jannis Kounellis and Cy Twombly since the early days when it was cheap. It certainly (pipele) isn't now."

the early days when it was cheap. It certainly (giggle) isn't now."

Her latest passion is gardening. She has created a formal English garden in the grounds of her Schleswig-Holstein estate and spends her spare time there pruning trees and clipping bedges. "I love the idea of planning a garden and imagining how it will look in 10 or 20 years. It's a wonderful contrast to fashion. Clothes come and go from season to season. It's all change, change, change, change, a garden is something that lasts."

Personae ....

## **Smooth transition at Tenneco**

When Dana Mead, Tenneco's new president and CEO, was recruited in 1991 to be second-in-command to Mike Walsh, Tenneco's chief, he jumped at the chance to work with an old friend on the challenge of restructuring a diversified industrial company, writes Laurie Marsh.

writes Laurie Marsil.

Barely a year later, Walsh announced he was fighting inoperable brain cancer and Mead quickly shouldered many of the CEO's responsibilities.

Last month, 51-year-old Walsh took indefinite medical leave and Mead formally took over as Tenneco's head. Walsh remains Tenneco's chairman.

The transition was so smooth it caused barely a ripple on Wall Street, where the silver-haired 58-year-old Mead is both well-known and respected. A West Point graduate and former US Army colonel who served in West Germany and Vietnam, Mead is widely expected to continue with the company's restructuring.

in 1993 Tenneco had sales of \$13.3hn and net income of \$426m or \$2.44 per share. Mead is already credited with a remarkable turnaround at Tenneco's largest division, the Wisconsin-based J.I. Case. When he arrived in 1991,

Case, which manufactures heavy farm and construction machinery, logged \$15n in losses on \$45n in sales. Last year, only a year into a three-year restructuring plan directed by Mead, Case had operating profits to \$82m.

Before coming to Tenneco, Mead spent 14 years at International Paper, directing modernisation and expansion there. Like Waish, Mead held an internship at the White House, and is well-connected in Washington. He holds a doctorate in political science and economics from the Massachusetts Institute of Technology.

#### New challenge for Vance the peacemaker at Macy's

Cyrus Vance, the unflappable US diplomat who tried and failed to bring peace to Bosnia, has taken on his fair share of thankless tasks since serving as US secretary of state under Jimmy Carter, writes Frank McGurty. His latest leap of faith — as court-appointed mediator in the negotiations to bring the Macy's department

the diagram of the negotiations to bring the Macy's department store chain out of bankruptcy — is likely to test his patience to the limit.

Vance (right), who celebrated his 77th birthday yesterday, is charged with hammering out a reorganisation plan that will satisfy a panoply of competing creditors, owed a total of \$60n by the once-proud New York

retailing group.

After dragging on for more than two years, the process took on a sense of urgency three months ago when Federated Department Stores, a long-time rival and owner of New York's Bloomingdales, bought a big chunk of Macy's debt to use as leverage in forcing a merger between the

two groups.

Last week the battle entered a critical phase, with Macy's management submitting to Vance its blueprint for keeping the group independent. The plan, which is really just a starting point for negotiations, appears to have placated a disgruntled group of junk bondholders, but it managed to upset secured creditors who had supported an earlier



version of the plan. The escalation of tensions raises the likelihood of Federated

succeeding in its ambitions.
Vance, who works for the
law firm of Slupson, Thacher
and Bartlett, is scheduled to
meet Macy's creditors,
including Federated, on April
11. If he hopes to broker a deal
among them, Vance will be
sure to need all the diplomatic
skills he refined on his last
international mission.

#### Ghali moves on at BankAmerica

There was a time during the international banking boom of the 1970s when Bank of America seemed to use London as a testhed for its future leaders. Al Rice, the first banker to head the the bank's London-based Europe, Middle East and Africa (EMEA) division went on to be a vice-chairman and his successor, Sam Armacost, became chief executive.

However, the upheavals at Bank of America and the

changes in international banking have had a knock-on effect on the importance of London in the bank's affairs. More recently, Bank of America's top man in Europe has tended to move on to other things outside the group when his term expired, rather than return to San Francisco.

return to San Francisco.

Paul Verburgt, a Dutchman who took over from Mont McWillen, left in 1986, and his successor. William Young. subsequently retired from the bank and went off to Cambridge to read modern history. Now Riad Ghali, a 48-year-old Egyptian, is leaving next month in order to "have time for his personal and business mursuits in Eurone".

business pursuits in Europe".
Ghaii, who has been doing the job for three years, is handing over to Rob Morrow, 41, who has been responsible for managing the EMEA group's wholesale banking relationships, commercial banking and financial institutions activities since

August 1993.
Like Ghali, Morrow is one of several top executives with the same Wells Fargo pedigree as Richard Rosenberg, chairman of BankAmerica, and chief financial officer Lewis Coleman, tipped as

Rosenberg's heir npparent.
Coleman spent ten years
with Wells Fargo before
joining Merrill Lynch in 1982
as executive director of its
private resources operation
in San Francisco. In 1990 he
joined Bank of America as
managing director of mergers
and acquisitions in its capital
markets division. He became
executive vice president and
manager of its US division
corporate banking group a
year later.



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# History means business

## Britain is losing a real sense of its past, says Colin Amery

s the United Kingdom slipping by Sir Christopher Wren, in quietly into the role of the historical theme park of Europe? of King William III, was the right When we first joined the European Union there were many sceptics whn predicted that Britain'a future was clearly marked out as a museum of industry. How far have the sceptics been proved right and how far has the British appetite for history been allowed to sap our energy for the future? Last week this page recorded the

opening of the latest display at the Tower of London - the new Jewel House for the glittering baubles of our Imperial past - which are now shown in a way that combines theatre, the movies and a modicum of history. It is, of course, all in the cause of tourism - millions of visitors have, by the sheer weight of their numbers, set in motion the machine of profit and bureaucracy that will ultimately remove any real sense of the past.

In 1989 the Historic Royal Palaces agency was set up to run five unoccupied royal palaces as an indepen-dent and profitable business: Hamp-ton Court Palace, Kew Palace, the Tower of London, Kensington Palace (the state apartments only) and the Banqueting House in Whitehall Since the agency's formation, a great deal has happened, with restorations and improvements brought about to ensure that more people visit more of the palaces, and that each visit is,

in some way, made more rewarding. Curiously, it was the fire at Hampton Court Place in 1986 and the subsequent restoration of the King'a Apartments that put the new agency on the map. The decision was taken to carry out six years of highly skilled restoration under the inspired direction of a new young curator, Mr Simon Thurley, His decision to present the rooms at Hampton Court exactly as they were left

one. Thurley has been much aided hy the textile conservation studio, which is based at Hampton Court, and by the general wish to see the palace not merely as a series of empty rooms but as a place where monarchs once lived. The inspiration for the approach at Hampton Court is the palace of Versailles, where the painstaking restoration and rejuvenation of the royal apartments began in the 1970s.

The search for anthenticity is, however, an entirely alusive thing. No amount of research can precisely capture the way the royal palaces were used. I have written in the past about the highly dablous restoration that went on in the Queen's House at Greenwich, where there was little genuine decoration or furniture. There were some inexcusable things at Greenwich - the photographic copy of ceiling murals, the cheap gilded furniture and everywhere inexpensive materials masquerading

The quality of the work at Hampton Court is in a different league. The raw materials are better but so is the taste and the judgment. There are some grey areas - the costumed guides do smack of a Disney experience and the sensation of everything looking new is curiously neat and depressing. I wonder what foreign visitors really make of the smart apartments? I am old enough to remember the sense of enjoying the old and the shabby at Hampton Court and also the sense of discovery that comes from not being organised and steered as a visitor, of making one's own discoveries, I will never forget the first time, as the only person there on a winter visit, I looked down into the Chapel at

The people I have spoken to at Historic Royal Palaces are full of the word, "reinterpretation". It is a word that is also much in vogue at the National Trust. It involves freezing palaces, parks and rooms at a certain moment in history.

We are going to see a good example of this at Kensington Palace soon, when the King's Gallery will be "restored" to the William Kent designs with white and gold panelling, with pictures rehung in William Kent frames. This room will in fact he new but will be described as a restoration. We are on thin ice here and in danger of losing all sense of the marks of time on the walls of our ancient palaces. At Kensington Palace there will also be spe cial "themed" tours. You will be able to plug into an architectural tour or a costume tour or even a play that will relay the past via your "Walkman" as you pace the newly pol-

he past was once seen as a delicate thing that had to be gently nurtured and largely left alone. Now the past is a business and is doing well drum-ming up the visitors in numbers large enough to kill the things they love. I often feel like a lone voice - I actually like decay and signs of wear and age. I like undiscovered and uninterpreted history. It is the sound byte of history that we are experiencing today. As I went past the Crown of England on the travelator at the Tower, I knew that all sense of real mystery and significance of that once sacred object had gone for ever. Is that what is happening as we sanitise and restore so much of the past? Making all things new and then rein-terpreting them as old is a baffling way to maintain a sense of history But then, perhaps I'm in need of a bit of restoration myself.



Nearly new: one of the King's Apartments at Hampton Court restored after the 1986 fire



## Spring Loaded

reographers and performers who had little interest in finding a place in the established contemporary dance companies. During the past few years, bowever, this supposedly alternative scene has also ome a home for restless dissidents of mainstream organi-

Jeremy James, Mark Baldwin, Gary Lambert and Ben Craft, all former members of t Dance Company, now operate as independent choreographer-dancers. And all, in recent weeks, have presented evenings of their own work in the Spring Loaded season at the Place Theatre, London's busiest venue for independent dance. Ironically, it is these artists - relative newcomers to the scene - who are responsible for some of the most noteworthy and individualistic work in this year'a Spring Loaded Not everything served up by

Britain's independent dance

scene used to be the counter-

culture territory of young cho-

Lambert and Craft (as Small Axe), Baldwin (directing half a dozen ex-Rambert colleagues), and Jeremy James (sharing a bill with versatile freelancer Jo Chandler) could be described as heaven-sent. But the flaws and weaknesses are, to a great extent, diluted by a combination of intelligence and auton-

Cold Ground Drifting is the latest offering from Small Axe. the ensemble set up in 1992 by Lambert and Craft as a vehicle for their joint choreographic

efforts. Like last year's ram-bling trail From New Malden to alow push-ups, coiled jumps, the momentary transition of weight from feet to

minster, Cold Ground Drifting invites its audience on a Like Lambert and Craft, Jerjourney, transporting us to various, unspecific, but mostly hostile and deprived areas of emy James and Jo Chandler seem to be trying to forge a the city. It also shows Lambert personalised language of dance and Craft beginning to achieve based on an amalgam of tech-Craft have almost ceased fusion of means, the overall looking like Rambert dancers structure of this new work who accidentally wandered being not only more visually into alien choreography and coherent, but able to harness set about reprogramming their the same uncertainties of physicality on stage, James is still working within the paramimprovisation which hlighted the group's debut production. Michael Hulis' design - an eters he knows and underarrangement of 20 stripped and stands. In his own solo, Scag. he is impish, defiant, casual, hammered car bonnets - and but not different enough to lighting - shadowy and garish

stop you having mental flashby turns - creates an urban backs of his dancing in Ramscrapyard-cum-playground. The soundscore, by Craft, is bert pieces such as Siobhan one of those blurry collages of filtered everyday noise - foot-Over the last few months, Mark Baldwin, currently choresteps, the sirens of police cars and fire engines, repeated frag-ments of conversation with ographer in residence at Sadler's Wells, has produced two street dwellers - broken by pieces - Factual Nonsense and More Poulenc - the latter interludes for cello and truman affectionate companion pet. The four performers, Cathpiece to his Poulenc-accompanrine Price, Tristan Borrer, Lambert and Craft (all excelied Spirit (created last year for lent), are not so much a team Rambert). Along with Island to Island (an earlier work for as a collection of individuals Rambert), and a solo entitled inhabiting the same space. But Kate Lines (for Small Axe's a reciprocal abb and flow of Cathrine Price, one of Balaction emerges through shared dwin's contemporaries at Rammotifs: limbs swinging into

bert during the 1980s), this pair

of newly completed dances formed his programme for Spring Loaded. *More Poulenc*, the closing number, is the highlight of the evening. Its prankish manner, throwaway stures and the rich invention of its choreography become visible almost as soon as the music, Poulenc's Les Soirees de Nazelles, commences. More Poulenc is organised as a series of episodic sketches revolving around the events at a house As More Poulenc's mis-

Warsop, Sara Matthews, Lee Boggess and Baldwin give fine performances, letting the necessary air of restraint waft elegantly across their encounters before succumbing to absurdity and mischief. The sequences for Warsop, Matthews and Boggess are fastmoving studies in elegance and dexterity, threatened by instances of unpredictable behaviour: a limping Baldwin, coursing at dangerously high speed towards the demurely poised trio, pausing then slumping to the ground; Boggess, suddenly and inexplicably, bending over to let Warsop run her fingers up and down his spine; Baldwin lifting Warsop or Matthews as though he'a tidying up the stage. Baldwin casts himself as the principal oddball, a role in which he manages to be both mentor reveals an instinctive sense of comic timing. More Poulenc is one of the best and strangest

Vienna Philharmonic

## Shame about the maestros

While Austria waits patiently for confirmation of its entry into the European Union, the country's leading orchestra has already crossed the thresh-old. Since last year the Vienna committed itself to an annual European series of concerts. taking it regularly to Paris, Berlin and the Royal Festival Hall in London. At the start it must bave

looked a foolproof project. The orchestra could play the role of Austria's cultural ambassador, exporting music of the highest quality arnund Europe. Unfortunately, people who thought they were being guaranteed concerts which were antomatically sppering have had a cruel disappoint-ment. Nothing that the Vienna Philharmonic has done so far has lived up to memories of its visits in the 1970s and 1980s with conductors such as Böhm, Jochum and Bernstein.

This is not the orchestra's fault. The standard of its playing remains at the top of the league, hnt the feted maestros that it has brought with It seem unable to draw from the players anything beyond technical excellence. The effect is like window-shopping in Kärntoerstrasse, Vienna's premier street. The symphonies and tone poems are dressed like mannegnins in the finest orchestral clothes. the cut exquisite, the textures luxurious, the quality simply the best, but the music within remains as lifeless as any hnp-window dummy

Any one of our British orchestras would be proud to have a violin section that could phrase the opening of the slow movement to Schubert's Sixth Sympbony as elegantly as the Vienna Philharmonic does. The balance of the wind on the movement's final chord was hardly less impressive. But even this unexceptional symphony should have some inner life. Zubin Mehta's performance vied with Levne's Brahms of last year as the most deadening in the five concerts to date.

Mehta's taste is for musical extravagance. Maybe the Schubert was only included to give the audience some respite excess. Wagner's Overture to Rienzi and Strauss's Sinfonia domestica. The employs one of the largest orchestras ever used. Mehta knows how to marshal gargantuan forces like these and the performance was saturated in lush textures, glorious cllmaxes and de luxe ensemble. In the end, bowever, this

concert left the intellect sleeping, the heart unmoved. Perhaps it is unfair to ask that a work as overblown as the Strauss should yield any deeper rewards, but probing a score's depths has never really been Mehta's forte. In none of the concerts that I have heard in these series has this marvellous nrchestra penetrated to the heart of a great piece of music. Somewhere there must be a conductor who can show them the way.

**Richard Fairman** 

The VPO's next concert in London is on April 25



Hampton Court.

Small Axe: Gary Lambert, Cathrine Price, and Ben Craft (left to right)

# *International*

## **BERLIN**

OPERA/DANCE Staatsoper unter den Linden Tanight: Nureyev production of Sleeping Beauty. Wed: Entführung. Thurs: Daniel Barenboim conducts Dieter Dorn's new production of Elektra, with Deborah Polaski, Uta Priew, Alessandra Marc and Falk Struckmann (repeated April 5 and 10). Fri: Die Zauberflöte. Sat and Mon: Barenboim conducts Harry Kupfer's production of Parsifal, with Reiner Goldberg, John Tomlinson and Uta Priew. Sun: Giselle (200 4762/2035 4494) Deutsche Oper Tomorrow: Madama Butterfly. Wed: Die Zauberflöte.

Thurs: Jiri Kout conducts Götz Friedrich's new production of Schoenberg's Erwartung (Karan Armstrong) and Bartok's Duke Bluebeard's Castle (Domis Soffel and Richard Cowan). Fri, Sun: Alan Hacker conducts revival of Achim Freyer's staged version of Handel's Messiah, Sat. Don Giovanni, Next Mon: Aida (341 0249) Schauspielhaus Tonight: Zubin

Mehta conducts Vienna Philharmonic Orchestra in works by Wagner, Schubert and Strauss. Thurs: Wolfgang Hocke conducts Orchestra of Meiningen Theatre Rubinstein and Beethoven. Fri: Michael Schoenwandt conducts

Berlin Symphony Orchestra and Ernst Senff Chorus in works by Mozart, Szymanowski and Haydn. Sun: Marcus Creed conducts Akademia für Alte Musik in Handel's oratorio La Resurrezione. Next Mon: Natalia Gutman cello recital (2090) 2156)

Philharmonie Thurs: Vladimir Ashkenezy takes part in a programme of plano trics. Sun and next Mon: Kurt Sanderling conducts Berlin Radio Symphony Orchestra in Bruckner's Seventh Symphony. The next Berlin Philharmonic concerts are on April 9, 10 and 11. when Simon Rattle conducts works by Mozart and Nielsen, with piano soloist Stephen Kovacevich (2548

## ■ NEW YORK

8132)

THEATRE Angels in America: Tony Kushner's epic two-part drama conjures a vision of America at the edge of disaster. Part one is Millenium Approaches, part two Perestroika, played on separate evenings (Walter Kerr, 219 West 48th St, 239 6200)

 Four Dogs and a Bone: John Patrick Shanley's cornedy about movie-making and power plays in Hollywood was one of off-Broadway's biggest hits last autumn (Lucille Lortel, 121 Christopher St, 924 8782)

 Blown Sideways Through Life: Claudia Shear's 65th job is performing this hit monologue about the previous 64 - everything from waiting tables to answering phones in a bordello. A funny and moving evening (Cherry Lane, 38 Commerce St. 989 2285)

 Pounding Neils into the Floor with My Forehead: Eric Bogosian's monologue on life in the 1990s mows down all the sacred cows of political correctness. A scathing, scatalogical, exhibitrating rant (Minetta Lane, 18 Minetta Lane east of Sixth Ave, 307 4100)

 Laughter on the 23rd Floor. Neil Simon's 27th Broadway play. about a group of writers trying to come up with a new show, is one of his finest comic efforts. Directed hy Jerry Zaks (Richard Rodgers, 226 West 46th St, 307 4100) The Emperor Jones: a Wooster Group production of Eugene

O'Neill's drama, directed by

Elizabeth LeCompte. Till April 9 (Performing Garage, 33 Wooster Str (966 3651) Carousel: a re-creation of Nicholas Hytner's multi-award-wirining National Theatre of London production of the Rodgers and Hammerstein

musical, with Michael Hayden

heading the American cast as Billy

Bigelow (Vivian Beaumont, Lincoln

Center, 239 6200) Crazy For You: this musical based on Gershwin's Girl Crazy recently passed its second anniversary on Broadway. A highlight of its glitzy, fluffy entertainment is Susan Stroman'a wildly imaginative choreography Shubert, 225 West 44th St, 239

 My Fair Lady: Howard Davies genial new production of the Lemen and Loewe musical with Richard Chamberlain as a suave Professor Higgins and Melissa Errico the attractive Eliza (Virginia, 245 West 52nd St. 239 6200)

right angle hinge positions,

Damn Yankees: a revival of the award-winning 1956 musical comedy by Richard Adler and Jerry Ross (Marquis, 1535 Broadway at 45th St, 307 4100) OPERA/DANCE Metropolitan Opera A new

production of Otello, staged by Tijah Moshinsky and conducted by Valery Gergiev, can be seen tomorrow and Sat afternoon with a cast headed by Placido Domingo, Carol Vaness and Sergel Leiferkus (in repertory with changing casts till April 22). This week's performances also include Il barbler di Siviglia with Susanne Mentzer and Vladimir Chemov, Der fliegende Holfander with James Monis and Julia Varady, and Elektra with Gwyneth Jones. Pavarotti sings In Tosca on April 13 and 18, and tha season ends on April 23 (362 60003 State Theater Joffrey Ballet season

runs from April 6 to 17 (870 5570) CONCERTS Avery Fisher Hall Tomorrow: Kurt Masur conducts New York Philharmonic Orchestra in works by Schoenberg and Beethoven. Thurs, Fri, Sat, next Mon: Masur conducts Mahler's Ninth Symphony

(875 5030) Carnegie Hall Tomorrow: Ivo Pogorelich piano recital. Wed: Robert Shaw conducts Orchestra of St Luke's and Atlanta Chamber Chorus in Bach's St John Passion. Thurs: Jon Faddis conducts

Carnegie Hall Jazz Band and guest artists in a programme entitled The Blues in Jazz. April 8: Murray Perenia piano recital (247 7800) JAZZ/CABARET Alice Tully Hall Fri, Sat, Sun:

Wynton Marsalls introduces three programmes, including a new work specially commissioned for the series Jazz at Lincoln Center (721

#### **■ PARIS OPERA/DANCE**

Palais Garnier Tonight Opéra Ballet School gives final performance of mixed bill, choreographies by Bejart, Balanchine and Bessy. April 9: Opéra Ballet gives world premiere of new work by Angelin Preljocaj, entitled Le Parc (4742 5371) Chatelet Tomorrow, Thurs, Sat: David Robertson conducts Peter Stein's WNO production of Peliéas et Mélisande, with cast headed by Alison Hagley, Neil Archer and Donald Maxwell. April 5-14: Frankfurt Ballet in two programmes

choreographed by William Forsythe Opéra Comique April 5-22: Werther with casts including Alfredo Kraus in title role and Martine Dupuy as Charlotte (4286 8883) CONCERTS

Salie Pieyel Tomorrow: Guido Aimone-Marsan conducts Ensemble Orchestral de Paris in works by Haydn, Handel and Mozart, with soprano soloist June Anderson. Wed, Thurs: Günther Herbig conducts Orchestre de Paris in Grieg, Schumann and Shostakovich, with plano soloist Radu Luou. April 7: Alfred Brandel plays Beethoven piano sonatas (4561 0630)

Théâtre des Champs-Elvsées Thurs: Mauricio Kagel conducts Orchestre National d'Ila da France in a programme of his own music, with soloists including tenor Nigel Robson. Fri: Yehudi Menuhin conducts Orchestre National da France in works by Prokofiev, Mozart, Ravel and Sarasata (4952) 5050)

things he has ever made.

JAZZ/CABARET American jazz singer Emia Andrews and Johnny Kirkwood Quartet are in residence till Sat at Lionel Hampton Jazz Club. Music from 10.30pm to 2am. April 4-16: Lynn White Revue (Hotel Meridien Paris Etoile, 81 Boulevard Gouvion St Cyr, tel 4068 3042)

 Hamlet: Paris audiences currently have a chaice between a traditional, unfussy production directed by former RSC artistic director Terry Hands at Marigny (4256 0441), and Georges Lavaudant's swift, exciting new version for the Comédie Française the first time Shakespeare'a tragedy

has been seen there for 52 years (4015 0015) Krapp'a Last Tape (La Demière Bande): David Warrilow gives a performance of comic impudence in Samuel Beckett's one-man play

(Athénée Louis Jouvet 4742 6727) Chekhov Act Three: the third acts of Uncla Variya, Three Sisters and The Cherry Orchard, in a revealing production directed by two Moscow actors, Anastasia Vertinskaya and Alexander Kaliaguine (Théâtre des Amandiers, Nanterre 4614 7000)

ARTS GUIDE Monday: Serlin, New York and Tuesday: Austria, Belgium. Netherlands, Switzerland, Chi-cago, Washington.

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MONDAY TO FRIDAY NBC/Super Channel: FT Business Today 1330; FT Business Tonight 1730, 2230

MONDAY NBC/Super Channel: FT Reports 1230.

Euronews: FT Reports 0745, 1315, 1545, 1815, 2345

NBC/Super Channal; FT Reports 1230

NBC/Super Channel: FT Reports 1230 Sky News: FT Reports 0230.

SUNDAY NBC/Super Channel: FT Reports 2230 Sky News: FT Reports 0430,

# Dangers of western gullibility

Boris Fyodorov argues the sooner Russia receives aid, the sooner policy will change - for the worse

events of the past five years, one begins to doubt if the west is really interested in Russia becoming an efficient market economy with a normal democratic political system. The signals are disturbing.

When Yegor Gaidar's government was pushing forward in 1992, the west was deliberating. When progress was being made in 1993, we discussed stabilisation targets. But now Vladimir Zhirinovsky, the extreme nationalist, is elected to parliament, the west talks of disbursements.

Former US President Richard Nixon comes to Moscow to embrace the ex-jail birds (the leaders of last year's failed coup), who showed themselves so bloodthirsty in the recent past. This certainly confuses

Russian communists go to the US - that staunch bastion of western democracy - and lots of people are enchanted and call them social democrats. But do they read the communists' programme?

Western countries issue visas to Zhirinovsky and even talk about taming him through embracing him. This smacks of Munich. Let's not forget his plans about nuking some nations, changing borders, washing soldiers' boots in the

US President Bill Clinton's former

Then one reflects on the commute at Oxford, now deputy events of the past five secretary of state Strohe Talbott, coins a Soviet-type slogan: "Less shock and more therapy." Many people in the west, it seems, prefer to close their eyes to the simple fact that there never was any shock therapy, ever, in Russia.

I have the feeling that the west often sees Russia through a distorted looking-glass, and sometimes applies to Russia different criteria for what makes a democracy or a normal market economy.

Today, after the agreement on the next round of financial assistance to the Russian government (via the International Monetary Fund), I again see that some in the west are misinterpreting the political situation here, and want to sacrifice eco-nomic reform for illusory political

Is it not clear that, for three months, not a single reform or even a simple economic policy measure has been enacted? Is it not clear that the west is being used to bury the remnants of the reforms? Is it not clear that a change in economic policy already affects foreign and domestic policy? Is it not clear that anti-western and nationalist attitudes are becoming more and more

I believe that, in 1993, our relations with the west were developing in the right direction. For me, it was not so much money bot moral

support that mattered. That is why of minutes. Its importance is that it and the new government's track when we saw, last August, that our targets had not been achieved, I was the first to alert the IMF and our government - though it would have been easy to cook the figures and get the money. We decided not to lie to ourselves and to the

But now that the DMF has extended the second tranche of the systemic transformation facility, on the grounds that it will be politically beneficial to the west, I say:

Western taxpayers have a right to know how their money is being spent, when they have problems of their own

lock up the advisers who give such counsel and throw away the

over, the sooner wa shall see a change in policy - in the wrong direction. f recall bow Mikhail Gorbachev, after each new loan, would lose interest in any kind of economic reform.

The \$1.5bn is immaterial to Russia, given the scale of its problems, and would be eaten up in a matter

would be taken as a seal of approval on "corrections" to the policy.

This is now a purely political matter. The stakes are high. The idea is to abandon western-type economic policies, with western approval. Enemies of reform go against their very nature to curh credit in order to get the loan. The externals may be different on the outside - but the substance is the same. IMF representatives are bullied, made to wait for hours by nonentitles in reception rooms, and then are treated to a lesson in geography, as a map is spread to show how big Russia is and therefore how much it needs

special treatment. Please do not believe western experts who claim - just as our nationalists do - that Russia is so special that nothing from the civilised world applies to it. That is stupid: inflation is inflation in any country. Those who want Russia to move more "gradually" than now should come here and try to live on an average Russian salary for two

Will the west be gullible or hypocritical? Will it play the game? I do not know - but I think western taxpayers have a right to know how and to what ends their monsy is being spent, when they have problems of their own back home.

Samuel Brittan

Ten commandments

from the OECD

This means that a budget should The muthor is Russia's former deputy first be approved by parliament, prime minister for finance

record examined. The government's performance on inflation - that is, the rate for which it is responsible, not the one it inherited from last year - starts only in May, because of the three or four-month time lag between credit policies and the inflation resulting from them. There is no valid reason to hurry before being reasonably sure that this government's new virtue is real.

f would not advise minimising the importance of the deht rescheduling. There are too many people in senior positions in the Russian government who think it patriotic to take as many loans as possible and then quietly plot about debt forgiveness and debt reduction.

In 1993, we resisted doing this, by reducing horrowings and refusing even to talk about debt forgiveness. I do not believe in compensation for local incompetence, and sometimes corruption, in matters of external finance f think it is important for creditors to be sure that fiscal discipline is in place, and that ohligations will really be honoured.

f support President Boris Yeltsin

and am committed up to the hilt to the reforms. But I am sure that a weakening of the western position on stabilisation will be detrimental to my country.



Boris Fyodorov: 'Lock up those advisers and throw away the key'

# The orthodox increased efficiency with lower

belief today is called structural reform is tbe key to improving perto combining unemployment, ft usually

means opening economies more to market forces. Yet such policies are difficult to write about in a way that excites attention. It becomes either a matter of general slogans, or a mass of industry and country detail of numbing boredom from which one can-

not generalise. The secretariat of the 24nation Organisation for Economic Co-operation and Development has thus performed a service in publishing an overall appraisal (Assessing Structural Reform: Lessons for the Future). It contains 10 lessons from experience, to give the subject a sharper focus. It is still not free of OECD-

tives can lead to large costs.

This means many kinds of intervention can create rewards for those who are ingenious in getting around them. For example, credit controls have been worn down by new non-bank institutions, falling outside the scope of the regulations, that have met customer needs

2. Changed circumstances can turn reasonable policies into

In other words, a programme to buy off interest groups can become prohibitively expensive if circumstances change. The main example is agriculture. Competitors from outside

speak - perhaps the clondy terminology is an attempt to avoid stirring up opposition from politicians who have made a career out of hostility to market forces. I can perform a slight service by translating the dialect. In what follows, the sentences in heavy type are the OECD's own words: 1. Lack of attention to incen-

transition costs.

costly ones.

Europe have depressed world

negligible cost.

NetWare, DECnet and SNA.

cost access to UNIX mail.

prices and increased the cost of European farming support.

3. Delaying reform because of

The longer you delay, the more interest groups become the more expensive it is to huy them off. The US-Japan volunment led to a transfer from American consumers to producers of \$2.6bn in 1984.

vested interests can increase

dependent on protection and tary car export restraint agree-4. International integration cannot be avoided and will

promoting competition. This mouthful means pro-

ducers cannot reliably protect themselves by tariffs and quotas. Overseas competitors will usually get round them by direct investment, joint ventures and so on. In the meantime, because state aid has been concentrated in key sectors - such as agriculture, steel, shiphuilding and textiles western economies have

been given a perverse twist towards activities that should be fading into the sunset. help improve efficiency by 5. Adjustment costs need to be inhibiting rent seeking and

The costs of reform are concentrated on small, noisy

groups and often come before the henefits. These groups often need to be, and sometimes even should be, bought off by social transfers. 6. Technological change may

reduce the need for, or change the nature of, government intervention. A good example is telecom-

munications which are no longer natural monopolies because there are now so many ways of transmitting information; and in broadcasting, spectrum shortage has become a

thing of the past. 7. Budget constraints can belp avoid had policies.

Citizens' dislike of extra taxes is an effective obstacle to proliferating intervention. In the UK, the higgest inhibition on the Department of Trade and Industry from trying to back "winners" and provide hack-door subsidies is Treasury cash ceilings. Yet the OECD warns us not to rely too much on these constraints. Governments were able to get away with agricultural policies costing taxpayers and consumers \$1,750bn between 1986 and

1991 partly because some costs did not appear in government budgets and were paid by consumers in prices well above world levels.

8. The service sector will increasingly be a focus for structural reform.

Reform is particularly necessary because services are more sheltered from foreign trade than manufacturing; and differences between productivity in different countries are much bigger in some service sectors than in industry

9 Non-economic factors can influence the nature and speed of reform.

This refers to the need to sell free market reforms, which are not always immediately attractive to the electorate. Former New Zealand Labour prime minister David Lange did so in the 1980s by combining it with radical slogans about a nonnuclear south Pacific, Lady Thatcher did it in the UK with the almost opposite technique of allying free markets with national self-assertion. We

shall soon know if Silvio Berlusconi has managed to sell a combination of free market reform, regional separatism and the lingering Italian desire for a strong leader.

10. There can be synergles between structural reform and macroeconomic environments. In times of prosperity, reforms will not be undertaken because there is no apparent need. In times of depression, they may he postponed to avoid unemployment. But if these obstacles can be overcome, structural reform can help macro-economic policies For instance, if labour markets are flexible, pay and prices adjust more quickly to mone

rary unemployment. The OECD has still not discovered the secret of golden speech. Many of the examples could just as easily have gone into one category rather than another. But at least the

tary squeezes, and inflation

can then be cured more easily

and at smaller cost in tempo-

# BRINGING THE WORLD TOGETHER

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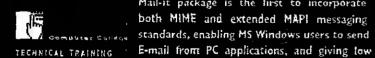
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## LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

## Pension funds must heed equities volatility

From Mr Robert C Ross. Sir, Your leader, "More or less safe pensions" (March 23), draws attention to the very important shift of emphasis in the valuation of pension fund assets. The possible introduc-

tion of a minimum solvency standard, combined with the advancing maturity of many pension funds, means that the focus is increasingly oo the market value of assets rather than the assumed value of the future income streams, which have been the measure of health in the past.

The effective smoothing of stock market volatility by actuaries has allowed the average UK pension fund to invest up to 85 per cent of its assets in equities without embarrass-

ment. Many commentators have suggested that mature pension funds, in which the difference between full funding and insolvency may be modest, should reduce their equity axposures. I would broadly agree with this preliminary conclusion, and would like to draw attention to the other important investment consideration, which is where the equi-

UK pension funds invest almost 70 per cent of their equities in the UK market.
About 90 per cent of the volatility in UK equities is smoothed out by the actuarial methodology. By contrast, the same methodology has virtually no impact on the volatility of international equities, le

there is a huge bias in favour of UK equities introduced by the smoothing process. In the new world of market values, the full impact of volatility in both UK and international equity markets will be

exposure in a single market could appear very risky. Any ties should be invested

objective analysis of the effect of international diversification, in which UK and international equittes are treated consistently, will show that UK exposure should be reduced, perhaps to 50-60 per cent of total equities. The UK equity component may be lower still if the currency exposure of the inter-national investments is hedged

felt by pensions funds. Thus to

have 70 per cent of the fund's

Mr Eric Lambert's letter (March 24) is interesting in this regard. It confirms that many of the funds which his company monitors are maturing. However, I do not believe he will have observed as yet any reduction in average equity exposures or change in the split between UK and international. While it is interesting to know how the consensus invests, this does not necessarily mean it is right, nor that it is appropriate for most pension funds. It is a fantasy to believe one's position in a league table will be the prime measure of success or failure in the future. Robert C Ross, director of consulting.

#### Frank Russell Company 6 Cork Street, London W.

## Alternative to Treasury needed

From Peter McGregor. Sir, I was interested to read that Sir John Banham is advocating the abolition of the Treasury ("Banham calls for Treasury abolition", March 21). When I proposed this desirable change some years ago (including in your Letters page), it was greeted with a certain amount of derision. I was not sure even that Mr Banham (as he was then) was convinced, when I put it to him during a coffee break at one of the Anglo-German Königswinter conferences in Cambridge some time in the mid to late

I have not read his book, but do not think that his proposed institutional arrangements would work. The Treasury should become the Ministry of Economics, and a new financially literate and numerate Ministry of Finance should deal with budgeting and control. With other muchneeded tidying up of departments to produce greater focus and co-ordination, there need be no net increase in either departments or staff, and the changes would make co-ordination with other EU states

Peter McGregor, Doore Cottage, Longworth, Oxfordshire,

## Charities lose out on dividend decision From Mr A W Behrens.

Sir, BAT Industries on Thursday announced that its dividend will be paid as foreign income dividend, which means that it is now effectively a gross amount. In order to pro-tect the position of both taxpayers and non-taxpayers, the rate has been increased from 12.2p to 15.25p.

Although this will make no difference to the vast majority of holders, charities, all of which benefit from transitional relief in respect of the change in advance corporation tax rate, will suffer. I understand the Treasury has insisted that only one rate be paid; consequently, charities will lose out, as they will be unable

Surely the authorities should give further consideration to this problem. A W Behrens. director - charities fund man-Capel-Cure Myers Capital

## Business leaders' dilemma | Energy

From Mr Graham Alexander. Sir, Mr PV Zealander (Letters, March 17) is right about the dearth of biographies of modern business leaders. In our view, modesty may well explain the situation, but certainly not lack of interest.

Some interviews we recently conducted with husiness leaders suggest, however, that hiographies of top men and women would not (unless they were just publicising them selves) offer one single formula for creating wealth and achieving power. What they could do. on the other hand, is to throw light on some of the real dilemmas these people face. For example, how do they resist interfering when they think they already have the answer? And how do they reconcile listening with being and appearing decisive?

It seems to be a lot more complicated than a simple list of dos and don'ts. Graham Alexander.

chairman, The Alexander Corporation. 32 Brook Street London WIY LAG

appointed president of the

## A much larger European fraud

From Mr Anthony Rosen. Sir, Your article, "Blacklist may help stamp out EU's agriculture fraud" (March 21), uses a figure of Ecu200m for possi-ble fraud. This is the estimate used by the agricultural com-

European Court of Auditors stated that "fraud within the EC is now nearly Ecu6bn". Anthony Rosen, chief executive. Feenix Farming. In April 1993, the newly Headley, Hampshire GU35 8DF

# efficiency

From Dr L G Brookes. Sir, Energy efficiency advocates like Mr Andrew Warren (Letters, March 24) persist in depicting the normal operation of energy markets as barriers to energy efficiency. "Energy tariffs." they say, "are too

low." By what criterion? If suppli ers are prepared to offer fuel at these prices and consumers to take up the offer, the market is doing its job of contributing to

general economic efficiency. It is up to energy efficiency advocates to justify setting markets aside, remembering that more efficient use is not the same thing as reduced consumption. As distinguished American economist Robert Solow has pointed out "Factor augmentation does not mean factor saving."

L G Brookes. 16 Ipswich Road

## Workers' rights and free trade

For an institution which will not western prosperity and competicome toto being before next year. the planned World Trade Organisation, successor to the General ent on Tariffs and Trade. is already accumulating an impressive workload. On top of the responsibilities vested in it by

the Uruguay Round agreement the WTO is due to be charged with reporting on trade and environment policy. Now efforts are being made - for highly suspect reasons to add the still more controversial question of workers' righta and labour standards.

The US has already moved to have the matter placed on the WTO agenda. Sir Leon Brittan, the European trade commissioner, says be favours a similar proposal. Though openly dubious about the merits of the case, he appears to have been swayed by growing political support for it in France and Italy, as well as in the US. He evidently fears that, if the EU ducks the issue, it could lose influence over events and put its own cohesion at risk.

Sir Leon is right to be sceptical. Workers' rights is a large and complex subject, and the arguments for linking It with trade policy are unpersuasive. But tha motives of the most vocal petitioners for action are all too clear. Their overriding concern is to protect domestic industries by penalising low-cost foreign exporters. France, which for once views the US as a tactical ally, has given the game away by stigmatising it as "social dumping".

Labour surplus

The protectionist lobby is deluding itself. Even if it succeeded in imposing minimum labour standards on low-cost exporters, that would do little to blunt their comparative advantage or to relieve unemployment in the west. Wages in less developed countries will stay low as long as they remain poor and hava a huge labour surplus. Nor would lahour standards deter multinational companies from shifting investments to regions such as Asia and Latin America; since wages are typically a fraction of their overall produc-

tion costs. Furthermore, the most thrusting newer exporters are relatively bigb-wage economies such as pore. The biggest threats to they are.

tiveness are manufactured at

The belief that trade policy can secure humanitarian goals, such as preventing forced labour, raising safety standards and entrench ing the right of free association, is equally shaky. It relies heavily on the argument that trade policy offers the best prospect of exerting leverage on repressive third-world regimes, not on realistic assessment of its likely efficacy.

Increased deprivation

Repugnant as child labour or wilfully dangerous working condi-tions are, efforts to ban them sim-ply by imposing standards from outside could easily increase deprivation in really poor countries where no alternative legal source of family income exists. Such efforts would in any case be credible only if backed by threat of sanctions, which would risk fur-ther impoverishing third world economies and the people the new social conditions regime is in the-

ory designed to assist.

Real living and working standards in less developed countries will rise only if their economic welfare is first enhanced. One way is through much bigger aid and resource transfers than the west seems disposed to contemplate. A better one is to encourage the poorest countries to generate wealth by allowing them to bene-fit from unimpeded private capital flows into their economies and to export freely on world markets. That requires the west to keep trade barriers low, not to erect

new ones. There may nonetheless be a case for broad-ranging discussion of workers' rights in the WTO. That would raise awareness about the importance of humane working conditions, while allowing the international community to identify in an open forum what scope exists for actions which would genuinely promote the economic development of poorer countries. Placing the matter firmly in a bank's chief economist, says that if multilataral framework could Testrain Industrialised countries from using labour standards as an Labour needs to prove love of markets alibi for unilateral trade discriminetion, and force them to defend

such measures publicly. The

debate would expose self-serving

bere is, for the first time in many months, a cheerful holiday mood at Tokyo's Narita airport.

Japanese tourists wearing flowery Hawaiian shirts mingle with the sober business suited crowds, testimony to a sharp rise in foreign holiday bookings this spring, to more than twice last

year's level.

Most of those bolidays are being sold cheap, so travel agents are not much richer. Yet Narita's colourful tourists are among the growing number of indications in recent weeks that Japan is near the end of an economic downturn which began in mid-1991, the longest in the postwar years.

Government forecasters are understandably reluctant to predict the timing of the upturn, since some of them rejoiced at signs of recovery this time last year, which only turned out to be the heralds of a dooble-dip recession

Yet many private sector forecasters, especially foreign ones, are confident that the recession, as defined by more than two consecutive quarters of decline, touched bottom in the final quarter of 1993. Then gross domestic product fell by 2.2 per cent compared with the same period in the previous year, producing full year growth of a mere 0.1 per cent, the worst figure since 1974.

The mean private sector forecast is for a gentle rebound to 0.3 per cent growth this year, propelled by a rise in consumer spending, which is at last responding to the government's four economic pump-priming packages worth a total of Y45,000bn (\$422bn) over the past 16 months.

If the forecasts are right, this will be the first time since the war that Japan will have had a recovery led by a rise in domestic consumption alone, rather than higher industrial production in response to export demand. This means the upturn will be shallower than previous ones, says the head of a leading Japanese securities company.

Yet nobody doubts, as Mr Yasushi Mieno, governor of the Bank of Japan, told a seminar this week, that the conditions for recovery are at long last in place. "This is at least the end of tha decline," adds Mr Hirohiko Okumura, chief economist at Nomura Research Institute. Whether it is the beginning of the upturn, however, is an open ques-

The most important green shoot to look for is industrial output, because it represents around a third of economic activity. Production fell, on an annualised basis, for a record 28 months in a row until the latest count in January. But monthon-month, January picked up slightly from December and the Bank of Japan says it expects a strong recovery in the first quarter of this year. Mr Kagehide Kaku, the central

A tentative, consumer-led economic recovery is at last in sight in Japan, says William Dawkins

# Sunrise approaches after long darkness

this forecast rebound in output does occur, be expects a general recovery

On the strength of all this, corporate Japan is beginning to feel less gloomy about the future. Business confidence sank to the lowest recorded in this recession last November - minus 22.1 on a scale representing the percentage balance of pessimists and optimists, according to a quarterly survey by the Bank of Japan, but picked up slightly to minus 12.1 last month. A sign that companies are st last get-ting huster is a break in a fourmonth fall in the ratio of job offers to applicants. The number of jobs on offer per 100 people rose from 65

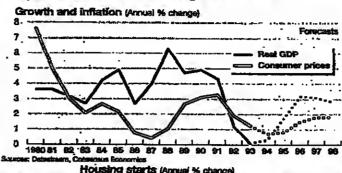
in December to 67 in January. Average corporate profits, now in their fourth year of decline, appear to be following a similar trajectory. They fell 21.6 per cent in the year to the third quarter of 1993, but showed they might be pulling out of the curve, with a smaller 6.2 per cent decline in the fourth quarter. Consumer demand is more vigor-

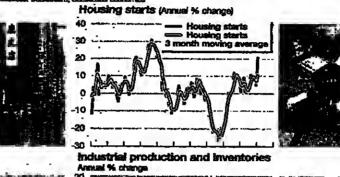
ons. A new feature, not present in last spring's phantom upturn, is a strong recovery in housing starts, apparent since last summer. Much of this was fuelled by cheap lending from the government's Housing Loans Corporation - which provides 80 per cent of Japanese mortgages - a sign that the govern-ment's pump-priming packages are starting to take effect.

This has fed through into a rise in consumer spending - up 0.7 per cent from the third to the final quarters of last year - as new home owners have started to equip their

Existing home owners have also started to spend more, as they relax after having paid off some debls built up during the late 1980s spendng spree. For the first time, bousehold personal debt fell in the year to December 1992, by Y1,000bn to Y340,500bn, according to SG Warburg Securities in Tokyo,

The fact that consumer spending rose faster than wages in the final quarter of last year may indicate that the cantious Japanese have sufficient confidence to chip into their high savings rate, argues Mr Robert Feldman, director of economic research at Salomon shifted from neutral into first or Japanese economy: turning the corner?





Industrial production Inventories

secood gear," ha believes. Yet, in the medium term, there is unlikely to be a return to tha good old days. There is plenty of evidence that Japan's economy will

drive out of this recession weaker than before. Most forecasters expect GDP growth to stabilise at 2 to 3 per cent annually for the rest of the decade, below the 4 per cent average for the 1980s. The big feature in Japan's

reduced ability to grow is the heavy surplus industrial capacity inherited from over-investment in tha 1980s and worseoed by Japanese industry's switch to cheaper production sites overseas in the 1990s. This has strained Japan's tradition

of lifetime employment, but not enough to let it slim capacity and costs on the scale of its US and European corporate competitors and hence improve its profitability in line with theirs.

New capital investment in Japanese industry is falling sharply, down 13.2 per ceot between the third and fourth quarters of last year, for the ninth three-month period in a row, but unemployment has only crept up a fraction, from 2.1 per cent to 1991, the first year of the recession, to 2.5 per cent last

The jobless rate would double if corporate Japan fired all its surplus by the Keidanren business organisation. In sbort, Japanese industry has cut into the fat, but not the

Companies have, of course, bad to restrain wage growth to be able to afford this high level of employment. The current annual national wage round will settle on a 3 per

terms since the second world war. This is not as bad for consumers as it looks since inflation is much lower than the official rate of 1.3 per cent, because the government does not count discount stores, the fastest growing retail sector, in its

Many analysts believe prices might even be falling at 1 per cent a year, though a recent rise in utility hills could change that. Wage growth will, in any event, continue to he constrained hy high costs, fears the Bank of Japan. "We are still straddled with a heavy adjustment burden," warns Mr Mieno, the bank's governor.

nother problem, which was not present in previ-ous recoveries, is the risk of a credit squeeze. Banks are reluctant to lend more to companies until they have reduced the mountain of nonperforming loans they acquired by tending too much on the back of ovar-valued property in the late 1980s. On present rates of write off, they oeed three to seven years depending on the bank - to reduce bad dehts to a manageable size, the finance ministry estimates.

Japan's top 21 banks admit they have up to Y13,700bn in bad loans. though this is widely thought to he an underestimate. But even this official figure represents a higger hurden on Japan's economy than, relatively speaking, were the US banking system's debts at the denth of the American banking crisis. Japanese banks' bad debts represent 2.9 per cent of gross national product, as against the 1.8 per cent of US GNP represented by US banks' nonperforming loans in mid-1991, according to the Bank of Japan.

On balance, Japan's recovery is likely to be too tentative to produce the early increase in demand which would satisfy US government pressure for a significant fall in the record current account surplus. That will keep up the pressure on the yen which, at last week's closing rate of Y105 to the dollar, forces many companies to Japan's exportdependent economy into a loss. However, the yen is unlikely to show the startling rise in value which it did last year, one of tha main reasons why that apparent recovery came to nothing.

There is no doubt that we are at the bottom," says Mr Jesper Koll, chief economist at SG Warburg in Tokyo. "But it may turn out to be a corrugated bottom, followed by a

## Late payment of bills

Late payment of bills is a larger companies control through recurrent problem for businesses across most of Europe. But it is at its worst in the UK, where delays in settling invoices have become endemic. The practice plays havoc with cashflow, kills off thousands of smaller enterprises every year and wastes immense amounts of time in chasing unpaid bills.

That much is easy to state. Finding effective ways of tackling this business headache is harder. The UK government issued a consultative paper after the November Budget exploring the options, including a statutory right to interest on overdne payments. There has been vigorous lobbying over the issue during the consulta tion period, which ends on Thursday. But when it comes to assessing the responses, the Department of Trade and Industry is likely to find thet there is still no consen-sus over the use of legislation.

The Confederation of British industry, for example, opposes leg-islation – a stance that is backed hy its small business committee. The Federation of Small Businesses would back it only after other measures have been tried. In favour of immediate legislation are the Forum of Private Business and the Institute of Directors. Large and small businesses are on both sides of the divide.

Poor record

The arguments in favour of legislation are seductive. The UK has one of the worst records in Europe for late payment, perhaps because most other European countries have a statutory right to interest on overdue payments. A survey hy Dun and Bradstreet, the husines information company, says that UK companies bave to wait on average 20 days longer beyond the due date than their French counterparts, the next-worst payers in Europe. The CBl says that late payment threatens the survival of one in five companies. More than £15bn of trade debts to small and medium-sized businesses are overdue at any one time, according to Lord Alexander, chairman of National Westminster bank.

The impact is greatest on smaller businesses that can least afford to press the large customers upon whom they depend for orders. They lack the resources to chase up late payments, which efficient debt management strategies. And factoring may be too expensive for such businesses. Yet their prosperity is essential to the economy; small and medium-sized enterprises will provide most of the jobs needed to bring unemployment down.

Legal rights

However, it is not clear that a

by changes in payment terms, then alternative strategies for improving payment of hills might be more effective. Government could enforce such transparency and set standards for good prac-

ported in helping their members combat late payment. The DTI has already provided £30,000 to the Federation of Master Builders to pay for a helpline that advises members on how to recover debts. Guidance is also offered on how to check the creditworthiness of potential customers. More of this could be done at no great cost.

statutory right to interest on overdue debt is an effective remedy. Debt payment times have lengthened in some countries that have legislation, such as Germany. There, few companies exercise their legal rights because it would jeopardise their relationship with the customer. The introduction of statutory interest in the UK might simply lengthen the payment times that large companies are prepared to agree with their suppliers. European companies typi-cally demand longer settlement dates than their British counter-

And if legislation is likely to be infrequently used, or sidestepped departments, for example, must now give details of their payment practices in their annual reports: larger companies might be required to do the same. A British standard on prompt payment

Trade associations could be sup-

If such measures have little success, the case for a statutory right to interest would be much stronger. It would then be clear, as Lord Alexander wrote in the FT in September, that legislation was needed to change the culture. But until the alternatives have been fully tried, legislation should be avoided. A combination of publicity and peer pressure is the most attractive option for the DTL

The UK Labour do it without raising taxes.

party says that it has come to love the market. Labour's leading figures proclaim they are committed to the mixed PERSONAL economy. But can VIEW we believe them?

The party's attitude to the government's public sector reforms shows a deep-seated and enduring hostility. Labour continues to oppose market-type reforms in public services such as health and education. Yet evidence that such reforms

can improve the quality of public services is growing nationally and internationally. This should make reform attractive to a party committed to raising standards.

And market-type reforms appear to offer the only way of reconciling

the conflicting pressures public services are under. Voters increasingly expect public services to be more responsive to their individual needs, as many private sector services have become. At the same time, they seem to have become reluctant to vote for higher taxes to pay for better services. So parties that promise to improve public ser-vices must explain how they will

Black's moves

to pinkness

Newspaper tycoons are ambitiously energetic types, and

Conrad Black, who controls the

Telegraph group, is no exception. The US, Canada, Israel and

Australia - he has interests there

as is illustrated by an intriguing

with Emap, the UK regional

newspaper and magazine group run by Robin Miller, about

daily. There was even a name

pencilled in to edit it - former

the Mail on Sunday.

be Black's motto ...

Silent mole

Financial Times journalist Clive

Wolman, now financial editor of

Word is, Black and Miller were

not planning a full frontal assault

at a mid-market tabloid format.

The idea died, apparently because

But "never say never" might well

■ It's the stuff of a John Le Carré

novel: who is the mole within that

it was thought not to be viable.

on the FT, but were instead looking

launching a new British financial

story only now surfacing. More than a year ago he held discussions

Black's interests are widespread.

as well as the UK.

Market-type reforms offer the solution by creating competition between suppliers of public services such as hospitals and schools. One

immediate consequence is that the users can choose the type of service they prefer. If these organisations are rewarded according to the number of users they attract, they have incentives to meet individual needs. But competition also provides incentives for greater efficiency, especially if the suppliers are given

the same sort of managerial freedom enjoyed by entrepreneurs in the private sector. More public ser-vices can be provided for the same budget if costs can be cut. For reasons such as these, gov-ernments of left and right, from Labor Australia to the UK Conservatives, have adopted what is

august institution, the London Stock Exchange?

It's emerged that last December

who steps down on July 14 -

found it necessary to hire those well-known sleuths, Kroll

Associates.
Their mission? To track down

the source of a number of leaks

to the press - the FT included -about sensitive high-level

Kroll sneoped around but to no

had an open hrief to investigate

Something happened, somebody

talked, but who exactly, that's a

with moles - never talking when

McKinsey's man

tackling McKinsey, the

publicity-shy management

On the subject of sleuthing, try

consulting firm, about its new top

dog. Partners of the firm have just

Indian-born but a long-standing

picked Rajat Gupta, 45, as their

new primus inter pares. He has

declined to talk to journalists,

and the firm released only the

different matter." That's the trouble

widely but found no single source.

appointments.

you want them to.

known in the jargon as the purchaser/provider split in public services. The organisations that supply public services, the providers, are separated from those that commission and pay for them, the purchasers. The purchasers shop around among the providers to find the best value for money in internal markets. Providers compete for a share of the budget by striving at the point of use.

to meet the needs of the users. The attractiveness of this strategy is hardly surprising. If market competition can raise efficiency, encourage innovation and cultivate ococern for the customer in private sector services, it can provide simi-

Yet Labour has repeatedly attacked market-type reforms in Market-type reforms offer the solution by creating competition between suppliers of

lar benefits in the public services.

public services services such as health and educa-tion. Typically it describes them as "commercialising" these services, distorting provision through competition and creating two-tier services. The very use of the term "commercialising in this negative sense betrays Labour's underlying attitude to the market. The purpose of public services is not changed by the introduction of internal markets. In most cases, they remain available according to the need, free

The claim that the internal market distorts provision is just another way of calling for a return to central planning. It suggests that Labour still thinks bureaucrats in Whitehall, regional health anthorities or town halls know best bow to spend taxpayers' money.

And the accusation of a two-tier service is another way of demanding equality of outcome, something that most people are unlikely to find attractive. One of the merits of internal markets is that they produce different outcomes as providers are rewarded for meeting individual needs.

Some providers will be more successful than others in raising standards. But this does not mean creating a two-tier system forever, those that are less successful will have to improve their performance if they are not to lose customers. Such incentives are largely absent in top-down administered public services.

This is not to deny that there can be undesirable side-effects of market-type reforms. An active competi-tion policy is needed to stop monopolists or cartels milking the taxpayer. Transaction costs can rise excessively, especially if reforms artificially separate functions with-

out introducing real competition. The most serious fear for Labour is that such reforms will reduce equity, a key valoe for a party of the left. This would happen if providers began to exclude people who make greater demands on them ("cream-skimming").

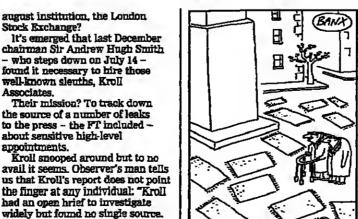
But cream-skimming can be best handled within the internal market, by increasing payments for people who make greater demands on public services. This gives providers an incentive to take them on, manipulating the market intelligently to achieve desired outcomes.

Sadiy, Labour finds it hard to think positively about how to use market forces in public services. The party's endorsement of the market economy will be hollow until it concedes that market-based reforms of the public services can yield similar benefits to those gen-erated in the private sector.

## **John Willman**

This article is based on Labour and the Public Services by John Will-man, published today by the Social Market Foundation. 20 Queen Anne's Gate, London SWIH 9AA. £8

## **OBSERVER**



The Germans got to the Cenotaph

US citizen, Gupta attended Harvard, ran McKinsey's Scandinavian offices for a while in the mid-1990s and has been head of the Chicago operation since 1989. What big assignments has he led? Don't even bother asking.

Mind you, reading the runes makes Gupta look an interesting choice. Names more commonly mentioned for the job had been Don Waite - head of the bigger New York office - and non-US consultants like Herbert Henzler, in charge of the German operation.

But McKinsey increasingly looks for its income outside the US, and the choice of Gupta hints at continuing that trend. Provided he survives re-election every three years, he could be around a long time.

Good friends

■ How much should be made of last week's meeting between John Major and Lady Thatcher's press secretary at Number 10, Sir Bernard Ingham? Nothing at all, says the still formidable Sir Bernard. "I go to see him from time to time as a friend of mine," he says. "I am not operating in any advisory capacity."

Quite a number of Tory MPs will think that rather a pity. With the government lurching from crisis to crisis, they are increasingly nostalgic for the smack of firm leadership that Lady Thatcher, aided by her inimitably gruff press supremo, usually provided.

Maori mover

■ One of New Zealand's more colourful characters, Dama Whina Cooper, who spent a lifetime defending Maori rights, has died

et the age of 98. Born on a mud floor in a Maori

cookhouse in December 1895, she founded the Maori Women's Welfare League in the 1950s but sprang to national prominence in 1975, when - in her eighth decade she led a protest march of 5,000
 Maoris from her Northland bome to Wellington's parliament. Her nightly television appearances, hobbling with a walking stick on the 650-mile trek, brought her national fame.

Maori activists later clashed hitterly with her, when she accepted a string of honours; independent to the end, she ignored her critics.

Prime Minister Jim Bolger plans to attend her funeral this week; a noble gesture, given that in 1991 she told him that his sacking of Maori affairs minister Winston Peters would hring him curses from Midas touch

■ Britain's credit card companies may be dilatory about charging interest more in line with bank rates; but some are sensitive toward

debtors. Take the Co-operative Bank's latest leaflet, touting its Gold Visa card. It offers a "free additional card" so "you and your partner share the shame credit limit". No stigma attached.

## FINANCIAL TIMES

Monday March 28 1994



# Italians go to polls as untested candidates forge new political era

Italy's 48m voters began two days of polling yesterday in the country's most unpredictable general election since democracy was restored after the second world

The election marks the formal end of the postwar dominance of Italian politics by the Christian Democrats and their allies, and more than 80 per cent of the candidates bave no parliamentary

The last election was only two years ago, but the corruption scandals which caused the collapse of the ruling parties forced a fresh poll.

The first exit polls will be announced tonight at 10pm, when polling stations close. But row before there is a clear indication of the outcome. Vote-counting has been complicated by new electoral lawa approved last

These introduced a first-pastthe post system for 75 per cent of the seats in both houses of parliament, but retained proportional representation in revised form for the remainder. The aim was to allow more stable coalitions by encouraging the creation of alliances to fight the majority vote seats. But this has been offset by retention of the proportional lists, which are likely to reward the smaller parties.

Voters were yesterday being asked to choose between 15 main parties that had formed into three broad alliances of the left, centre and right. They also had tem with three different coloured slips - one each to cover majority and proportional voting for the chamber and a single slip for the Senate.

The main protagonists are two new political groupings - the sev-en-party Progressive Alliance on the left and the three-party Freedom Alliance on the right, domi-nated by the media magnate Mr Silvio Berlusconi.

Before the ban on opinion polls during the final two weeks of tha campaign, the Freedom Alliance looked set to obtain the most seats, but not an absolute major ity. The alliance contains Mr Berlusconi's Forza Italia movement the populist Northern League of Fascist MSI/National Alliance of In the final stages of the cam-paign, the Progressives, led by the former communist Party of the Democratic Left (PDS) under Mr Achille Occhetto, arch-rival of Mr Berlusconi, claimed they had made gains with their superior grassroots organisation.

The centrist Italian Pact, headed by Mr Mario Segni, the pro-reform referendum move-ment leader, and former Christian Democrat leader Mr Mino Martinazzoli, appeared to claw back some ground by calling on voters to give the centre parties a balancing role.

The flow of people going to polling stations was slightly below the levels of the previous general slection in April 1992.

Zeffirelli writes himself into the political scenario. Page 3

month. But that does not explain why it has suffered more than any other.

## Optimism grows on Japanese economy

By William Dawkins in Tokyo

Japan's economy appears to have touched the bottom of its 21/2 year downturn, according to a grow ing number of private and public sector forecasters in Tokyo.

Their cautious optimism is

based on a series of encouraging economic statistics over tha past few weeks. These show a pick-up in consumer demand, a slowdown in the decline of corporate profits and a reduction in the ratio of companies feeling gloomy about the future.

Mr Yasushi Mieno, governor of the Bank of Japan - one of the most cautious forecasters belleves the conditions for a recovery are in place, though he sees no sign yet that a rebound has begun. The bank's latest Recession hits Japanasa groups in Europe Page 4 M Sunrise approaches after long Page 11

monthly economic report says the economy "appears to have stopped weakening".

Japan's green sboots, as recorded by various government departments and agencies, include a 0.7 per cent increase in consumer spending between the third and fourth quarters of last year, and a 6.2 per cent year-onyear decline in average corporate profits in the final quarter, compared with a 21.6 per cent fall in

the previous three months. There is also a fall in the relative balance between companies

feeling pessimistic and optimis-tic. In December, the share of companies feeling negative exceeded those feeling positive by 13.1 percentage points, down from 22.1 points in November. There was a 0.9 per cent

increase in industrial production from December to January. January output was still 3.1 per cent down on the same month in 1993, but the Ministry of International Trade and Industry and the cen-tral bank believe industrial production will show a year-on-year rise in 1994's first quarter, which they would recognise as the first sign of an upturn.

The mean forecast is for a rise in gross domestic product of 0.3 per cent this year, after the nearstagnation of 0.1 per cent in 1993. according to the latest quarterly review of economic surveys by Consensus Economics, a private consultancy, Within this, 12 of the 19 economists questioned believe growth will be above the

Mr Brian Rose, senior economist at Daiwa Institute of Research, which is forecasting 0.9 per cent growth this year, said that up to December most monthly data had been negative, but from January most numbers had been positive. "The numbers could not have gone on going down for ever, but the recovery will be weak," Mr Rose said.

Even optimistic private forecasters believe the recovery will be weak, with growth stabilising at 2-3 per cent for the rest of the

# Tarnished Gilts

THE LEX COLUMN

The gilts market really is a sorry sight. According to Salomon Brothers it has been the worst performer of all leading bond markets so far this year with a negative return in local currency terms of 7.18 per cent. Last week the Bank of England again intervened to ensure orderly markets. With long yields undging 8 per cent it has switched to a floating rate issue for this week's auction. Clearly the UK has been caught up in worldwide bond anxiety since the Federal reserve started raising interest rates last

Part of the answer is that last year's supply problem has finally come home to roost. Heavy borrowing then was easily absorbed by speculative bedge funds and other professional dealers attracted by a particularly favourable combination of an noward sloping yield curve with falling inflation and interest rates. But it is now clear that much of this paper did not find its way into firm hands. Institutions bought only 213bn worth against issuance of about 250bn. Yields have to rise to the point where paper now being off-loaded by its original buyers becomes attractive to long-term investors. The institutions have no particular incentive to jump in when they think they can buy the same bonds eheaper

Looked at from this perspective, the gilts market is clearly overshooting. Though investors have become less optimistic about inflation, the deterioration does not appear sharp enough to warrant the 20 point fall in the long end of the market since its peak in late January. Once cooler beads prevail and investors do decide that the absolute level of yields is attractive, the rebound could be quite strong, especially since the prospect of further floating rate issues will mitigate sup-ply worries for 1994-95.

But that leaves the question of what actually represents value in the gilts market. Against expectations that inflation could fall to around 2 per cent during the summer, a yield of nearly 8 per cent looks attractive. Price rises would be unlikely to stick at these levels, though. Assuming inflation rises to the top of the government's 4 per cent target in the medium term, yields between 7 and 7.5 per cent would not look out of place.

The biggest problem is that expectations of where inflation - and interst rates - will finally settle are shifting. Recent US experience is a and cutting in-house costs. The gro-reminder of what can happen when cers are also broadening their product

Dividend yield relative to the FT-SE-A Alf-Share index dividend yield

the stance of monetary policy char and the UK is considerably further along the cycle than the rest of Europe. In December, the sterling money market was discounting base rates just below 5 per cent by the end of 1994 and 5.6 per cent by the end of 1995. On Friday It was projecting rates

of 5.7 and 7.7 per cent respectively.

The money market, of course, is often wrong in its predictions. But its recent behaviour is a reminder that, while there may have been a structural downward shift in inflation, the cycle has not been done away with altogether. The gilts market has to contend with the realisation that inflation and interest rates are now at or near their trough. Even if it now rallies, that implies a basic shift in mood.

#### Food retailing

The big food retailers scared themselves and their shareholders witless last year by competing over-aggressively on price, But they appear to have re-established a more orderly grocery market in recent months. Big price promotions have stopped since J. Sainsbury stamped its foot and launched Its essential-for-essentials campaign. Yet the critical question remains whether that price skirmishing represented a one-off adjustment to the discount threat or was just the first manifestation of a downward price spiral caused by over-capacity.

Wm Morrison recently soothed the market by suggesting the former. Food retailers are also trying to stabilise the situation by scaling back new store developments. Stricter planning restrictions are reinforcing the effect. There is still some scope to grow profits by nailing suppliers to the floor

ranges and hastening diversification plans. Sainsbury's already boasts a presence in the US through Shaw's and runs Savacentre and Homebase in the UK too. Tesco has dipped its toe in France and a toe nail in Hungary.

Even so, the sector's carnings outlook will remain dull for a few years yet. A big re-rating therefore seems unlikely. However, there is undoubtedly great value to be had over the longer term as the cash stream remains strong and development costs tumble. An outside bidder with a lot of atience may yet be tempted to unlock it. If the grocery chains were any smaller, their own managers may have been tempted to have a go.

#### Property

The Department of Environment's review of commercial leases, coming to all good HMSO booksbops soon, could rattle the foundations of the UK property market. Like many British inatitutions, the standard 25-year lease, with its seemingly inlquitous upward-only rent reviews, has come under fire. The charge is that such leases are too rigid, unfairly weighted against the tenant and institutionalise inflation. Yet if they were changed, new property dovelopment would become riskier, given the unpredictability of future Income. Rental and capital values would move together more closely and quickly transform property from a quasi-bond into a quasi-equity investment. Landlords would offset the increased risk by demanding higher initial rents or would simply stop developing marginal properties. The DoE's urban regeneration champions would hardly appreciate their colleagues' radicalism.

The DoE would therefore be wise to conclude that the traditional lease is the worst form of commercial rental agreement apart from all the rest. Besides, It could argue that the market's invisible hand is already slowly shaping leases to new economic conditions, Leases are shortening to 10 or 15 years and often include break clauses. The abolition of confidentiality clauses would help encourage a less imperfect market. After all, markets work best where the information flow

If the government still worries that upward-only rent reviews stoke inflation, it could always recommend linking rents to the retall prices index, as happens in other European countries. That would provide another incentive for its own anti-inflationary policies.

## ANC action aims to secure poll freedom in S Africa province

By Patti Waldmeir in Johannesburg

The African National Congress sald yesterday that it would escalate mass protest action aimed at ensuring free political activity in the strife-torn Natal province, where ANC and Inkatha Freedom party members clashed again at the weekend over preparations for naxt month's all-race

South African government officials said Chief Mangosuthu Buthelezi, Inkatha leader, held a five-hour meeting with President F.W. de Klerk on Saturday, at which be gave assurances that free campaigning would be allowed in the KwaZulu home-land which he heads, and that elections could take place there

despite inkatha's poli boycott. However, inkatha supporters appeared to have ignored these assurances yesterday, when in northern Natal where the ANC

This was the third time in succession that Inkatha had preented a weekend election rally in Natal, where more than 100 people have died in the past

Officials said they hoped that Chief Buthelezi's assurances to Mr da Klerk would defuse the immediate crisis over Natal, and help persuade the ANC to defer its demands that some of the chief'a powers be suspended and state of emergency declared. However, this seems unlikely.
The ANC-dominated Transi-

tional Executive Council, the multiparty body overseeing government in the run-up to elections, is due to meet again today to discuss the crisis in Netal

Mr Cyril Ramaphosa, ANC secretary-general, yeaterday aaid South African troops abould move into the region to help halt the violence. "We are going to insist that security forces must protect the lives of our people in Natal. They must also ensure that there is free political

"The ANC on its part has embarked on a programme of rolling mass action to ensure that we win our demand for free political activity," Mr Ramaphosa told a Cape Town news briefing.

That is going to escalate for as long as Buthelezi and his government do not finally agree that they will give space to political partles to operate freely, and unless be agrees the KwaZulu government will co-operate with the IEC (Independent Electoral Commission] In as far as the holding of free and fair elections is concerned," said Mr Rama-

Chief Buthelezi aaid at the reckend that a troop deployment "could be seen as an invasion". More than 10,000 people have

FT WEATHER GUIDE

## Opec output maintained

Continued from Page 1

cheating on their quota, a perennial problem within the organisa-

Officials say Opec ministers now realise that the present pricing policy based on supply management is insufficient. A study of various options, incloding the possible adoption of fixed or minimum prices, is to be presented at

## **Fyodorov hits** out at deal

Continued from Page 1

expected IMF approval by the end of April or the beginning of May, placed great store on the relationship which he developed during his five-day visit to Moscow with Mr Victor Chernomyrdin, the Russian prime minis ter, who presents himself as a leader convinced of the need for tight monetary policy.



Fifty-one navies would be in deep water if propulsion shaft seals supplied by the world's leading manufacturer, John Crane Marine, weren't equal to the challenges of life at sea.

The mechanical seals, fitted to surface ships ranging from small patrol boars to the world's largest aircraft carriers and submarines, prevent seawater from entering along the propeller shaft. Offering major technological advantages over other systems, the seals are designed and tested to the highest military specifications and have been proven under all operational conditions. Thanks to John Crane Marine, navies aren't shipping water.

John Crame is one of TI Group's three specialised engineering businesses, the others being Dowty and Bundy. Each one is a technological and market leader in its field. Together, their specialist skills enable TI Group to get the critical answers right for its customers. Worldwide.

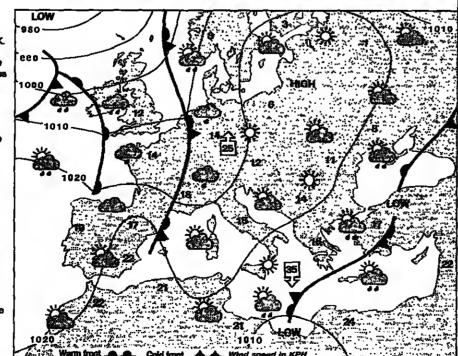


**Europe today** 

A new frontal system will move towards the UK. During the morning a warm front will cause drizzle over ireland, spreading eastwards in the afternoon. An occluded frontal system will cross the North Sea, bringing cloudy sides and outbreaks of rain to the Benefux and France. Northern Spain and Portugal will have cloud but, apart from the north coast, it will remain mostly dry. Sunny periods will bring southern temperatures up to 23C. Strong high presssure will influence the Baltics and Belarus with light to gentle winds and frequent sunny periods. However, in this settled cold air, a temperatures will stay below 5C. Greece will have sunny periods, but fresh northerly winds will bring showers to Turkey.

**Five-day forecast** 

A cool and unstable westerly air flow will mean frequent showers in the UK by tomorrow. The north-west continent will be cloudy with rainy periods. High pressure over the continent will slowly shift eastwards Into Russia. A vigorous depression over the Atlantic will approach the UK. During the middle of the week, there will be a risk of gale or strong gale force winds along the Irish and Scottish west coasts.



TODAY'S TEMPERATURES Cardiff Chleng Cologn D'Sele Delkar Dallas Delhi Dubal Dubro Dubro fair
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sun
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Istanburi
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## **FINANCIAL TIMES**

## **COMPANIES & MARKETS**

OTHE FINANCIAL TIMES LIMITED 1994

IBM drags itself

pany, Mr Gerstner discussed his first year at IBM.

through "an economic shock

the equivalent of a Los Angeles

earthquake", he said. Its gross

profit margins fell from more

than 55 per cent in 1990 to 38 per cent last year. "When you

multiply that drop by revenues

of over \$62bn, you understand what has happened to this

of money on mainframe com-

puters", he said. "High main-frame [profit] margins are

gone" - a thing of the past.

"No IBM margins are ever

going to return to the levels we

'We are draining a

swamp here. We are

not focused on the

picnic grounds

across the meadow'

IBM "no longer makes a lot

The company bas been

out of the mire

Monday March 28 1994



## Glaxo drug faces new rivalry

By Oiwen Giynn Owen and Daniel Green in London

The fortunes of the world's best selling drug, Zantac, the anti-ulcer treatment made by Glaxo of the UK, will come under renewed threat tomorrow with confirmation that a new treatment involving Losec, its chief competitor made by Astra of Sweden, has been licensed in the UK.

The new treatment includes an antibiotic to kill bacteria which can cause a relapse of the ulcer. Up to one quarter of Zantac's global annual sales of £3.5bn (\$5bn) is accounted for by patients who take it over the long term to prevent such a relapse, according to stock-broker Lehman Brothers.

The Losec-pins-antibiotic combination promises to cnt sharply the need for this maintenance therapy. It gives Astra a significant head start over Glaxo, which is filing an anti-bacterial version of Zantac for regulatory approval later this

The licence is the latest blow to Zantac. Last week, a subsidiary of Clba, the Swiss drugs company, said it would launch an unhranded version of Zantac that appears to sidestep the company's patent protec-

Separately, SmithKline Beecham, the Anglo-US drugs company, is preparing to lannch non-prescription ver-sions of Tagamet, which was Zantac's main rival for most of

Further bad news could be oo its way with the launch next month of a drug by Japa-nese pharmacentical company Takeda that works on the

The bacteria the Losec-plusantiblotic treatment is designed to combat, Helicobacter Pulori, sre increasingly seen as central to a number of eastric disorders including

Without eradication therapy, nicer patients require years of regular treatment with Zantac or other stomach acid suppressing drugs to prevent ulcer recurrence and life

threatening complications. The UK licence for H. Pylori eradicatioo tharapy gives Astra the go-ahead to promote this nicer management approach to doctors.

By David White In Madrid

opens in earnest following approval by shareholders of a Bank of Spainsponsored rescue plan.

At s protracted and sometimes rowdy general meeting on Saturday, minority shareholders protested angrily against the Bank of Spain's intervention and the writing-down of their shares, hnt failed to muster

welve months after his

appointment as chair-

man and chief executive

of International Business

Machines, Mr Lou Gerstner is

"increasingly confident" that

the ailing computer company's

problems can eventually be

The tough-talking New

Yorker is not, however, hold-

ing out hopes of a return to the

glory days of the "old IBM",

when the company dominated

the information technology

industry and reaped huge profits on its flagship mainframe

He bluntly points to IBM's

ingrained bureaucratic culture

as the root cause of the compa-

three years. IBM is "too pre-oc-

cupied with our own view of

the world", he says, telling

employees that they must

change the way they work if

they are to have a future with

ny's heavy losses over the past

enough support to mount a legal chal-lenge sgainst the plan.

With some 73 per cent of votes deleWith some 73 per cent of votes dele-

gated in advance to the provisional Banesto board, the meeting produced overwhelming support for the rescue package. Under the plan, Spain's Deposit Guarantee Fund will contribute Pta285hn (\$2.06bn), lend Pta315bn for four years interest-free and subscribe to Pta180bn of new capital

Sáenz, the current chairman, has a month to present the action, which will seek damages for acts undertaken

J.P. Morgan, the US hank which was represented on the former board by Mr Robert Mendoza, one of its vicepresidents, delegated its vote to back the rescue plan but opposed the legal

Mr Mario Conde, the ousted chairman, stayed away from the meeting, which heard 15 separate proposals for legal proceedings against the former

The way is now cleared for hidding to huy the controlling interest from the Deposit Guarantee Fund. Three banks - Banco Bilbao Vizcaya, Banco Santander and Argentaria – are in the running for a deal which would give any of them s dominant position in the Spanish banking sector. According to the Bank of Spain, foreign

banks have not yet expressed interest.

A price of Pta100m has been set for the documentation in order to restrict it to serious bidders. Bids must be in hy April 25, with a decision due on May 9. The winning bank will be committed to keeping at least 30 per cent for four years and to respecting Banesto's name. Mr Saenz said this was a

Mr Sáenz forecast that the bank would be sble to resume paying divi-

## Silver price set

for record

this week

By Kenneth Gooding, Mining Correspondent

Silver's price this week is virtually certain to go above \$6 s troy ounce for the first time since March 1989, driven np by the large speculative commodity funds who are tar-

geting the market. The funds already have helped push up the price from this year's low of \$4.90 in Jan uary to \$5.70 in London on Fri-day. Their first target, according to dealers, is \$6 an ounce. The same funds, including the Quantum Fund operated

by Mr George Soros, the high-profile financier and currency speculator, successfully tack-led the gold market about this time last year and manoenvred the price up from a seven-year low of \$327 an onnce to more than \$400.

They are rumoured to have recently speot \$1bm to bny physical silver which they ave moved from the New York Commodity Exchange (Comex) to vaults in Delaware

genuine pick-np in industrial demand." he said.

NB-400 notebook PCs from Elonex.

#### Markets this week

Starting on page 16

MARTIN DICKSON:



begins in the US in a few weeks' time. Street is expecting

corporate America to repor strong earnings gains. Could this be a trigger for US stock markets to decouple from the bearish influence of the bond market? Page 16.

MARTIN WOLF: ECONOMIC EYE



modestly managed float is the worst possible system. except all the others.

Amid the ongoing weakness in global bond markets, UK gilts have continued to post the sharpest losses, rattled by fears that rising inflation

may put an end to monetary easing. Page 18. This week will bring some painful experiences for fund managers as they face up to a tha outcome of the first

trading quarter of the year.

Emerging markets: Last week political unrest has raised questions over the future direction of Mexico's capital markets. Page 17.

Sterling and the dollar will be in the spotlight after both hreached key support levels last week. Page 31.

## STATISTICS

Base lending rates Company meetings ..... Dividend payments FT-A World Indices . FT Guide to currencles .... Foreign exchanges ..... London recent Issues ....... 31 London share service .... 31-33 Managed fund service ... 27-31 Money markets ...... New int bond issues .......... 18

4MB RAM module supplied as standard. Options include SM8, 16M8 and 32MB.

# Banesto shareholders approve rescue

Louise Kehoe assesses Lou Gerstner's first year at the helm of computer company

from financial analysts for

moving decisively, last July, with a \$8.9hn restructuring

charge including the cost of

by the end of 1995.

and electronics group.

past 12 months.

Gerstner acknowledges, but he

"literally thousands and thou-

sands of customers" over the

him to accelerate the retrain-

ing of IBM's sales team. Tradi-

tionally IBM's "hlue suits"

have been generalists, selling everything from mainframe

computers to printer ribbons.

To compete more effectively

with the likes of Sun Microsys-

tems in the workstation mar-

These contacts prompted

The contest for control of Banco Español de Credito (Banesto), the troubled Spanish bank, this week

which it will then sell to a bank or group of banks.

The meeting also voted for joint

without proper diligen

in breach of the law or the statutes, or

guarantee that Banesto would not be broken up.

dends again in 1997.

## strategic plans for the com-This week: Company news

DEUTSCHE BANK

## Good omens from Bavarian institutions

Deutsche Bank, the biggest bank in Germany - and, on some measures, the biggest in Europe - will announce its 1993 figures on Thursday. In addition to s commentary on last year's numbers, Mr Hilmar Kopper, chief executive and as such the most will give his views on current year trading, on the economy and other issues of the day.

Deutsche will not be the first big German bank to report - Bayerische Vereinsbank and the Bayerische Hypotheken-und Wechsel-Bank, the two large Bavarian institutions, both reported last week. It will however be the first of the "big three", with Dresdner and Commerzbank holding their press conferences next week and the week after. At the Bavarian banks, operating

profits after provisions for bad and doubtful debts rose by about a third in each case. They enjoyed the happy combination of buoyant securities markets and strong loan growth which meant thet profits climbed rapidly despite the deep recession.

This constellation of favourable

circumstances will not have passed Deutsche Bank hy, although its sheer size means that the growth will not be as pronounced as at smaller institutions.

Ms Susan Sternglass at Goldman Sachs predicts that net income for Deutsche Bank will rise by 12 per cent to DM2.02bn (\$1.14bn) for 1993, below an average increase of 15 per cent for

Analysts will study Mr Kopper's remarks on current year trading with interest. The bund market has taken a dive this year but in Deutsche's case any negative repercussions from this are likely to have been offset by profits on the sale of share stakes, for example in the Daimler-Benz group where Deutsche reduced its stake from 28 to below 25 per cent.

# Share price (SFr)

#### INCHCAPE Inevitable swings and roundabouts

The fashion for updating analysts on trading may have taken something of a dent after Inchcape's experience in January. When the international trading group, which announces 1993 results today met stockbroking analysts, some thought It had said nothing new of any great significance.

But others came away from the meeting bearish, and cut their forecasts, in the following days the shares slumped nearly 70p from s high of 606p, and have only recently begun to recover. All will be revealed in today's numbers. There is a wide range of forecasts, although most close Inchcape watchers range from £255m (\$372m) to £270m, up from £250.1m m 1992, excluding a £16m profit on the sale of a minority stake in Toyota

GB to Toyota. Inchcape told analysts at the briefing that the second half had been similar to the first, when profits rose from £117.1m to £130.9m, in spite of a £12m higher interest charge. With such a diverse group there bave

been inevitable swings and roundabouts. But on the plus side the UK car market picked up in 1993 with Toyota increasing its market share. The business services division was also performing well in most areas. Inchcape is expected to give a more detailed division of profits within its motors sector, which contributed 60

per cent of profits in 1992.

#### OTHER COMPANIES Health check for drugs group

Ciba, biggest of the "big three" Swiss pharmaceuticals companies, reveals 1993 results tomorrow that should shed light on demand trends in continental European markets.

Results from the industry division Ciba's other two main divisions are agricultural and healthcare – will be the first under the magnifying glass as investors bunt for evidence of an end to price weakness.

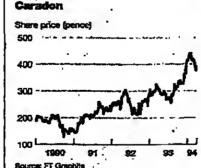
■ AGF: The Paris stockmarket is already braced for a weak set of results from Assurances Générales de France on Wednesday. Mr Antoine Jeancourt Galignani, the new chairman, is expected to announce a sharp fall in net profits to around FFr1bn (\$160m) for 1993 from FFr1.5bn. Yet analysts are confident that AGF will rebound in 1994, thereby boosting its prospects for a successful privatisation later this

■ ING: The Dutch financial services group, is expected to unveil a profit rise of at least 10 per cent when it publishes its 1993 results tomorrow. The company, one of the biggest European proponents of half its profits in banking and half

■ Caradon: the UK building products group, which last year bought RTZ's Pillar business for £800m, is expected to show a slight rise in pre-tax profits for 1993 from £125.7m (\$183.5m) to around £128m to £130m when it reports on Wednesday. However, there will also be an exceptional profit of £100m

Astra BHP

Beswick



BMW: By common consent, the domestic German car market is unlikely to make much beadway this year, but strong reaving noises are expected from BMW tomorrow. Encouraged by the US recovery, the launch of a cut-off version of its 3-Series and an upcoming new-look 7-Series, it is likely to paint a bullish picture of 1994 prospects - not least to dress the window for its oncoming rights

nast will exercise some most on restructuring plans.

power mono LCO with edjustable backlighting and a brilliant passive matrix colour LCD. More will be added to the range later.

## Now you don't have to compromise.

Until now, choosing a portable PC meant compromising on power and flexibility. Elonex's N8-400 notebook PC range changes of thet, Designed from scretch by Elonex to best the best in the

The N8-400's unique modular design means that just like desktop PCs, they can evoke as technology advances and your needs change. You can simply upgrade the CPU, RAM, screen, video card, bottsries or hard disk as and whon you need to. There are five NB-400 hard disk modules, for example, ranging from 80MB to a massave 450MS. These can also be used with conventional desistop PCs. A communications cable comes as

standard for loading applications or trading data with other PCs. An external 3% disk drive is also available as an option. Elonex's NB-400 notobooks offer a choice of three different interchangeable LCDs. Options include a mono backlit LCD, a low-

You can also connect directly to a car or boat battery if you wish, you might be surprised to learn that all this power and ilexibilit is also very affordable. In fact, at £1,445 + VAT for a full figured 4865X-25 system, you'll find Elonex NB-400 models cost no more than *ordinary* notebooks from other manufacturers. Find out more about the KB-400 notebook PC range. Cal





25 per cent stake in CarnaudMetalbox,

on the sale last year of the group's the packaging group. Pillar will only have contributed for two months, but shareholders will look for clues as to how it is performing

■ Metallgesellschaft: Plenty of noise can also be expected at today's annual meeting of the metals and engineering group recently dragged from the brink by a banking consortium. While the near-catastrophic events of the recent shareholders - seated in the arguably appropriate surroundings of Frankfurt Zoo - are likely to want to hear more

Companies in this issue Publicis Cuicks Giddings & Lewis Resort Hotels

IBM IBSP di Torino

Lex Service Casts

Shale Farm Stockholm Enerol Unipalm United Airlines

ket, or Compaq Computer in personal computers, IBM is now forming product specialist sales groups and consulting However, two other import by Mr Gerstner when he joined IBM are prov-

ing more difficult to achieve: setting strategic directions and restoring employee morale. were disappointed.

Continued on next page

and one colour LCD screen

supports Simulscan (displays on notebook screen and

Built-in PCMCIA 2.0 slot

35,000 job cuts, to be completed Based on current business conditions, IBM does not anticipate further lay-offs. However, Mr Gerstner sees a "goldmine" of other opportunities to cut IBM's costs through centralising purchasing, tighter invennating duplication of effort in product development. He has formed several re-engineering task forces with the goal of reducing costs by \$3bn this year and a further \$1bn in 1995. The second item on Mr Ger-stner's "must do" list for his first year at IBM was to "get closer to customers". In this area he also wins high marks. 'Tve seen a dramatic change in the way IBM sells technology, Its a hig, big difference," says Mr Bo Hedfors, senior vice-president of systems and technology at Ericsson, the Swedish telecommunications passengers on a rudderles Moves to lower prices for into the engine and not worry hardware and software have about the direction they are helped customer relations, Mr sailing in," says Mr Bob Djurd-

#### The new IBM chairman has been widely criticised over recent months for falling to deliver a new "vision" for IBM. He brought much of this criticism on himself by declaring in July that "the last thing IBM needs right now is a vision".

"That was like telling the

to give the impression that Comex stocks are falling because of heavy demand. Dealers suggest the funds are willing to spend another \$Ibn jevic, president of Annex in this effort. Mr George Milling-Stanley ch, a market rese At the analyst meeting Mr Gerstner revealed only what he called the "broad brush-strokes" of IBM's strategy. The Brothers financial services group in New York, said that, whereas the funds' attack on the gold price came when company plans to unveil more there was record demand for details about its various prodphysical metal, this was not the case with silver. uct segments over the coming months, a senior IBM executive said. Still, many analysts "I talk to consumers every day and they are not buying more silver. There has been no World stock mkt Indices .... 26

ship, to keep shovelling coal

#### Without much fanfare, Mr Gerstner has, in his first year used to have, at least we are at IBM, restructured the higher not planning on it." management, appointed "out-

siders" to top positions and, through attrition, reshaped the board of directors. Few of these actions have largely because Mr Gerstner prefers it that way. A newcomer to the computer industry, he is disconcerted by the interest that IBM attracts. "I

don't give a lot of speeches,' he says. "My choice in everything is to say nothing and go do it." Before a meeting with finan-

cial analysts in New York last

week when he outlined his

Neither does he expect to replace mainframe profits with a new high margin product. Wa do not have as part of our game plan to create a domivery, very high prices relative to costs," said Mr Gerstner.

"We are forcing ourselves to adopt a pessimistic view," he said, declining to predict IBM's long-term financial ootlook. "We are draining a swamp here. We are not focused on the picnic grounds across the

Cutting costs was Mr Gerstner's first priority when he joined IBM and be won praise

# CU takes 'embedded values' line

Commercial Union, the largest of the UK's composite insurers, has reported substantially increased profits and shareholders' funds for 1993 under results recast using an alternative accounting approach to the statutory requirements.

Under the "embedded values" technique, its life profits rose to £280m and total shareholders' funds to £3.5bn, compared with £119m and £2.5ho respec-

CU was following the lead taken by a number of other insurers over the last few months which have begun to use techniques that they believe portray

Unipalm heads

with £20m tag

Unipalm, a Cambridge-based computer communications

company, is coming to market

through a placing at 100p a

sbare, valuing the company at

The placing is heing

sponsored by Heory Cooke

Some 5.9m shares are being

placed on behalf of the com-

pany and just under 1m on

behalf of 3i, which will remain

the company's largest share-bolder with 15 per cent of the

The placing will raise

£5.39m after expenses for the company which is to be used

to reduce current borrowings.

redeem preference shares and pay accrued dividends.

to fund the sales and market-

ing activities of Pipex, one of

the group's operating compa-

nies which provides a connec-

tion service to the Internet, an

international compoter net-

work which links some 2m

Forecast earnings per share

Trading In the shares begins

ended 31st January, 1994 were as follows:

NET ASSET VALUE (USSOOC)

Other transfers to/thom) reserves

Net posts on disposal of investments.....

Analysis of net assets as at 31st January, 1994

take advantage of these new investment opportunities.

Redemption, purchase or cancellation of chares

Bockenham, Kent BR3 4TU.

to the Chinese economy by investing directly in Tatwanese securities.

for the year ended April 30 are

Some £4.5m will be available

for market

By Alan Cane

Finance.

equity.

computers.

on March 31.

their figures more effectively.

The Prudential Corporation and the life subsidiaries of BAT Industries both used an alternative technique known as "accruals accounting". Others, including Legal & General, have adopted embedded

insurance law requires results to be reported using an approach which requires highly conservative reserving policies to ensure solvency.

Similar requirements will be made under new legislation triggered by EU directives from the current year-

Both embedded value and accruele accounting recognise profits as they are made, while providing discounts for future

Mr Robbie Graham, CU's deputy group actuary, said the group decided that embedded values reflected "the way we seek to manage the busi-

He said the reason for delay in reporting using this technique - which has been used internally for some time - was caused by the difficulties in gathering information on such a wide range of life

The Association of British Insurers is currently considering ways in which reporting using the alternative methods

## Resort Hotels' listing under threat

year to April 1993, showing

Resort Hotels, the troubled hotel group, has four days to conclude a restructuring involving new management and a debt for equity swap, or a takeover by an existing hotel group, if it is to keep its listing,

writes Simon Davies. Resort's told shareholders in e letter this weekend that the Stock Exchange had warned it would be delisted if restructuring proposals were not submit-ted by March 31.

It was also revealed this weekend that the Serious The letter gives details on Resort's share suspension in July 1993, and the resignation Fraud Office was investigating matters relating to past man-agement of the hotels group. this month of Mr Robert Feld, former managing director.

Mr Tonkinson said in July it The letter follows Resort's long-delayed results for the had become apparent that

pre-tax losses of £71m. Mr David Tonkinson, chairing facilities, contrary to information provided by Mr Feld. Mr Feld is accused of misman, said Resort's bankers and leading tha directors and stockholders were supportive pending talks "with other parhanks, although he denies these accusations.

Resort had exceeded its bank-

CROSS BORDER M&A DEALS								
BIDDER/INVESTOR	TARGET	SECTOR	VALUE	COMMENT				
Alfied-Lyons (UK)	Pedro Domecq (Spain)	Drinks	£739m	Allied focussing on drinks				
National Westminster (UK)	Citizens First (US)	Banking	£340m	Fill-in acquisition				
SCA (Sweden)	Otor Holding (France)	Packaging	£231m	Consolidating European position				
Williams Holdings (UK)	Forney International (US)	Environmental controls	<b>£34</b> m	Third world move				
Anglian Water (UK)	Fluid Systems (US)	Water services	£18.4m	Anglian's second US buy				
Teseo (UK)	Global (Hungary)	Food retailing	£12m	Second Europe buy planned				
nalgety (UK)	Jaeger Participations (France)	Food	n/a	Complementary purchase				
Lazard Houses (UK/US/ France)/Credit Agricole (France)	Credit Agricole-Lazard Financial Products (JV)	Financial services	n/a	Derivatives venture				
Olivetti (Italy)/Redgate Communications (US)	JV.	Electronic	n/a	Multimedia move				
Linde (Germany)	Unit of Dunaferr (Hungary)	Industrial gases	n/a	State group sale				

Six months ended

31st January

48.61.3

109,400

928,219

295.865

183,663

448,691

448.68

448,681

1.174.795

(2.580.680)

(3.7)

By Order of the Board

G.W. Hockinson Company Socretary 25th March, 1994

0.022

83,848

229,740

1,285,569

322,786

167.747

607,533

678,036

678.036

678,036

4.676.005

24,676,414

US\$m

83.85

0.033

4.11

Year ended

31st lab

53.818

2.64

1.725,546

273,500

71,919

2,166,789

294,942

814.214

1,352,575

1,352,536

1,224,000

128,536

2,518,671

1.601,317

CHINA & EASTERN

INVESTMENT COMPANY LIMITED

The unaudited consolidated results of China & Eastern Investment Company Limited (The "Company") and its subsidiaries (The "Group") for the six months

During the period the majority of the Group's income was not assessable to Hong Kong Prohits Tax to it was generated from offshore activities and capital

it in actions. The estimated assessable profit has been wholly absorbed by taxation lesses brought forward. The charge represents overseas withholding tax.

The calculation of the earnings per share is based on profit for the period of US\$678.036 (1993: US\$448.681) and on 20,400,000 shares (1993: 20,400,000) in issue.

At 31:1 January, 1994 the net assets of the Company were US\$83.85 million (US\$4.11 per share) an increase of 73% and 56% respectively when compared to The initestment managers took advantage of relatively low interest dues and borrowed US\$5 million in September 1993 in anticipation of the reraing of the Hone Kone market, and a further US\$3 million in November. In January 1994 the gearing level was reduced to US\$3 million as profits were taken in view of

hi the six months to 31st January, 1994 profit, attributable to shareholders were US\$678,036 compared to US\$448,681 for the corresponding period. This represents an increase of some 51%, which is a creditable achievement given the additional costs incurred in respect of the horowings referred to above. The Company's direct exposure to China was increased significantly during the period under review with investments in 'B' and 'H' shares standing at US\$11.97 million and US\$2.90 million respectively at 31st January, 1994. The aggregate of these investments represented 17.7% of net assets; at

During 1994 the flow of B' and H' shares is expected to continue as the PRC's requirement for foreign capital continues to grow. We are well placed to

To date the Company has not invested in Taiwan, partly due to the restrictions on direct foreign investment and the lack of attractive indirect reportunities. As the Taiwanese authorities have excel these restrictions your investment managers have in March increased the Company's exposure

With China the fistest growing economy in the region and its appealic for capital unabated and the rerating of the Hong Kong stock market expected to continue, the Board of Directors continue to look to the future with confidence.

It is not the Company's present policy to declare intermi dividends. The Board will consider in the light of the full year's results the appropriate dividend

It is expected that the full interim report will be sent to shareholders on 15th April, 1994. It will be made available to the public at the Company's Registered Office; Sih Floor, Prince's Building, Hong Kong and its U.K. Transfer Agent; Barclays Registrars Ltd., Bourne House, 34 Beckenham Road,

There was no tedemption, purchase or cancellation of shares by the Company or its subsidiaries during the six months ended 31st january, 1994.

Preliminary appropriement of interim results for the six months ended 31st lanuary, 1994.

Stative expenses.....

the substantial rise that had taken place in the market during the fourth quarter of 1993.

31st January, 1993 and 31st July, 1993 the comparable fugures were 5,0% and 4,7% respectively.

## over sale of FMT

attacked

Receivers

By Andrew Baxter

A row has broken oot over the sale this month of FMT, the machine tool builder which called in receivers in Febru-

ary, to the UK subsidiary of

Giddings & Lewis, a US-owned competitor. Mr Keith Bailey, chairman and chief executive of BSA Tools, a rival bidder for FMT, claims a chance has been missed to save the last remaining UK-owned producer of horizontal machining centres and manufacturing systems, and is unhappy with the way his hid was treated by Ernst & Young.

Meanwhile, Mr Joe Wickham, FMT's former manufac-turing director and a shareholder in the company, said the receivers have let the workforce down by failing to ensure that the business was sold as a going concern, as originally intended. But Mr Alan Bloom, the receiver, has strongly defended the sale to G&L, and said Mr Bailey's bid was treated fairly.

the receivers.

G&L is understood to have paid about £650,000 for the FMT name and that of Kearns-Richards, along with the intellectual rights, and the profitable service, spare parts and machine rebuild business.

Mr Bailey says he would have retained a nucleus of key FMT employees and transferred final assembly of FMT machines to BSA Tools' plant, which has spare capacity.

Mr Bailey was attracted by FMT's business opportunities io China - it was close to clinching an important joint venture there. "ft's a great loss, and I don't believe the hest decision was reached," he

He is noset that G&L's bid was accepted only hours before he was due to deliver a banker's draft to clinch the

## Oasis has designs on spring float with £60m valuation

By Peggy Hollinger

Michael and Maurice Bennett, the brothers who teamed up with designer Jeff Banks in the 1970s to create the Warehouse high street chain, are planning to bring their latest retail success to the market with the flotation this spring of Oasis.

A medium priced women's wear retailer. Oasis is likely to have a market value of more than £60m following the placing and public offer of about half the share capital.

The two brothers and a third board member, Mr Vivian Scott, are expected to retain most of their shares, currently totalling 60 per cent of the group. Oasis intends to use the

market to expand, although it will receive only about 22m of the flotation proceeds. It currently runs 55 shops and expects to double this number within the next three to four

The company is also aiming to prepare for possible acquisitions. Mr Michael Bennett, chairman, is keen to expand the Oasis coocept to other fashion retailers, as well as tap into the lucrative brand licensing market around the

Oasis is targeted at women between the ages of 18 and 35 who prefer natural fibres and comfortable clothes.

The group was set up in the early 1980s by a husband and ing, but collapsed under crip-pling rents and a disastrous foray into the property market. In 1981, the receivers were called in. The Bennett brothers, who had taken a stake in 1988 and begun to reposition the group, bought

Recorded tills

\* \*\*

Afficial contract that the

CORE - THE SERVICE STREET

・・・ ちょ 熱け

Oasis for £1.6m. Since then, profits have jumped from £1.12m for the 47 weeks ended January 25 1992 to £5.57m last year, with margins weakenlog only slightly from 55.9 per cent to 55.7 per cent. Sales have risen in the same period from 29.6m to £29m. The group has no bank debt and cash of £4.9m.

Sponsors to the float are Robert Fleming, the merchant bank. The broker is Panmure

## Yorkshire Elect Swedish buy

By Hugh Carnegy

Yorkshire Electricity, the UK utility, is set to buy a 20 per cent stake in Stockholm Energi, Sweden's third largest energy producer and supplier which is at present wholly owned by the city of Stock-

The two sides announced on Friday that they intended to reach full agreement by the summer, following the signing of an agreement in principle

that Yorkshire will become a significant minority chareholder in Stockholm Energi. Stockholm Energi reported sales last year of SKr6bn

(£510m), producing 6,123 giga-watt hours of electricity, 5,093 gigawatt hours of hot waterbased district heating and 369 gigawatt bours of town gas. Half its output is generated by nuclear power and 35 per cent by hydro-electric power.

The company, based chiefly in the Swedish capital, returned a profit of SKr217m in

about SKrlbn this year after unwinding heavy losses from debts held in foreign currency. Stockholm city authoritles decided to seek a foreign partner in anticipation of deregulation of the Swedish market. Although deregulation terms bave yet to be determined by the government, Stockholm Energi said it needed new capital to meet new competition in its established market and to enable it to seek new markets for itself.

## Appleyard buys five Lex dealerships

Appleyard Group, the North Yorkshire-based motor dealer, is acquiring five dealerships from Lex Service for £7.5m. their net asset value, writes

The amount will be satisfied by the issue of 4.75m shares, representing 7.2 per cent of the enlarged capital.

In the 12 months to December 26, they incurred combined operating losses of £200,000 on turnover of £40.9m This is the second time in

less than a week that Appleyard has bought barely profitable dealerships. On Tuesday it acquired five

nesses south of the M62 to

outlets from Whitworths Holdings for £10.2m. Mr John Atkin, group busi-ness development director, said: "We are seeking busi-

our present dealerships and we hope to repeat the success with these new acquisitions." · Quicks Group, the car

dealer, is selling its Birmingham Vauxhall dealership to Barnard (Selly Oak) for £1.08m

The book value of the assets was £1.13m at March 1. In the year to December 31 the business reported a loss of \$200,000.

## IBM drags itself out of the mire

Continued from previous page

The most important "strategic imperative", Mr Gerstner said, was to exploit IBM's technology better than in the past. invented many of the basic technologies used in the computer industry, it has often seen competitors take advantage of them faster. To speed technology to market, IBM will "make bets earlier" on which technologies to develop, eliminating costly duplication and the "great debates within IBM over alternative solutions" that have slowed product introductions in the past, he said. But this could increase IBM's risks of backing the wrong horse and eliminate some of the competitive advantages that the company has previously gained from its bigger size and

resources.
IBM is also expanding its efforts to license technology to other companies, rather than seeing it cloned. Royalty income from licensing agreements has doubled in the past two years to almost \$500m. All of these profits can be ploughed back into research, Mr Gerstner says. He has also accelerated a "massive rede-ployment of development money" away from mainframe computers towards develop-

ment of technology and soft-

ware for client/server comput-ers and networks.

IBM's failure to make this shift earlier "is the single most important mistake IBM has made in the past decade", acknowledged Mr Gerstner. The company is overhauling its entire product line to meet growing demands for networked computers that stick to Industry standards.

Mr Gerstner must also demolish the rule-bound culture that many say prevents IBM from adapting more quickly to changes in the com-puter market. Over the past 12 months, Mr Gerstner has spent "hundreds and bundreds of hours meeting with tens of thousands of employees all over the world". A disciple of Mr Jack Welch, the chairman of General Electric, who invigorated that company'e stodgy culture, Mr Gerstner has been sending shock waves through IBM with frank addresses to employees. "We don't move fast enough in this company, he chided on a visit to one US site. "This is an industry in

which success goes to the swift, more than to the smart. "We've got to become more nimble, entrapreneurial. focused, customer driven. We

business card to this

advertisement or

complete the reply

mon Brothers, the US broking bouse. Ha praises Mr Gerstner's appointments of "outsiders" to top positions, in par-ticular the choice of Mr Jerry York, formerly of Chrysler, as chief financial officer. "York is the kind of executive that IBM needs; somebody who will ask the tough questions and not

accept the historic explanations for lack of performance." But analysts say that Mr Gerstner needs to recruit more fresh blood. Most of Mr Gerstner's inner circle are long-time IBM executives. However, their roles within the company have been

changed. Mr Jim Cannavino. long known as a maverick within the company, has been put in charge of strategy and development. Ms Ellen Hancock, who heads IBM's networking division, is also now spearheading software strategy for the whole company. IBM's executive management

committee, long the centre of power within the company, has been eliminated. In its place is the new corporate executive

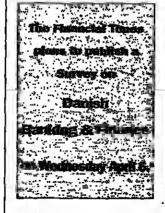
committee, comprising Mr Gerstner and 10 other executives, which meets several times a

must start at the top, says Mr
John Jones, an analyst at Salosion and managers of regional operations, covers operational as well as strategic issues.

The IBM board of directors loudly criticised at last year's blindly approving decisions that led the company astray. has been slimmed down over

the past year. Since Mr Gerstner's appointment, 10 of the 19 board members who appointed him have retired, or will do so oext month. Yet only one new board member has been added: Mr. Charles Knight, chairman of Emerson Electric. "Moulding a new board of directors is just as important as making internal changes if Gerstner's vision of tomorrow is to become reality," says Mr Djurdjevic. IBM oeeds to add directors representing constituoutside the US, he says. "The job is only half done "

Most analysts award Mr Gerstner a "gentleman's B" for his first year's performance at IBM. He has started well, they say, but failed to complete all his assignments. His lack of knowledge of the computer industry and technology is still evident, but he has clearly



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FT Surveys

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important audience along with decision-makers worldwide,

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ANALYST and subscription	Address

## Italtel and Siemens unit form telecoms partnership

Italtel, the manufacturing subsidiary of Italy's stateowned telecommunicationa group, has concluded its long search for a foreign partner by announcing a tie-up with Sie-

The accord, which is a further sign of cross-border moves in European telecommunications, combines the operations of Italiel and the Italian telecoms affiliate of Siemens in a new company expected to have 6 turnover of about L3,400bn (\$2bn) in 1994 and show strong medium-term growth. Italtel'a sales totalled L2,632bn in 1993. Siemens and Italtel's holding company, the telecoms utility

Stet, will esch control 50 per cent but, as the capital of Italtel is more than four times the size of its new partner, the German group is to pay an adjustment fee. Although the value of this bas yet to be established, it is likely to be in the range of L1,200bn to L1,700bn. Stet is expected to buy back a 20 per cent stake in Italtel

held by AT&T. The US group, Alcatel of France and Ericsson of Sweden were all considered as potential partners for Italtel. The agreement with Siemens is seen as essential to the growth of the Milan-based Italel, which has been restricted by a limited domestic market and saw its net profits fall to L40.2bn in 1993 from L133.2bn.

The joint company aims to

of turnover by 1996 to 1997, and to concentrate on development of italtel's core business - pro-duction of its Linea UT digital telephone axchanges, which are in service in 18 countries. Emphasis has also been placed on the research role of Siemens in developing strategic

The decision on a new partner, which has been approved by Italian unions, belps to secure jobs at Italtel, which has employs more than 15,000. It comes amid wide restructuring within the country's telecoms industry The govern-ment, through the IRI holding group, plans to sell its 52 per cent stake in Stet by the end of

Italian bank raises dividend interest income to L3,978bn, a

> Difficult economic conditions restricted loans, and provisions for bad debts totalled more than L700bn, of which L190bn is not fiscally deductible. A fur-ther L226bn of unpaid interest is unlikely to be recovered.

The ratio of bad debts to the bank'e overall loans has risen from 3.3 per cent to 4.3 per cent

However, the narrowing of interest rate differentials and debt restructuring of troubled industrial groups limited net the banking system.

#### by only 1.4 per cent to L636bn. Total assets, which were 6.3 per cent higher at L189,900bn. rise of 1.9 per cent. Istituto Bancario San Paolo di take into account the merger

the costs of the merger.

towards the end of the year

with Banca Provinciale Lom-

barda and Banco Lariano. The

bank said that careful cost con-

trol had allowed it to absorb

Torino, Italy's biggest banking group in terms of assets, is to pay a L360 s share dividend for 1993, compared with L300 for 1992, in spite of only a small improvement in net profits.

Operating profits rose by 29.9 per cent to L2,257bn (\$1.37bn), with falling interest rates reflecting favourably on bond dealings, but net profits rose

Publicis, lika other French agencies, has been affected by

the recession, which bas

NOTICE OF PARTIAL REDEMPTION JAPAN AIR LINES COMPANY, LTD. (Hippon Koku Kabushiki Kaisha) (the "Company") U.S. \$42,150,000 10 7/8 per cent. Graranteed Bonds due 1998 (the "Bonds") NOTICE IS HEREBY GIVEN, that the following Bonds of the Company, in the aggregate amount of \$4,150,000 have been drawn for redemption on April 28, 1994 (the "Redemption Date") for the account of the Sinking Fund at a redemption price (the "Redemption Price") of 100% of the principal amount thereof.

SERIAL HUMBERS OF BEAREN BONDS CALLED FOR REDEMPTION

1127 1128 1129 1132 1133 1134 1135 1137 1139 1142 1143 1145 1146 1153 1154 1155 1157 1163 1164 1165 1166 1167 1168 1169 1171 1172

1153 1154 1155 1157 1168 1164 1165 1166 1167 1166 1167 1172 1173 1176 1177 1178 1176 1161 1168 1167 1188 1190 1190 1190 1200 1201 1202 1206 1205 1206 1207 1208 1209 1211 1212 1213 1214 1215 1217 1218 1219 1220 1223 1224 1225 1226 1231 1233 1234 1236 1238 1239 1240 1241 1243 1245 1249 1251 1253 1254 1255 1256 1257 1258 1259 1261 1262 1264 1270 1271 1272 1273 1275 1277 1278 1279 1282 1285 1287 1286 1290 1291 1292 1293 1294 1295 1296 1299

1300 1301 1302 1303 1304 1306 1307 1308 1311 1314 1315 1315 1317 1318 1320 1321 1324 1325 1326 1327 1328 1329 1330 1331 1332 1333

Payment of the Redemption Price will be made upon presentation and surrender of the Bonds called for redemption, together with all coupons appertaining thereto maturing after April 28, 1994, at the principal office in the city Indicated of any of the following Paying Agents:

The Bank of Tokyo, Ltd. in Paris The Industrial Bank of Japan, Ltd. in London The Bank of Tokyo, Ltd. in Brussels The Industrial Bank of Japan (Luxembourg) S.A. in Luxembourg Bank of Tokyo (Switzerland), Ltd. in Zurich Industriebank von Japan (Deutschland) A.G. in Frankfurt/Main On and after the Redemption Date, interest on the Bonds to be redeemed for this Sinking Fund will cease to accrue. The coupon for interest payable on April 28, 1994 should be detached and presented for payment

JAPAN ARLINES COMPANY. LTD.

1334 1335 1336 1337 1338 1340 1342 1343 1344 1348 1351

France had helped to counter the pressures on its domestic

However, in spite of the downturn, the group last year expanded its French advertising activities by taking control of FCA!, which is one of the largest agencies in France and has interests in the US and-

## Details of **UAL** deal with unions due today

By Patrick Harverson in New York

United Airlines will today release details of the wage and work rule concessions that the company's employee unions accepted on Friday night when they signed the final documents on a \$5bn labour-led buy-ont of the airline.

UAL's management and machinists' and pilots' unions signed the deal – which creates tha largest employeeowned company in the US -after 10 days of tense negotiations. The talks had been going on since March 15, when the first deadline on concluding the buy-out passed without an agreement because at the last minute the machinists' union had balked at some of the terms of the deal.

At the time, machinists were said to have been unhappy that management and noncontract employees were not accepting their fair share of concessions, and that UAL planned after the buy-out to offer nawly hired non-union employees lower wages and benefits. Management and machinists, however, ironed ont their differences on Friday, allowing the buy-out to

Under the broad terms of the deal, the two unions have agreed to \$5bn worth of wage and work rule concessions over the next six years in exchange for 53 per cent of UAL's stock. The union representing the airline's 17.500 flight attendants was not involved in the buy-out negoti-ations because it refused to accept the concessions offered

by management. UAL's sbareholders, who will vote on whether to accept the buy-out this summer, will receive \$750m in cash in the deal, which will come from the airline's current cash boldings

## Foster's nets A\$200m from Beswick

By Nikki Tait in Sydney

Foster's Brewing, the Australian brewer which owns Courage in the UK, is to net a A\$200m (US\$142m) profit from a complex restructuring of its investment in Beswick, the joint venture company which holds 322m shares in Broken Hill Proprietary, Australia's

largest industrial group. However, the deal will also reinforce the Beswick arrangement, to BHP's longer-term benefit. Nearly one-fifth of BHP's equity will continue to be beld through the joint venture, and Foster's will pledge to retain its 49.9 per cent vot-ing interest in Beswick until the year 2010. BHP itself. which has a 50 per cent voting stake in Beswick, also "intends

to retain all of its interest". Beswick was born out of the various bid plays which surrounded BHP in the late-1980s, and involved entrepreneurs like Mr John Elliott and the late Mr Robert Holmes à Court. Ahead of the restructuring, the BHP shares held by Beswick equalled about 19 per

cent of the steel and natural resources group's equity. In turn, Beswick was 50 per centowed by BHP (in terms of voting rights). Foster's held 49.9 per cent and the residual interest was owned by ANZ Executors and Trustee Company.

Due to the appreciation in BHP shares aince 1988, the value of the Beswick holding has increased aignificantly. Foster's, which has aizeable

ever, was unwilling to alter the Beswick ownership structure.

The restructuring accommodates these conflicting desires. Beswick has issued new convertible redeemable preferences shares to all three ordinary shareholders, on a one-for-10 basis. Virtually all the "economic value" of the Beswick stakes has transfered to the new preference shares, so that the only real significance of the ordinary shares in the future is their unchanged voting rights.

Beswick plans to sell about 15m BHP shares on the stockmarket, in order to redeem the bulk of Foster's preference shares. This will result in a cash payment to Foster's of borrowings, has been keen to around A\$245m, and a net

profit to the brewing group of about A\$200m.

Foster's will continue to hold a small number of Beswick preference ahares, plus the original ordinary shares. The value of that remaining bolding will be A\$73m, equal to Foster's initial investment in Beswick back in 1988.

Foster's will commit itself to retaining its ordinary shares in Beswick until 2010 - compared with the previous agreed date of 1996 - but will be able to sell more of its remaining preference shares at five-year inter-

Beswick, meanwhile, will retain 307m BHP shares. BHP said that it intended to retain all of its interest in Beswick, both ordinary and preference

## Setbacks for Belgian retailers

By Gillian Tett in Brussels

The impact of the recession on Belgian retailing was highlighted last week after two of the country's largest retailers announced significant falls in annual profits.

GIB, the international retailing group and Belgium's largest private-sector employer, reported a net loss of BFr3.5bn (\$102m) last year, against 6 profit of BFr3.26bn in 1992.

Delhaize "le Lion" group, which has a strong presence in the US, reported 1993 net con-

aolidated profits of BFr1bn, sales and turnover also eroded down from BFr6.3bn in 1992. Both groups insisted that the falls were partly due to restructuring and redundancy programmes implemented in Belgium and the US. In particular, GIB said the reorganisation of its Sarma unit had

dinary costs. Meanwhile, exceptional charges arising from the closure of 88 Food Lion supermarkets in the US in 1994 reduced Delhaize's profits by BFr1.6bn.

Ameritech to cut staff by 6,000

resulted in BFr5.5bn of extraor-

Sales in GIB'a European

hypermarket and supermarket sector, which represent 61 per cent of total group sales, fell by 0.8 per cent last year. Although this was partly offset by 9 per cent growth in the European DIY sector, total group sales rose by only 2.2 per cent in 1993.

Delhaize's sales in Belgium rose by 2.5 per cent, to BFr93.4bn. In the US, sales in the Food Lion group rose by 5.8 Nevertbeless, broadly flat per cent to \$7.6bn

## State Farm lifts estimate of earthquake loss

By Richard Waters in New York

January's California earthquake is likely to cost State Farm, the state's biggest insurer, about \$1bn, according to the latest estimate issued by the company on Friday.

The estimate is sharply higher than the \$800m State Farm had initially predicted and ranks alongside the big-gest one-off losses in the industry. It follows upward revisions made by other US insurers in recent days and takes the total insured cost of the disaster to

State Farm had said earlier in the week that it expected its original estimate to be adequate. However, on Friday it said that detailed examinations had revealed more severe structural damage than had been anticipated.

The scale of the damage stemmed from the unusual neture of the earthquake, which caused the ground to move in ways not normally experienced during earthquakes in the area, it said.

## **Recession hits Publicis profits**

By Alice Rawsthorn in Paris

The downturn in the French advertising industry last year triggered a fall in profits for Publicis, one of country's larg-est advertising agencies, which reported a 15 per cent reduction in net profits to FFr126.6m (\$22m) from FFr145.6m in 1992.

prompted many companies to cut their marketing budgets. and by the destabilising effect of la loi Sapin, the former socialist government's reform

of the media buying system. The group saw consolidated sales fall by 9 per cent to FFr18.2bn in 1993 from FFr19.8bn in 1992. However, on a strictly comparable basis the decline in sales was slightly smaller, et 4 per cent.

ience of its operations outside

other European countries.

## other "Baby Bells" in the past three months, among them Bell Sonth, which set aside Ameritech's announcement

By Richard Waters

Ameritech, one of the US's seven regional telephone companies, announced that it would take a \$335m charge in the first quarter to cover a planned cut of 6,000 from its non-management workforce by the end of 1994.

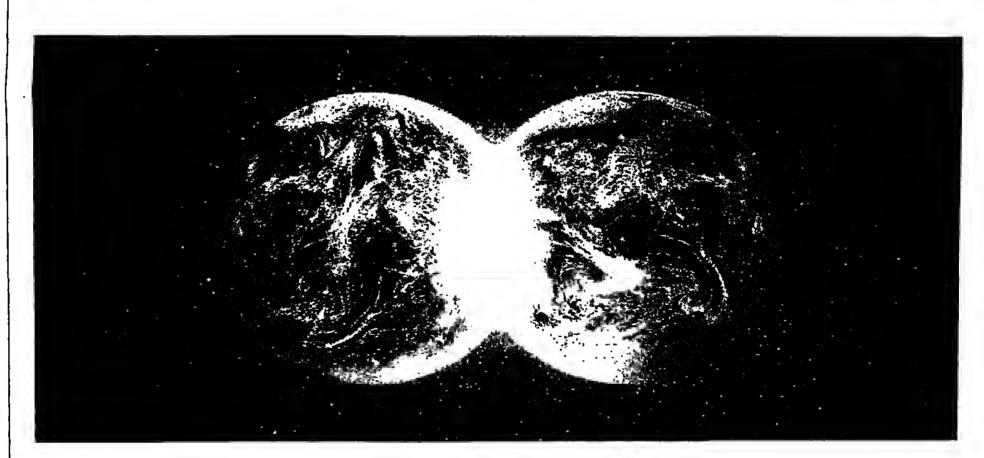
The charge, equivalent to 60 cents a share, echoes similar one-off charges announced by

\$1.2bn, Nynex (\$1.6bn) and Pacific Telesis (\$576m.) The job cuts et Ameritech.

from 48,000 non-management workers, reflect pressure on local telephone companies from low growth and reductions in revenues from providing local access long-distance companies. to

on Friday came the day after accounting regulators had failed to agree on tighter rules concerning restructuring

The Securities and Exchange Commission has argued that many companies are including in restructuring charges costs which should be attributed to their normal course of busi-



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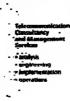
With the mounting demands of today's business environment and the pressure to remain competitive as well as to expand market share in an increasingly borderless world, it is reassuring to know you can turn to a partner who is solely dedicated to proactively meeting the needs of multinational clients. A partner who has the solid backing of two of the world's leading operators, France Telecom and Deutsche Bundespost Telekom; a partner committed to quality, the investment in superior technology and premium calibre personnel; a partner dedicated to client satisfaction on a global scale - this partner is Eunetcom. Responding to the variety of complex requirements of the multinational enterprise,

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Eunetcom - enterprise solutions to promote business evolution

By: The Bank of Tokyo Trust Company Dated: March 28, 1994

"I sellse"

Vernous \*\*

# The Markets

Global Investor / Martin Dickson in New York

# Breaking the bear's chains

this be a trigger for US stock

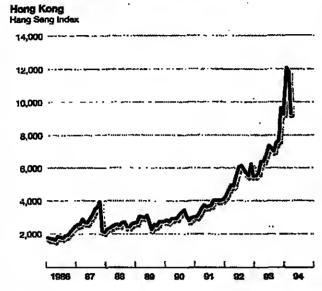
ter results season begins in the US in a few weeks' time. and Wall Street ls expecting strong earning:

markets to decouple from the bearish influence of the bond market of the past two months? Ever since the Federal Reserve tightened monetary policy on February 4, and sent the fixed income market diving. US equity markets have taken their general direction in large measure from the ilttery bood market. That said, a remarkable feature of the tur-

moil in global markets since February 4 has been the rela-tive stability of US equities. The Dow Jones Industrial Average has fallen little more than 4 per cent from its all time high, reached at the end of January, compared to a decline of about 6 per cent in Treasury bond values since the Fed tightened; the Russell 2000 index of small capitalisation stocks has outperformed the wider market, hitting several new highs this month.

There is no small irony in this, since Fed tightening was widely expected to blow a lot of froth off equity markets, while reassuring the fixed income segment that the bank had inflation firmly under control. But the big equity market corrections have been outside the US - mainly in emerging markets - as American investors' entbusiasm for foreign parts has cooled, and the resulting repatriation of funds may have belped stabilise US

The US equity markets even took in their stride last week's unsettling combination of a second tightening by the Fed; the first rise in the prime lending rate in four years; e flurry of fresh political posturing in the Whitewater affair and the Hong Kong under pressure



assassination of the front-runner to be the next leader of Mexico. That said, Friday afternoon's drop in the long bond through 7 per cent did sent the Dow down sharply.

Stocks may be, as some Wall Street analysts maintain, only halfway towards a post-tightening correction of roughly 10 per cent, yet the market's behaviour over the past faw weeks suggests considerable resilience, and potential for recovery, when stocks complete their current adjustment from a world where their primary fuel is falling interest rates to one where earnings are the driving force.

Wall Street is expecting solid double digit earnings increases both this year and in 1995 as the economy expands rapidly and companies benefit in productivity gains from the restructurings of the past few

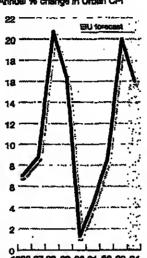
Stocks would certainly benefit from a recovery of the bond market's nerve, but the rally in

Treasuries which followed last week's Fed tightening has now been replaced by anxiety about the hank's next turn of the interest rate screw, which could come on or about May 17, the date of the next policymaking Open Markets Committee meeting. Certainly, its hard to see Treasuries making much progress ahead of the employment figures for February, due out on Good Friday, though thereafter a reassessment of economic fundamentals could help it claw back some of its

While history is no sure guide to the markets, the ehaviour of stocks and bonds following the 10 initial Fed tightening moves which have occured over the past 30 years throws up some interesting statistics. An analysis by Elizabeth Mackay at Bear Stearns shows that six months after the tightening the S&P 500 index was on average 1.2 per cent higher and a year later it was 6.1 per cent higher.

recent losses.

Chine: inflation Annual % change in Urban CPI



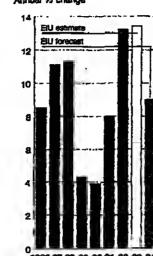
However, those averages hide some large disparities: for example, a year after the March 1981 tightening the S&P was down 16.8 per cent, while it was up by a similar amount following the February 1988 action. And on three occasions these rallies ended in bull mar-ket peaks: 1972, 1981 and 1987. In other words, post tightening rallies can end nastily.

#### **■** European bonds

Could the next few weeks finally bring about the much predicted decoupling of European long bond prices from US Treasuries? European markets followed the US into a sharp decline following the Fed's February 4 tightening, much to the surprise of many analysts and bedge fund managers, and they have yet to rally, even though the economic fundamentals on the two sides of the Atlantic remain very different. With main continental econ-

omies still in recession, the

China: Real GDP



trend is still to easier money, but the fixed income markets are still waiting for a strong lead from the Bundesbank. which has been edging rates down at e snail's pace. Last week the Bundesbank cut the key repurchase rate by 8 basis points, taking its month-long reduction to 20 basis points,

and Alison Cottrell at Midland Global Markets reckons that is consistent with a 25 basis point cut in the discount rate and 50 basis points off the Lombard rate at the bank's April 28 meeting, provided the cost of living inflation figures for the month comes in at less than 3

#### ■ Hong Kong

Hong Kong has suffered one of the greatest drops of any leading equity market since the Fed tightened. But with the Crown colony in the middle of a reporting season producing strong results, has the correction run its course?

others in south-east Asla,

enjoyed a wonderful run in 1993 as US investors focused

more clearly on the region's

rapid growth; hut a combina-

tion of growing political ten-

sion between the US and

China, and the Fed's tighten-

ing, has sent Hong Kong into sharp reverse. Fed tightening matters

partly because it has discour-

aged a flow of US funds into

emerging markets and partly

because the Hong Kong dollar

is pegged to the US currency,

so US rate rises feed through into the local market. On Fri-

day. Hong Kong banks began

tightening, with a 0.25 per cent

is that at current levels the

market is good value, com-

pared to most other leading

equity centres. Earnings are

expected to grow 15 per cent or higher this year, on the back of

similar increases for the past

few years, and the market's

prospective p/e ratio is about 15 to 16 for 1994, falling to 13 to

The market also remains the

easiest way to place a bet on

the extraordinary spurt of

growth transforming mainland China. Against that, however,

are several large negatives.

The Hong Kong property mar-ket - a particularly large com-

ponent of the Hang Seng Index

vulnerable to a continued rise

in long US rates, though for the moment Hong Kong rates

remain negative in real terms.

The political and economic

climate in China is also casting

a long shadow. The market has

learned to shrug off the dispute

between the British Governor

and Beijing over democratic

reforms in the colony, assum-

ing that when China takes con-

trol in 1997 it will not want to

destabilise such an important

However, This year's round

between the US and China

annual brinkmanship

economic asset.

is overvalued, and could be

14 next year.

The bull case for Hong Kong

rise in their base rates.

٠.	us	Japan	Germany	France	Italy	UK
Gaeh -				•		
Week	0.06	0.04	0.10	0.12	0.15	0.10
Month	0.29	0.19	0.51	0.53	0.68	0.43
Year	3.44	3.28	6.88	8.69	11.06	5.88
Bonds 3-5	year .					
Week	-0.46	-0.06	-0.5\$	-0.70	-0.57	-1.00
Month	~1.47	-0.87	-0.67	<b>-0.86</b> .	-0.97	-2.10
Year ·	2.59	5.43	7.53	10.83	20.34	6.42
Bonds 7-10	Attack.			••		
· Week	-1.08	-0.09	-1.38	-1.83	-1,33	-2.53
Month	-2.80	-1,77	-1.88	-2.69	-2,54	-4.88
Year	2.27	5.35	7.29	11.91	27.18	6.84
Equities	•					
Week	-1.2	-2.1	-0.1	-3.9	-2.6	-3.8
Month	0.3	0.3	2.7		2.1	-3.9
Year	6.4	16.9	29.7 ·	18.3	42.5	15,2

Total return in local currency to 24/3/94

Best performing stocks from FT-A World Indices in local currency to 24/3/94

		-	% change	
	Close	Week	Month	Year
Deellorasi Gold (SA)	. 8.00	17.6	16.8	113.3
TV Broadcasts (HK)	33.25	17.5	18.8	104.0
Ranger Oil (Canada)	8.50	17.2	25.9	54.5
Freestate (SA)	72.00	16.1	16.6	98.6
Rendfontein Est.(SA)	50.50	16.1	30,3	201,5
Driefontein Gold (SA)	59.85	16.0	19.7	57.5
Southwaal Hidg (SA)	163.00	15.6	45.5	156.7
Guoco Group (HK)	37.25	15.5	3.5	104.7
Fernsa B (Mexico)	n.a.	14.6	-11.0	64.5
HK Aircraft (HK)	44.50	14.1	6.3	54.5

louron: Cash & Bonds - Lahman Brothers. The FT-Actuaries World Indices are jointly

over American demands for human rights concessions by Beijing, in exchange for renewal of most favoured nation trading status, has been particularly bruising. And while most analysts expect a comprise to be reached - the US needs China's good offices in the nuclear weapons confrontation with North Korea there remains the possibility that one side or the other could make a serious misjudgement,

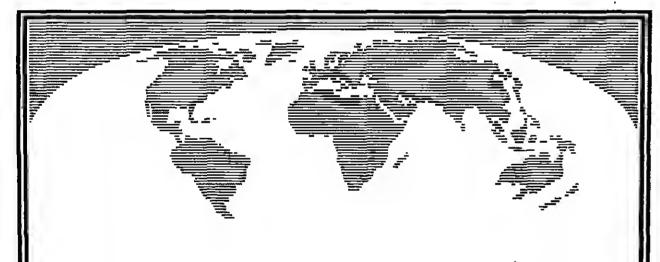
David Roche, an analyst at Morgan Stanley, reckons that failure to sign a deal could cut Hong Kong's GDP growth this year from the forecast 5 per cent to 3 per cent.

Also weighing on the market are domestic Chinese issues. Deng Xiaoping, China's leader since 1979 and the guiding hand behind its pragmatic economic expansion, is 89 and on s recent appearance looked extremely frail. His death could provoke a power struggla or weaken central government control. At the same time, it is far from certain that the government can succeed with its policy of slowing growth (from 18 per cent last year to 9 per cent this year) and reining in inflation, without a hard landing which would also hit Hong

Kong's growth. Over the long term, the Chinese market holds immense potential, but with the current economic cycle looking long in tha tooth, and international investors wary, it is bard to see what is going to re-ignite the Hong Kong market in the near term, though any decline through 7,500 would present a good buying opportunity.

Economic Eye / Martin Wolf

## In praise of the international monetary non-system



We take pleasure in announcing that effective from March 28, 1994 our new address will be:

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Telephone: +49 69 2166-0

**MORGAN STANLEY GMBH** 



comes of age this month. It was 21 years

tain the postwar system of fixed but adjustable exchange is not the only anniversary. It was also 50 years ago, in July 1944, that the conference at Bretton Woods, New Hampshire, designed the system that expired in 1973.

It is timely, therefore, to ask whether the global system of dirty floating either will, or should, endure for the next 21 years, or more. The answer is that it both will and should.

Floating exchange rates have had relatively few friends and many enemies. Yet nothing auccessful has been put in their place. Small countries are able to make credible commitments to fixed exchange rates, be it through currency boards (in the case of Hong Kong, for example), the ERM (in the case of the Netherlands) or just a unilateral target (in the case of Austria). Large countries find it far more difficult. Even France, most devoted to the cause of fixed exchange rates of the members of the group of seven leading industrial countries, had to concede 15 per cent fluctuation bands within

the ERM last summer. It looks as though the world must learn to stop worrying and love floating exchange

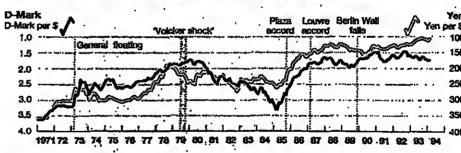
rates. Would that be so bad? The chart shows what has happened to exchange rates of the three major currencies the dollar, the yen and the D-Mark - since 1971, the year when President Nixon's administration devalued the doliar, a decision that led ultimately to generalised floating. Five

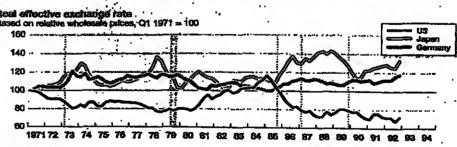
 tbere is a considerably amount of short term "noise" in the movement of nominal exchange rates:

• there was one huge swing in nominal exchange rates, which began in 1980 and end-

 that swing went into reverse in early 1985, well before the celebrated meeting of the G7 finance ministers at the Plaza Hotel in New York;

Ups and the downs of floating exchange rates





nominal and real exchange rates, although this has been s true for the D-Mark than for the other two, because Germany is shielded by the ERM; there have now been some seven years of reasonable exchange rate stability.

This last fact explains why

schemes to reform the international monetary system - common in the mid-1960s - have ceased to attract much atten-tion today. But it also helps put the earlier dollar "bubble" proper perspective. Neither credible exchange

rate commitments nor intervention explain the long period of relative stability, at least after 1987. This underlines the point made by Professor Max Corden of the Johns Hopkins University School of Advanced International Studies in Washington DC, in a book to be published later this year that "managed floating is not incompatible with considerable exchange rate stability".\*

The conditions for this are low and stable inflation in all participants and the absence of major shocks. Destabilising abocks do have to be major ones. Even the fall of the Berlin Wall resulted in only a modest appreciation of the D.Mark against the dollar, though it did lead to a melt-down in the more rigid ERM.

In the mid-1980s, the non-system looked far more erratic. Now it is possible to recognise that the ultimate cause of the rise of the dollar was an exceptionally large shock in the world's biggest economy: the tightening of monetary policy under Paul Volcker, chairman of the Federal Reserve, conbined with the loosening of fiscal policy under Precident

cal policy, under President Rouald Reagan. It is also unlikely that any other exchange rate aystem could have coped better with such a shock. Professor Corden's book, which shows just how economic analysis ought to be used to clarify important questions for an educated general public, indicates why.

Suppose that it is accepted that the dollar had begun to overshoot seriously by 1983 and 1984, what would have been the consequences of using monetary policy to stop the trend? The likely answer, as we know from British experience with a similar bubble in 1987 and 1988, is that US inflation would have risen instead. It is possible that the total real exchange rate appreciation would then have been smaller. What is much more important is that the loss of competitiveness would have been more difficult to reverse under greater axchange rate stability, It would have required falling prices or at the least rapidly falling inflation, rather than the depreciation of the nominal

exchange rate that occurred.

Not only has the present non-system been functioning quite well for some years, it is also difficult to conceive of any workable alternatives. The fate of the ERM has demonstrated the vulnerability of any fixed exchange rate system with imperfect credibility and free capital movement. One alterna-tivs would be a credibly fixed exchange rate system, such as s currency board or, for large countries, a currency union. The only other would be a float, but the more explicitly the exchange rate is managed within the float, the greater its vulnerability to speculation.

As Professor Corden puts it "the current laissez faire international monetary system is simply a market system, which co-ordinates the decentralised decisions reached by private and public actors and is likely to be as efficient at this as the market system within the domestic economy." In other words, floating exchange rates among major currencies offer the worst possible system, except for all the others.

\* W Max Corden, Economic Policy. Exchange Rates, and the

International System (Oxford:

governmeni".

this year.

ceed Mr Colosio as the presi-

dential candidate. The killing

to the political career of Mr

Camacho, who had been

viewed by some investors as the main destabilising force

If the political uncertainty is resolved, then the key element driving the market will be

earnings growth of quoted companies, says Mr Timothy Heyman of Baring Securities.

Baring reckons that earnings

will increase by 21 per cent this year. Given that the price/

earnings ratio of the Mexican

market is 14.1 - compared to

16.2 in Argentina and 20.3 in Brazil – this would leave room

Mr Robert J Polaski of Mor-

gan Stanley warns that earn-

ings estimates may be cut if

the assassination shakes con-sumer confidence. And if the

recovery fails to materialise,

this is sure to complicate

efforts by the ruling party to

win a convincing and trouble-free election this year.

Additional reporting by Patrick

McCurry in São Paulo and

for strong gains this year.

## A sense of calm returns to Mexico

The skilful management of events by the Mexican govern-ment and confidence in continuity of economic policy enabled Mexico's stock market been predicted after last Wednesday's assassination of Mr Luis Donaldo Colosio, presidential candidate of the gov erning party. On Friday, the first day of trading since the murder, the market index feli by less than 1 per cent.

The emergence of Mr Ernesto Zedillo, a former hudget minister, as fevourite to take over from Mr Colosio, and the \$6bn line of credit arranged with the US treasury were par-ticularly important in reviving investor spirits after the initial panic. Mr Zedillo is from the inner circle of President Salinas's advisers that have been managing economic and social policy for the past five years.

Nevertheless, the assassina-tion of Mr Colosio, who was heavily favoured to win this August's election, comes at a moment of extreme political uncertainty for Mexico, and may exacerbete an already tense political situation. Over the past three months there has been, apart from the assassination, a peasant uprising in the state of Chiapas, the head of the country's largest bank was kidnapped, and Mr Manuel Camacho, the peace envoy in Chiapas has been rumoured to be on the verge declaring as an independent candidate for the presidential elections.

Friday Week on week ch										
Stack	Country	\$ close	\$	%						
Land & Houses	Theiland	20,9068	2.0284	10.75						
Intracom (Common)	Greece	69,1535	6.5652	10.49						
Sian Cement	Thailand	38,6458	3.4157	9.70						
Cifra (B)	Mexico	2.9634	0.2443	8.99						
Fomento Economico Mexicano	Mexico	5.4678	0.4465	8.89						
Teleconasia	Thailand	3.7616	0.3059	8.85						
Grupo Carso	Mexico	9.6294	0.7775	8.78						
Cifra (C)	Mexico	2.6533	0.2062	8.43						
Advanced Info Services	Thailand	31,9937	2.4518	8.30						
Cia Cervecerias Unidas	Chile	4,6685	0.3404	7.87						

Elsewhere in Latin America the immediate effect of the assassination was to depress prices, while on the jittery US stock market the Dow Jones average fell by 1 per cent. Brazil's São Paulo stock exchange fell nearly 5 per cent on Thursday, but then bounced back with a gain of 8 per cent on Friday. Local fund managers and brokers are divided about whether the assassination will have a longer term impact on the traditionally vol-

atile Brazilian market. The European investment wait-and-see attitude, with most fund managers cautious but not too worried, according to a Latin American analyst at Kleinwort Benson in London. In fact, last week's events might have the beneficial effect, he said, of getting rid of, or at least postponing, some of the more speculative new issues that had been planned for the coming months in

Forthcoming economic data in Mexico will be closely watched. The economy is weak, having shown two successive quarters of negative growth in the second half of last year. If the political uncertainty created by the assassination shakes consumer confidence, it could threaten to choke the economic recovery, and cut the earnings growth of quoted companies.

However, several factors are

working in favour of the marinvestors attributed some of the market's resilience to two decisions taken by the govern-ment. In closing the foreign exchange, stock and money markets on Thursday, the gov-ernment prevented trading when the political situation was at its most tense. By arranging the line of credit with the US treasury, the finance ministry was able to make credible its commitment to defend the peso within the pre-

Colosio was assassinated, the government completed negotiations to join the Organisation for Economic Co-operation and Development. Membership of the OECD, while largely sym-Such a view has gained cre-dence as Mr Zedillo emerged as bolic, is seen by many inves-tors as a sign of faith in Mexico by the world's industrialised the clear front-runner to sucalso seems to have put an end

There was also a touch of good luck. The day after Mr

Some foreign investment houses have seen the crisis as an opportunity to buy back into the market. Mexican equi-ties have already fallen in dol-lar terms by 10.2 per cent this year. Investment houses such as Goldman Sachs advised clients to buy stocks that were being sold in panic, in the expectation that when political uncertainty is resolved, stock prices will rise.

Prospects for political stability quickly returning are mixed. Mr Colosio's assassination raised the spectre of turmoil as the ruling party chose its new presidential candidate. Yet in the longer run, some analysts argue, the killing

might reduce political risk.
Their belief is that Mr Colosio's death will cause the country to unite around the ruling Institutional Revolutionary Party and its new presidential candidate. He, it is assumed, will carry on the economic policies of President Salinas that have so favoured by foreign and domestic investors.

"The PRI is more likely to win now than before," says Mr John Pitt in London

Jorge Mariscal head of Latin

American research at Goldman Sachs. "The tragic event will unify the party, force the oppotrading. Turkey was one of sition to tone down protests, and because Mexicans will the best emerging market performers in 1993, but has rally around the flag, help the since fallen 34.5 per

The austerity package is

Ms Nur Pekin of Schroders

commented that expectations

likely to include a one year freeze on public expenditure.

#### Tokyo

The Japan Securities Dealers Association has lifted restrictions for Japanese individual investors to trade Shanghai B stocks.

Brokers do not expect an immediate rush to buy the shares by Japanese investors. but hope that investment trust funds, which are now allowed to accept funds from individuals following the lifting of restrictions by the JSDA, will set up China

has been one of this year's star According to Standard

## ■ Turkey

The market will react today to the outcome of yesterday's crucial municipal elections. and expectations that the government will announce an

austerity package. Last week the composite index fell 9 per cent in volatile

were that the coalition would one [emerging market]

"We want more investors to get accustomed to the Chinese market through investment trust funds," says Nomura Securities.

#### Colombo

The Colombo stock market

was hoped that the process would be finished by the end note, at the end of last month the market was "the number of President Fujimori's term

News round-up

Chartered's latest research

has taken it down to

became active.

equities.

■ Peru

Mr Rohan Fernando, deputy

general manager of the stock exchange, last week said that in less than 10 months the

market had increased turnover 10 fold to about SLRs250m (\$5.2m), as foreign investors

The exchange has plans to introduce electronic trading

and has set a date of the year

end for its implementation. There are also plans to start

a second tier market, and the

dealing in India and Pakistan

The privatisation programme

will be completed by 1995, a

government minister said while on a visit to Japan last

Mr Daniel Hokama

Tokashiki, the energy and

mines minister, said that it

over-the-counter market

of office. The government used to own performer in the world" The All share index hit a about 220 companies, and 80 peak of 1,443 on March 1, but since then profit taking to 100 of them have been or will be liquidated or absorbed

by others. Another 80 state-owned companies have been privatised and the rest will be under private ownership

by 1995. The government, however, would remain a major shareholder in some concerns.

#### Prague

The government has said that the Czech capital market is not yet ready for an options exchange, in spite of attempts by a Swedish group to set up an exchange similar to one

operating in Slovakia.
"We understand the benefits a derivatives market can bring, but it is just too early for this type of exchange with the liquidity we have in our market," said Mr Vladimir Rudiovacek, deputy finance

minister. • Further coverage of emerging markets appears daily on the World Stock Markets page.

# Nervous week for sterling and dollar

week be watching foreign exchanges nervously following volatile trading at the end of last week.

Both currencies fell through key support levels, with the dollar reaching a low of DM1.6595 to London on Friday and sterling touching DM2.4880.

The trading week will be truncated with most markets closed on Good Friday. A key exception is in the US where the Bureau of Labour Statistics has resisted high-level representations and is pressing ahead with the release of key labour market data on the

March non-farm payrolls and hourly earnings figures will be closely watched

Dollar and sterling investors will this for evidence of inflation. There is some doubt, though, wbether they can have much effect on the dollar's

Mr Gerald Holtham, chief international economist at Lehman Brothers. notes: "The problem with the dollar is that all plausible increases in Fed funds

On Friday, the December eurodollar contract on Liffe settled at 94.78, discounting three month rates of 5.22 per cent at the end of year. This compares with dollar three month currently trad-

are already priced in".

ing at 3.78/3.90 per cent.

inflation number, the weakness of aterling and considerable pessimism about the interest rate outlook,

Hopes of an interest rate cut, how-

than expected February retail price

the Bank of England governor.

reflected in the short sterling futures market where prices fell sharply on Fri-Most analysts believe the market has overreacted and that another 25 basis

points cut in the base rate, to 5.25 per In the UK, attention will focus on Wednesday's monthly monetary policy meeting between Mr Kenneth Clarke,

runs the risk of undermining sterling and the gilts market even further.

The outcome of the Italian elections. ever, have receded following a worse

expected on Tuesday, is another important event. The market oppears to favour a strong, preferably centre-left,

A strong showing from the fascists in the south, however, could unsettle mar-kets and push the lira below L1,000. The French franc is also in the spot

Concerns about whether monetary policy is not too tight, high unemploy ment and rioting in the streets have led some observers to predict that the French currency could slip as low as FFr3.48 to the D-Mark.

tado.	05004	Week on week		Month on month		Year to date	
Enclass.	25/3/94	Actual	Percent	Actual	Percent	Actual	Percent
World (248)	158.12	-2.32	-1.45	-12.41	-7.28	-10.29	-6.11
Latin America							
Argentina (18)	108,19	-4.35	-3.87	-14.15	-11,56	-7.19	-6.23
Brazil (20)	181.00	-16.57	-8.39	-2.68	-1.57	41,35	29.81
Chile (12)	159.72	-8.42	-5,01	-15.39	-8.79	12.18	8.26
Mexico (24)	149,30	8,47	4.53	-8.54	-5.41	-11.97	-7.42
Latin America (75)	153.50	-2.74	-1.75	-9.08	~5,58	4.26	2.85
Europe							
Greece (14)	99.28	-1.27	-1.27	0.76	0.77	16.19	19.48
Portugal (14)	131,70	1,47	1.13	3.01	2.34	19.57	17.45
Turkey (22)	67,08	-7.07	-9.54	-35.65	-34,70	-94,63	-58.52
Europe (50)	107.09	-1.21	-1.12	-5.54	-4.92	-5.14	-4,58
Asia							
Indonesia (17)	151.30	-6.41	-4.06	-14.04	-8.49	-19.74	-11,54
Korea (23)	113.50	-6,56	-5.47	-14,02	-10,99	3.80	3.48
Malaysia (22)	194,53	-4.60	-2.31	-26.67	-12,06	-58.52	-23.13
Phillippines (11)	252.40	-1.94	-0.76	-35,32	-12.28	-70.07	-21.73
Thalland (21)	206.08	8.36	4,23	-21.78	-9.55	-57.49	-21.81
Talwan (29)	135.39	0.85	0.63	-7.59	-5,31	-18.32	-11.92
Asia (123)	180.97	-1.79	-0.98	-20.93	-10.36	-40.45	-18.27

ET GUIDE TO WORLD CURRENCIES The table below gives the latest available rates of exchange frounded) against four key currencies on Frickly, March 25, 1994, in some cases the rate is nominal. Market rates are the average of buying and ceiling rates except where they are shown to be otherwise, in some cases market rates have been calculated from those of foreign currencies to which they are teed.

		DTB 2	US \$	D-MARK	(K 100)		६ हास	US 5	D-MARK	OX FOOD		2 570	USS	D-MARK	CX 100E
Al-phoneston	(Adghard)	2557,40	1707.78	1023.85	1630.66	Gambia (Delaid)	14,7455	9.8467	5.9003	9,4022	Pakiston (Pak Flupod)	45.8266 1.4875	30,4685	18.2987 0.5085	29.098 0.8548
Albarua	Lebi	184.57	108.863	65.926	104,999	Germony (D-Mark)	2,4478	1,9879	580.974	1,5928	Panarris (Balbos) Papua Now Guerra (Nam)	1,425	0.9480	0.5695	0.907
Algoria	(Diner)	30.3967	21,30-9	143716	23.2077	Gherna (Cadil Ghratter (Gib C	1401.20	\$35,093 0,0677	0.4003	B.6176	Paragury (Oueran)	2631.60	1797.4	1077.50	1778.25
Andorra	(Fr Fr)	8.5586 205.486	5.716 137.221	3.4269	\$.458 131,026	Gibraltar (GIO I) Greece (Drackyre)	365,303	243.942	146.25	232,923	Paru Dine Sol	1.2582	2.1764	1,3048	2.0781
Angola	(Sp Peruta) (New Kwanza)	51952.5(2)	34682.6	20799.3	33120.6	Greenland (Dunich Krone)	9,8465	0.5752	3.942	6.2784	Philippines (Pess)	41.2923	27.5741	16,5314	26,3263
Antique	(E Carr \$)	4.0419	2.899	1.6181	2.5772	Gronada E Cart S	4,0419	2,000	1.6161	25772	Placation to C Steelings	2 06	0.8677	0.4003	0.6376
Angentina	(Pesol	1.4977	1,0001	0.5996	0.9549	Candalogue (Local Fr)	8.5500	5.716	3,4269	5.458	ez s	2.5455	20054.3	1,0591	1,6868 21068.7
Aruba	Flored	2,6796	1.7893	1.0727	1.7086	Guerra (LIS 3)	1.4075	1	0.6996	0.9548	Potenti (Closy) Portugal (Franciala)	258,086	172345	100,325	164.564
Australia	(Aug S)	2.1063	1.4086	0.8432	1.543	Gustemati (Quetza)	8,7390 1462,10	5,6357 676,381	3,4836	5.5722 902,293	Portugal (Escusio) Puesto Rice (US \$)	1,4975	7	0.5965	0.9648
Austria	(Schilling)	17,5299	11.7061	7.0161	11.1776 184.584	Guinea (Fr) Guinea-Blasau (Peac)	17161.60	11460.3	6670.00	10842.8			3.8377	2,1000	3,4736
Azones	(Port Eacudo)	236,086	172.345	103.325	194.004	Guyana (Guyanasa \$	191,615	127.957	78,7136	12216	Contact (Physia)	5.4475			
											Reunion Is. de la (F/Fr)	8.5596	5.716	7.1560	5,458
Behamas	(Behorva S)	1.4975	1	0.5995	0.9548	Haft (Goude)	17.9640	11,9950	7.1916	11.4544	Florence (Leu)	2465.45	1645.04	676.248	125,612
Behrain.	(Direir)	0.5647	0.377	0.226	0.35	Honduran Sumphil	11.3175	7.5575	4.5309 4.6516	7.2184 7.3767	Pleands 51	212.68	142.023	65.1493	
Bateeric fs	(Sp Peages)	205.468	137,221	62,2675	131,026	Hang Kong GKS	11.5659 163.264	102,347	61,3566	97.7252	St Christopher (E Car S)	40418	2,596	1.6187	2.5772
Bangkulean	(Talci)	60.8498	39,2905	23.5806	37.5245 1.9168	Hungary (Forint)					St Helena (C)	1.00	0.0077	0.4003	0.6976
Borbados	(Borb \$	3.0100	2.0100	1,2054 30,6119	32.8282	iceland (Icelandia Krora)	107.83	72,0088	43.1000	68.7523	Stude (ECar S	4.0410	2.599	1.5151	2,5772
Belglum	(Bolg Fri	51,4846 2,9840	34.3803 1.9993	1.1986	1,900	India (Indian Rupte)	46,9694	31,2652	18.8043	29,6492	St Plorre (French Fr)	8 5590	5,716	5.4269	2,5772
Benin	(CFA Fr)	855.96	571,805	342,894	545,801	Indonesia (Fupish)	3220.83	2150.8	1386.47	2053.71	St Vincent (E Carr S)	4,0419	2.695 1649.52	1.8161	1575.06
Berntude	(Bormudan S)	1.4975	37	0.6995	0.9548	iran (Fila)	2000.00	1736.23	1040.92	0,2982	San Merris (Italian Lica) San Toma (Dobrat	2470,15	230.97	143,839	229,089
Bhuton	(Ngullirum)	40.9804	31.3852	18,8043	29,9492	traq (root Ores)	0.4670	0.3123 B.6941	0.1872	0,2502	Seo Tome (Dobre) Sauci Arabis (Flys)	5.8157	3.75	2.2482	3.5807
Bo@viz	(Solveno)	0.6284	4.5596	2.7337	4,354	Irish Rep (Pum)	1,0395	2,9500	1,7751	2.8272	Sauci Arabia (Filya) Sonogal (FA Fr)	265.26	571.806	342,004	545,801
Botewara	Pulos	3.8565	2.5752	1,5438	2.456	increal (Shedood) looky (Lira)	2470.16	1649.52	988,934	1576.06	Seycholos (Puped)	7.7020	5.1432	3.0836	4.911
8mzi	(Cruzero Heat)	1293,80	864.033	610,012	825.027						Sierra Leone & Acone	280.75	574.761	344,603	548,843
Brunei	(Elmanel S)	2.3627	1,5777	0.9458	1.5005	Jemeica (Jameican S)	49,4010	32,0550	19.7774	31,4997	Singapora (S)	2.3027	1.5777	0.9456	1,5065
Bulgaria	Q.04)	39.70	26.5106	15.8939	25.314	Jopen (York)	158.636	104,732	0,4208	0.6703	Slovaids (Koruna)	45.7890	32.5803	19.5327	31.1084
Burkino Fac		855.96	571,606	342.694 3.7943	545.501 6.0431	Jordan (Jordanian Direct)	1.0515	0.702	0,4208		Glovenia (Toler)	199,93	133,489	80.0304	127,483
Burma	(Kyat)	8.477S	6.3266 250.045	156,305	247,351	Konya (Kanya Shilling)	97.38	65.0293	36,3663	62,027	Solomon to (S)	4,8636	3.2477	7.9471	3.1011 2500.68
Burundi	(Burundi Fr)	367.92	230043	1944949	241.001	Kiribati (Australian S)	2,1063	1.4065	0.8432	1,343	Somei Pep (Shifting	3922.15 5.1681¢	2819.13	1570.24	3.2677
						Korea North (Won)	3.2106	2.1493	1.2685	2.0522	South Alrice (Parid)	7.0493a	4,7073	2.8222	44943
Cambodia	Riel	5230.50	3496 63	2097,65	3040.88	Korsa South (Work)	1211.81	809,222	485,151	772.59	Spain (Penals)	205,488	137.221	B2.2875	121,026
Carneroon	(CFA Fr)	855.98	571,606	342.694	545,801	Kuwak (Luwaki Derori	0.4461	0.2978	0,1765	0.2844	Spenigh Ports in	-	10.22.	(0.40.0	
Canodo	Curudian \$	2.0567	1.3747	0.6242 82.2676	1,3126	Lacry (New Hip)	1077.84	716.78	431,516	687.296	NAMOS (Sp Person)	205,488	137.221	27,2875	131.020
Canary Is	(Sp Peneta) (CV Escurio)	205,486	74.1702	44.4671	70.8219	Labela (Label)	0.8486	0.5872	0.34	0.8414	Sri Lanks (Plupon)	75.2178	45.8933	29,3128	48.066
Cp Verde	(CI S)	1,2275	0.8196	0.4914	0.7826	Lebanon & conscient D	2339.66	1895.95	1615.77	1818.30	Sudan Rep (Diner)	46.4070	30.2506	18.5791	29.5005
Cayman is Cont.Air. Re		165.90	571.806	342,894	545,801	Legativa Makali	5.1561	3.4431	2.0842	3.2677	Surreace (Challeter)	2.6720	1.7843	1,0097	1.7037
Chad	(CFA Fr)	855.98	571,806	342.894	545,801	Liberia (Liberia) \$	1,4975		0.5005	0.3548	Sessions (Lieryan)	\$.1561	3.4431	2.0842	3.2677 7.5369
Chile	IChdean Person	641,608	428.368	258.829	409.047	Libya (Libyan Diran) Liectanganin (Swiss Fr)	0.4772 2.1233	0.3156	0.191	1.3642	Sweden (Krara)	11.5202	7,8852 1,4182	0.8505	1,3542
China	(Yuan)	13.0297	8.7009	5.2184	8.3061	Ucctuarettin (Swiss Fr)	5,9581	3.9786	2.2053	3.799	Suttential (Fr)	30.5396	20.4931	12.2862	19.668
Colombia	(Col Peso)	1230.63	821.70	492,665	784.69	Linkwards (Linky) Lincombourg (Linky)	61,4846	34,3003	20.6110	32,8262					26,2169
CIS 🛊	(Flouble)	0.87170	0.5621	0.3489	1983.36						Talmer (5)	30.5477 740.50	26.4031 489.835	15.833 289.864	477.208
		2008.85m	1742 671,606	1044.38 342.694	545.801	Maceo (Peters)	11.5460	7,9772	F1656	7,6171	Temperia (Shilling) Theilend (Sent)	27.8181	25.2541	15.7405	24.114
Comoros	(CFA Fr)	855.98 855.95	571,606	342,694	545,801	Madagaecer (MG Fr)	2776,95 268,086	1854.39	1111.76	1779.66	Traditional (Safety) Togo Rep (CFA Fr)	205.86	571,805	342.094	545,801
Congo (D Conto Rice	rozzi (CFA Fr)	230.15	153,869	92,141	146.751	Medeira (Port Secucio) Majori (Kwache)	10:3620	6.9128	4.1444	8,6007	Tongs to (Pa Angel)	2,1063	1,4085	0.8432	1.343
Cole d'Ivoir	(Color) (CFA Fr)	855.98	571,604	342,694	545.80T	Makwala (Fingsi)	4.0858	2,7149	1.8276	2.6923	Transaction (Ps Angel) Transdad/Tobago (S)	8.2335	5,4981	5.2963	5.2400
Croatia	(Dinor)	9217.38	6156.29	3890.27	5877.42	Makilya is (Railya)	16,6240	11,1911	8.8664	10.6	Turking (Diray)	1.5410	1.029	(LE189	0.9625
Cuba	(Cuban Pasa)	1.1338	8.7571	0.4539	0.7229	Mod Ren (CFA Fri	8/35,90	571,808	\$42.594	545.801	Turkey fund	36912.3	24849.3	14777.9	23536.5 0.8548
Cyprus	(Cyprus ©	B.7532	0.5029	0.3015	0.4602 27.9263	Make (Meltone Lire)	0.5761	0.366	0.2314	0.3696	Turto & Cuicne (US S)	1.4975 2.1063	1.4085	0.8432	1,343
Crech Rep.	(Koruna)	43.80 9.8466	29.2487 6.5752	17.5364 3.942	6.2764	Mertinique (Local Fr)	8.5596 184.05	120,905	3,4269 73,6648	6,456 117,956					
Dommark	(Danish Krone)	266,70	176.097	108.774	170,057	Meuritania (Ougulya)	27,1106	18.1036	10.8637	17.2905	Ugandik (Flow Shilling)	1634.45	1624,67	614.321	878.416
Dybouti Rep Domesica	at Camb \$	4.0419	2,699	1.6131	2.5772	Meuritius (Meur Papes) Mexico (Meulcon Peso)	5.0229	3.3641	20109	3.2027	Ulealne (Carbovernes)	18577.15	12905.5	7567.51	12034.7
Dominican F		19,5360	13.0457	7.8212	12,4588	Miguation (Local Fr)	8.5568	£716	3,4200	6,456	UAE Dittern	5 4985	3.8725	2.2017	0.6376
Ecuador	(Sucret	3004.50o	2006.34	1202.86	1915.77	Monaco (French Fr)	8.5604	5,716	3,4209	3,468	United Yangdoon (5) United States (US S)	1.4975	1	0.5995	2.9548
		3095 80a	2067.31	1239.41	1973.96	Mongolla (Tugriic)	596.80	399,800	239,731	361.615	Uruguey Paso Urugueyoj	7.0060	4.9784	2.8048	4.4572
Fgypt	(Egyptutes Q	5.0674	3.3639	2.0287	3.2311 6.3523	Monteerres E Carr Si	4.0419	2.000	1.6161	2.5772		175.501	117,198	70.2622	111,905
El Salvador	(Colon)	13.0980	6,7472 571,808	5.2442 342.634	545,801	Morocco (Dirham)	13.9370	9,3058	6.6797	8,6900	Vertuelle (Velta) Veltoen (Lira)	2470.16	1649.52	102622 1036.014	1575.06
Equat 1 Guin		865.98 18.9368	13,3133	7,9817	12,7123	Mozambique (Medcol)	8330,45	5582.9	3335.11	S\$11.77	Venezuele (Soliver)	171.533	114.540	68.6736	109,375
Estona	(Kroon)	7,3600	4,9282	2,9546	4,7057	Nambia (S A Rond)	5.1581	3,4431	2.0642	3.2977	Vietnam (Dong)	15345	10901.2	8535.55	10408
Espatobra	(Ethiopian Birr)					Nauru in (Australian S)	2,1083	1,4065	0.8432	1.343	Virgin to-British (US \$	1.4975	7	0.5995	0.9548
						Nepel (Nepeless Rupes)	73,7275	48.2337	29.5169	47,013	Virgin to-US (US \$)	1.4975	1	0.2995	0.9548
Felilland la	(Fall D)	1.00	6 6677	0,4003	0.8376 6.2784	Netherlands (Guilder) N'nd Autilles (A/Guilder)	2.8086	1.8754	1.1243	1,7907	Western Samos (Tala)	3.8475	2.5682	1.5403	2.4532
Faroo Is	(Cantah Krones)	8.8465	6.5752 1.5008	3.942	1.433		2.6795	1.7893	1,0727 1,0691	1,7095		26,845	17.9633	10.7674	17.187
Fig is	(Jr 2)	2.2475 8.3388	1.50US 5.5684	3,3364	5.317	New Zealand PIZ 9 Micarague (Gold Cordobe)	2.6456 8.7595	6.5131	3,0045	1,6866 6.2131	Yerran (Rep of) (Rist) Yerran (Rep of) (Direct)	0.8900	0.4607	0.2762	0 4389
Firland	(Maridan)	8.5508	5.716	3,4286	5.458	Nicarague (Gold Cordobt) Niger Rep (CFA Fr)	855,98	571,606	342.004	545.801	Andorrange (see County)	T and	W-007	V2146	
France Fr. Chy/Ainc	(Fr)	855.98	571.006	342,694	545.801	Higaria (Paire)	32,94590	21,0092	15,1891	21,0051		215.53	145.83	87,4989	135.342
Fr. Gulana	(Local Fr)	6,5509	B.716	3 4299	5.459	Norway (Nor. Krone)	10.8737	7.2612	4.3533	6.9334	Zaire Rep (Zaire) Zarress (Keradre)	1104.05	737.262	442,009	703.879
Fr. Pacific Is		155.20	103,639	62,1346	96.9606		0.5766	0.566	0.2308	0.3676	Zimbabwe (S)	11.9385	7.3722	4,3796	7.5123
Gabon	(CFA Fr)	665.98	571.606	342.684	545.801	Omen (File) Omeni)	0.5790	0.300	0.2,00					4=.36	



## Same distance. Three times the miles.

From 1st February to 30th April 1994, triple mileage is available on all international JAL flights. Call your nearest JAL office for details. Kirin International Finance (Netherlands) B.V. Yen 7,000,000,000 Fixed/Inverse Floating Rate Notes Due 1975 Notice is bereby given that for the next laterest Period from 28th March, 1994 to 26th Septom. Interest payable on 26th September, 1994 will amount to Yen 590,868 per Yen 10,000,000 Note. The Miradishi Bank, Limited London Branc As Agent Bank

ALLIANCE - LEICESTER £200,000,000 oating Rate Notes due 1998 For the interest period 23rd March, 1994 to 23rd June E1,323.29 per £100,000 Note payable on 23rd June, 1994.

Subordinated Currentee Touting Rate Notes due 2 eriod from March 28, 1994 r 28, 1994 the Notes will car it rate of 5% per annum wi at amount of US \$27.78 p

BANQUE PARIBAS

Britannia Building Society

\$150,000,000 Floating rate notes 1997

For the period 24 March 1994 to interest at 5,36875% per annum interest payable on the relevan nterest payment date 24 June 5994 will amount to \$135.32 pe. \$10,000 note and \$1,353.22 per \$100,000 note.

Agent: Morgan Guaranty Trust Company

**JPMorgan** 

| Pings | Ping

Philip Coggan

20

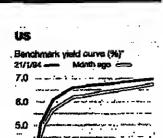
Benchmark ylek! curve (%)

21/1/94 --- Month ago

6.10

Unfortunately, bond prices were unable to build upon the big gains they earned in the wake of the Fed's move. By Friday, the yield on the benchmark 30-year bond had climbed above 7 per cent for the first time in 10 months as everyone started worrying about the next Fed tightening.

Over the coming days, trading is likely to be dominated by the March emplnyment report, which is due to be released on Friday. Just to make matters worse, Friday is a national holiday, so the cash market will be closed for the day. Without the opportunity to respond to the employment data



Patrick Harverson

immediately, trading during the first four days of this week is likely to be jtttery. Analysts are expecting the

10 years 20

March jobs report to show an increase in noo-farm payrolls of about 200,000, and they foresee no change in the unemployment rate, which was last recorded at 6.5 per cent. With market sentiment so weak, an increase in payrolls substantially larger than 200,000 could prompt a fresh round of heavy selling.

LONDON

Gilis will struggle to find support this week after another battering from investors. Last week's inflation figures, while not disastrous, failed to provide the boost the market desperately needed.

While Mr Kenneth Clarke. chancellor of the exchequer. is holding his monthly monetary meeting with Mr Eddie George, governor of the Bank of England, on Wednesday, hopes are fading that they will agree to a rate cut. The inflation figures were simply not good enough, especially as the authorities were perceived to have lost credibility with the timing of

Furthermore, sterling has been extremely weak, and a rate cut, which might easily be perceived as political, would be poorly received by currency Following the exampla of

in the futures market imply higher rates by June. Mr Nigel Richardson, head of bond research at Yamaichi International (Europe), thinks this pessimism on rates is overdone. "The gilt market is fundamentally good value hut in technical terms it is looking pretty awful," he says. With no economic statistics of note, and with Easter

approaching, the market is

unlikely to find it easy to rally

Germany

21/1/94 -----

6.00

Benchmark vield curve (%)

Month soo -

10 vrs 20

lowering its rate for securities

repurchase agreements. It fell

encouraging inflation data and

settlements, investors remain

cautious amid fears of further

There's a significant amount

ITS interest rate tightening.

of biquidity around that has

knows," sighed a dealer.

to return to the market - but

when that will happen, no one

eight basis points to 5.80 per

cent last week. In spite of last week's

recent moderate wage

Although German bonds ended Friday on a firmer note after a late short-squeeze in the futures pits, traders are forecasting another volatile week ahead.

FRANKFURT

With key money supply and inflatioo numbers out of the way for now and the Bundesbank's central bank council away for its Easter break, the market will have little fundamental news to focus on, leaving it vuloerable to further turbulence in the international bond markets.

Meanwhile, after Bundesbank president Mr Hans Tietmeyer's latest affirmation that booming M3 money supply growth cannot be ignored, "the focus will be on how the Bundeshank will act after the M3 numbers," said Mr Klaus Baader, an economist at Lehman Brothers. M3 grew at an annualised rate of 17.6 per cent in February, well above its 4 to 6 per cent

However, the Bundesbank is expected to continue

#### TOKYO Conner Middelmann

While tradiog for March settlement has ended for the bond market, most investors are expected to remain cautious in committing funds as the spate of economic data announced this week is expected to reconfirm the

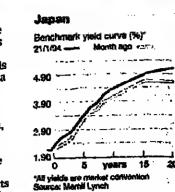
bottoming of the economy. Industrial production data, scheduled to be released on Wednesday, are expected to show a month-on-month rise for the second consecutive mooth, BZW in Tokyo expects demand from sectors including electric machinery and non-ferrous metals to support February industrial output. It predicts production figures to rise 2 per cent from the

previous month, which

fall from the same month last year, the smallest decline since March last year. Household expenditure for Sanuary is also forecast to show firm month-on-month and year-on-year rises, due

furniture and household goods

translates into a 2.6 per cent



Emiko Terazono

25. . . .

400

34.

and a rise in medical care and transport spending. The figures come as government bonds face volatility for technical reasons. Trading of the No 164 10-year bond has risen on expectations that it will replace the No 157, the benchmark since November. Market participants expect an announcement of the next 10-year bond auction this week, which may prompt

a sell-off in the No 157 and

signal a benchmark change.

Capital & Credit / Conner Middelmann

the US, the markets are

already looking ahead to the

time when the authorities will

hava to increase rates. Prices

their February cut.

## Fears of rising inflation rattle gilts

global bond markets, UK government bonds have continued to post the sharpest losses, rattled by fears that rising inflation pressures may put an end to monetary easing.

Indeed, after last week's stronger than expected retail prices data, the gilt market is increasingly pricing in a rise in short-tarm rates, causing yialds at the long end of the curve to soar, Moreover, weakness in global bond markets, where traders are worrying about further US interest rate tightening and the slow pace of German easing, is contributing to gilts' decline.

What is happening in gilts largely magnifies what is hap-pening elsewhere," says Mr Graham McDevitt, bond strategist at market analysts IDEA. According to Salomon Brothers' World Government Bond Index, global bonds have shed 3.01 per cent in the year to date while UK bonds have fallen by 7.18 per cent in the same period. More dramatic-

ally, gilts' 10-year yield spread over German bunds has wid-

points in late January to 155

basis points late on Friday. At the short end, the June three-month sterling interest rate future on Liffe is now discounting three-month rates at 5.57 per cent by mid-September and 5.87 per cent by mid-December. Three-month money currently trades around 5.30 per cent, just above the 5.25 per cent base rate.

"What we're seeing is a burst of collective neurosis after the RPI data," says Mr Ian Shepherdson, UK economist at Midland Global Markets. "To think there's a snip of a chance that they'll put up rates is absurd - the market is losing all track of reality."

The easing scenario is partly complicated by political considerations, with local elections in May and European elections in June. "Rate cuts around that tima would look politically motivated and would hurt the market," says one gilts trader. But traders have been especially worried by a recent rise in average earnings and by the February retail prices index.



Source: Datestroom The RPI was higher than expected, with a headline rate

of 2.4 per cent and an underly-

argues Mr Darren Winder, UK

economist at S. C. Warburg. But while most observers

ing rate of 2.8 per cent, against market expectations of around 2.2 per cent and 2.6 per cent respectively. "While we wouldn't see February's figures as radically altering the outlook for inflation, they do make an early cut in interest rates unlikely,

does not point to an imminent price explosion and are likely to ease back in the summer, the market sees the US example "as a taste of things to come", says Mr Nigel Richardson, head of bond research at Yamaichi International, The US Federal Reserve has raised its Fed Funds rate twice in the past two months to nip sim-

mering inflation pressures in

the bud and is expected to

strike again. Most market participants feel tha sell-off has been vastly overdone, but few are willing to predict when it will end partly because, even at these levels, gilts elicit little buying interest, "We have the curious situation where investors, who usually like to buy on dips, say they'll buy when the market goes up," says Mr Richardson.

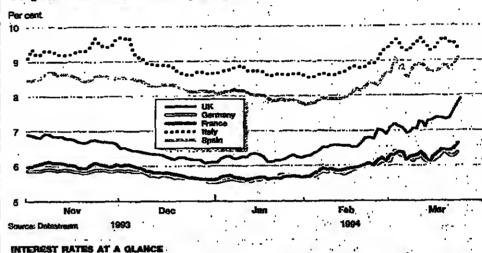
According to IDEA's Mr McDevitt, there is currently no point in trying to determine the bottom of this market. You have to let sentiment rule," he says, adding that many investors are holding long gilt positions which they

In spite of scant cash selling this has caused the futures market to drag cash prices down further, triggering a vicious circle. "The lower we go, the more stop-losses are triggered," says Midland's Mr Shepherdson.

Nevertheless, most dealers expect Wednesday's auction of £2.5bn floating rate gilts to go relatively smoothly, if only because the short end of the yield curva has cheanened so much in receot days. The gilts mature in 1999 and will pay a coupon of the three-month London inter-bank bld rate less one-eighth.

"Investors who remain convinced that UK rates have to move higher...will find the issue attractive," says Mr Ifty Islam, fixed-income strategist at Merrill Lynch. But even for investors who expect to see further rate cuts, "the issue Is likely to prove an attractive hedge to their current posi-tions at the short end of the yield curve, just in case rates do go up."





Discount Three month 2.31 One year 2.40

Ten your

M US TREASURY BOND FUTURES (CBT) \$100,000 32nds of 100% High Open Sett price Charlos -Open Int. 107-19 -0-08 108-13 107-16 529,704 354.214 108-01 106-05 -0-07 106-30 . 106-05

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## UK GILTS PRICES Funding 3<sup>1</sup>apc '96-4------ 75½' -2.8 543 Ja14 Jy14 8.12 1274 Convention 9<sup>1</sup>apc 2004---- 111<sup>1</sup>ani -2.8 3,412 Ap25 0c25 21.3 1246 | Exh 13-2pc 1994 | 100% | -1 | 1,000 | Ap27 0c27 | | Tress, 190c Ln, 1994 | 101 | -1 | 1,000 | Jeg 0 e9 | | Exh 12-2pc 1994 | 103 | -2 | 1,240 | Fe22 Ap22 | | Tress 8pc 1994 | 1053 | -2 | 1,240 | Fe22 Ap22 | | Tress 8pc 1994 | 1053 | -2 | 1,240 | Fe22 Ap22 | | Tress 8pc 1994 | 1053 | -3 | 1,240 | Fe22 Ap22 | | Tress 8pc 1994 | 1053 | -3 | 2,250 | Jeg 2,276 | | Exh 3pc 6es 90-95 | 97324 | -1 | 24 | My1 My1 | | Tress 12-3pc 1995 | 1057 | -8 | 840 | My15 My1 | | Tress 12-3pc 1995 | 1174 | -8 | 1,150 | My15 My1 | | Tress 13-4pc 1995 | 1175 | -8 | 840 | My15 My15 | | Tress 13-4pc 1997 | 1174 | -2 | 1,250 | My15 My1 | | Tress 13-4pc 1997 | 1174 | -2 | 1,250 | My15 My1 | | Tress 13-4pc 1997 | 103,6 | -1,5 | 3,700 | Fe21 Ap21 | | Tress 8-3pc 1998 | 1033 | -1,5 | 3,700 | Fe21 Ap21 | | Tress 8-3pc 1998 | 1033 | -1,5 | 3,700 | My1 My1 | | Tress 18-3pc 1998 | 1033 | -1,5 | 3,700 | My1 My1 | | Tress 18-3pc 1998 | 1033 | -1,5 | 3,700 | My1 My1 | | Tress 18-3pc 1998 | 1033 | -1,5 | 3,700 | My1 My1 | | Tress 18-3pc 1998 | 177 | -1,7 | 3,903 | My2 My2 0 | | Tress 8-3pc 1998 | 1179 | -1,7 | 3,903 | My2 My2 0 | | Tress 8-3pc 1998 | 1083 | -1,5 | 1,500 | Ju15 Jy15 | | Tress 8-3pc 1998 | 1083 | -1,5 | 1,500 | Ju15 Jy15 | | Tress 8-3pc 1998 | 1083 | -1,5 | 1,500 | Ju15 Jy15 | Treas 5½pc 2006-12‡‡... Treas 5pc 2013‡‡... 7½pc 2012-15‡‡... Treas 6¼pc 2017‡‡... Other Fixed Interest 50 JaA JyA 1,12 — 100 Mr24 Sez4 28.3 — 45 Mr15 Srb Ja 17.4 1837 303 Apl Oct 28.8 1428 40 Mr31 Mr0 27.10 — 40 Mr31 Mr0 27.10 — 40 Mr31 Mr0 27.10 — 51 Jahp Job 27.10 — 6 Mr25 Dr25 30.3 3275 5 Mr1 Sel 1 .8 3361 60 Jacky JyG0 1983 3465 50 — 20.7 — 50 Mr1 Sel 27.8 —

## **OBITUARIES**

## THANK YOU FOR THE **CONDOLENCES**

The family of Late Mr. Hikmat Nashashibi in London

and

The Management of **Arab Banking Corporation** Group

would like to thank every person who has offered their condolences personally, by telephone, by cables and by fax messages on the sad demise of

Mr. Hikmat Nashashibi

## ANNUAL GENERAL MEETING

Notice is hereby given that the 153rd Annual General Meeting of Provident Munual Life Assurance Association ("the Association") will be field at the Barber Surgeons' Hall, Monkwell Square, London EC2Y 5BL on

To adopt the Report and Accounts for the year ended 31 December 1993. To re-elect Mr Martin Charles Findley, who retires by

rotation, as a Director of the Association To re-cleet Mr Valentine Patrick Fleming, who retires by rotation, as a Director of the Assoc To re-cleet Mr Simon Manwaring Robertson, who retires by rotation, as a Director of the Association. To re-appoint Price Waterbouse as Auditors of the Association, to hold office until the conclusion of the next

Mrs V.G.C. Steadm Company Secretary 2 March 1994

A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of him or her. A proxy need not be a member of the Association. A form of proxy can be obtained by writing to the Company Secretary at the Association's Registered Address.

Provident Mutual Life Assurance Association Registered Address: PO Box 563, 25-31 Moorgate, London EC2R 6BA Registered in England to 8870

PROVIDENT INUTUAL



## POWELL DEVELOPMENTS (EASTBOURNE) LIMITED

Name of Composy: Powall Developments (Eastbooree) Limited, Registered Number: 20,5869, Nature of Businests; Beilding and Civil Construction Contraction. Trade Constitution 23. Date of appointment of Administrative Receivers: 10 March 1994. Name of person appointing the Administrative Receivers: Burdays Bank pp. 16. Joint Burdays Burdays Bank pp. 16. Joint Burdays Burdays Bank pp. 16. Joint Burdays Burd nt Administrative. Receivers: E.M. Shirus holder number 7925) and 1 D B Bond holder number 1289). Address: Coopers & J. PO Box 262, Orchard House, 10 Albios

ST HOLDINGS LIMITED Name of Company: St Heldings Limited.
Registered Number: 2688816. Forms C. Registered Number: 20000000 Nume: St Holdle same: Law 417 Ltd. Trading Nume: St Holdle # Pastistens: Holding compar name: Law 417 Lnf. Trading Name: St Holdings Limited, Name of Business: Holding company, Trade classification: SD. Date of approximent of Administrative Receivers: 12.1.94. Name at person appointing the Administrative Receivers: Barelays Bank ple. Joins Administrative Receivers: SF Holgans and N J Vought. Office holder Noy: 7991 and 6339 respectively. Address: Coopers & Lybrand, 9 Greyfrian Road, Reading RG1 LIG.

Votice of Appelai

## Confidence in Latin America shaken Performance of Brady bonds

Five year

The turmoil in Latin American markets last week following the assassination in Mexico of Mr Luis Donaldo Colosio, the presideotial candidate of the ruling Institutional Revolutionary party, may further test the confidence of investors in the so-called emerging markets. After a strong performance

last year, emerging debt mar-kets ran out of steam at the beginning of 1994 and went

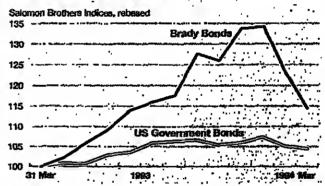
Yield spreads of Latin American bonds over US Treasuries had already deteriorated this year, due to fears of rising US interest rates. According to Salomon Brothers' Brady bond index, investors made a return of 43.87 per cent last year. Since the start of this year, the index has shown a negative return of 14.48 per cent.

Investors had been bargainhunting for Latin American bonds earlier in the week, in the belief that the market was looking cheap, but news of the assassination on Thursday seot prices of most Latin American bonds tumbling.

According to traders, most activity was in liquid benchmark issues. For example, the yield spread on the Republic of Argentina's \$1bn offering of 10-year global bonds widened from 300 basis points over US Treasuries before the assassination to more than 350 basis points immediately after the

The spread has since nar-

rowed to around 320 basis points and some traders expect the spread to improve further as the market regains its poise. By contrast, the spreads on Latin American Eurohonds denominated in D-Marks barely moved, mainly because



International / Antonia Sharpe and Tracy Corrigan

the majority are owned by long-tarm investors. The spread on Argentina's DM1bn offering of five-year Enrobonds, which had bean launched last September at a yield spread of 250 basis points over German government notes, stayed at around 208 basis points.

Several factors are likely to help stabilise Latin American bond prices over the coming weeks, ranging from the \$6bn credit line from the US and Mexico's admission into tha Organisation of Economic Co-operation and Development, the first Latin American nation to enter this influential club of industrialised democracies. Standard & Poor's swift affirmation of its BB+ rating on Mexico's long-term dollar debt and the positive outlook on the rating has also given the mar-

ket some support.
Nevertheless, syndicate managers say the volatility in spreads over the last week has made tt virtually imposaible for Latin American borrowers to gain access to the market at the spreads they were able to

command during last year'a hull run. Mr Keith Vincent, head of emerging markets syndicate at Bankers Trust in London, says that although deals can still be done, it is difficult to get the best pricing and distribution. "At this moment, trying to match previous

penchmarks is not possible."
In addition, banks which won mandates from Latin American borrowers up to four months ago are having to go back to their clients to renegotiate the terms and structure of the planned deals, due to the acute price movements in the secondary market. More often than not, issuers which are not in a hurry for the cash are choosing to delay fundraising

until conditions improve. On Friday, Petrobras, Brazil's state oil monopoly. announced that it was delaying the launch of a \$150m issue of Eurobonds denominated in D. Marks, which had been planned for the end of March.

But why has the assassination knocked not only the Mexican market, but other Latin

American markets, and even

some apparently unassociated

6.25

emerging markets?
The fact is that Mexico, because of its strong associa-tion with the US and its relatively advanced economic davelopment, is viewed as a benchmark for the rest of

Latin America. "Mexico is seen as the *crème* de la crème, even though tt doesn't yet have an investment grade rating," says Mr Michael Brook, a director of West Merchant Bank. "[The assassination] has cast a long shadow."

Coming so soon after the rebellion in Chiapas, the assassination was seen by some investors as showing that political risk in Mexico has deterio-rated, and the likelihood of an investment grade rating this year may have receded, according to Mr Brook. "Psychologically, the reaction is 'if this can happen in Mexico, what could go wrong in Venezuela or in Russia?" said one trader

in secondary market debt. Indeed, Venezuelan bonds were the worst performars among Latin American Brady bonds last week, slipping 5 per cent compared with 3% per cent for Mexico on Salomon's Brady bond index.

Mexican par bonds ended the week at about 70 cents on the dollar, having dropped as low as 64 cents, following the

Paradoxically, the markets may even, in the medium term, be in better shape now. "The way I see the markets, wa are now back at levels of a year ago. This is fair value. The rest [of the rally] was indiscrimi-nate money," said Mr Marc Wenhammar, head of fixed income at F&C Emerging

## NEW INTERNATIONAL BOND ISSUES

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## **NEW YORK**

## Wall Street's list of woes grows longer

While a second rise in short-term interest rates was never an appealing prospect for Wall Street, there was a certain comfort to be drawn from the predictability of the Federal . Reserve last week. Unfortunately, the Fed's seemingly inevitable move. which came as expected on Tuesday, failed to dispel the uncertainty which has depressed share prices since monetary policy began to shift in early February.

Indeed, the sources of the market's unease seem to have multiplied. Mexico's political stability, President Clinton's political standing, tensions with North Korea and higher commercial lending rates are now competing with rising bond yields to top the list of Wall Street's worries.

As a consequence, analysts say the odds are poor that stocks will make an early recovery from last week, when the beliwether Dow industrial index showed a net decline of 120 points.

"In the near term, the market is stuck at roughly the current levels," says Mr Steven Einhorn, equity strategist at Goldman Sachs in New York. He sees the correction in the "ageing bull market" (now down 5.1 per cent from its peak of 3,978 on January 31) continuing until lt becomes apparent that the slide in the bond market is complete.

The persistent influence of bonds on share prices was underlined on Friday. A relatively tranquil session on the NYSE ended in a rout when the yield on the benchmark 30-year government bond climbed above tha 7 per cent barrier in the late afternoon. The return on the long bond has stayed below that level for the past 10 months.

The sell-off in stocks was all the more discouraging because the

#### LONDON

Frank McGurry

**Dow Jones Industrial Average** 

March 1994

Source: FT Graphite

Mexican presidency

immediate impact of the Fed's

But the sense of relief quickly

of a sharp downturn seemed

tightening was mild. Earlier fears

exaggerated after Wednesday's close.

evaporated with Thursday's 48-point

plunge, set off by the shot which killed the leading candidate for the

Perhaps the best hope of a rally

this week lies in the approach of a long holiday weekend, which traditionally brings improved share

This year, however, the Easter

circumstances which could very well

work against the market. Although

calendar raises an unusual set of

trading screens will stay quiet on Friday, the wheels of the federal

bureaucracy will churn out the

important economic news of the month - the March employment

Mr Anthony O'Bryan, market strategist at A. G. Edwards of St

anticipating Friday's figure earlier

in the week. "There will be more

people trying to protect themselves against a bad number than people

trying to capitalise on a good one,"

· The consensus forecast of Wall

Street analysts is a 200,000 gain in

non-farm payrolls. Anticipation of

a stronger than expected reading could rattle the inflation-sensitive

Treasury market, and stocks are likely to follow.

Louis, expects investors to be

## Painful spell ahead for fund managers

This week will bring some painful experiences for fund managers as they face up to the outcome of the first trading quarter of the year. The fall of more than 9 per cent on the FT-SE 100 index over the quarter, and huge losses in government bonds, is bad enough; but the percentage loss on equities rises to nearly 12 points for those who bought at the market peak at the beginning of

All these factors add to the agony caused by the underlying worries about interest rate trends and the sudden lurch downwards on Wall Street on fears of turnoil in Latin America.

In market terms, these prospects have already been reflected in an absence of support at almost any price, although the underlying sentiment in equities is less negative than the index statistics might

The big funds are simply not going to play until after Easter and the closing of investment ledgers on the first quarter of 1994, so share prices remain at the mercy of the global bond markets; and last week brought the currency markets back on to the scene. There is little point in looking for a hreak in the clouds before Good

Friday.

The positive view on the stock market is that rising corporate dividend and earnings trends are balancing out the swiftly fading hopes for that next cut in base rates, on which optimism was founded at the beginning of this year. At some stage, equities are going to make a convincing response to this view. But when?

The stock market bounced successfully around the FT-SE 100 3.100 mark last week, but so it did

## Terry Byland

1,580

18

FT-SE-A All-Share Index

around 3,200 on several previous occasions. Unfortunately, even after the market survives Easter, it still has to face the political future implied by the government's low standing in the opinion polls, the impending increases in personal taxation and the forthcoming local and European elections.

March 1994 .

However, Kleinwort Benson Securities believes that, given that the next UK general election could be delayed until April 1997, political fears may have been overdone; four years is a long time in politics

Bargain hunters abound in these troubled conditions, and it is no surprise that they should have concentrated on sectors inviting attention in terms of prospective yields. The stress is on prospective rather than historic performance, with dividend forecasts taken seciously.

mevitably, this puts the focus on sectors badly out of favour. Pharmaceuticals collapsed last year but are showing an increase in dividend growth forecasts. Glazo, which was badly hit again last week as Ciba-Geigy threatened a challenge to Zentac, Glaxo's anti-ulcer drug, is unlikely to languish for long.

Water stocks have taken a beating this year but are returning to favour as investors begin to prefer dividend growth stocks to fixed interest securities. Anglian and Wessex Water have been targeted by NatWest

#### OTHER MARKETS

#### FRANKFURT

BHF Bank reports on Wednesday. with analysts looking for a rise in operating profits of around 20 per cent. Hoare Govett expects that further growth in profits this year will not be fully matched at the earnings level after the bank's recent rights issue. Full-year figures come from Deutsche Bank on Thursday. The broker expects a 19 per cent rise in pre-tax profit, after extraordinary items, in spite of the bank's steep increase in allocations to risk provisioning.

#### ZURICH

Ciba, which last week launched an application to produce a low-cost version of Glaxo's Zantac ulcer medication in the US, is due to outline full-year sales and profit figures tomorrow. The chemicals and pharmaceuticals reiterated its forecast of an increase in net income for the full year when it unveiled an 83 per cent upturn in sales in the third quarter. Jelmoli, the leading, department store group, is due to report tomorrow, with analysis expecting net profits up almost 200 per cent. Forbo, the floor and wall coverings group, reports today and Bobst, the packaging machinery group, produces 1993 figures comorrow, as does Lindt & Sprungti, the fine-chocolate group.

#### **AMSTERDAM**

Full-year figures are due from ING tomorrow. The financial services group predicted a "moderate increase" in full-year profits per share when it reported an 11 per cent increase in net profit for the first nine months. Aegon, the Netherlands' second largest insurance company, reports on Thursday. Consensus estimates are for a 5 per cent fall in net annual profits.

The country will be spending a second day at the polls today. But even after the outcome of the election becomes known, many analysts expect it could be several weeks before the final composition of a new coalition government becomes clear. Rinascente, Italy's largest retailer, reports today.

#### TOKYO

Investors are bracing themselves for a volatile week as the business year ends on Thursday, Companies are expected to continue profit-taking to support dwindling profits while the prospect of higher interest rates following the plunge in the bond markets is undermining confidence.

#### RISK & REWARD

## Challenge to SEs from futures on individual shares



exchanges, which have heen slow to jump into the derivatives fray, may find a fresh challenge at their

flanks if London's Liffe and the Sydney Futures Exchange are successful in their plans to launch futures contracts on individual shares. Trading futures on individ-

ual equities is specifically prohibited in the US under a 12year-old accord between the Securities and Exchange Commission, the US securities regulator, and the Commodity Futures Trading Commission,

the primary futures regulator.
The SEC and CFTC decided to prohibit these instruments in 1982, while allowing the creation of futures on broad-based stock indices. The SEC feared that futures on individual shares would open the door to price manipulation.

However, institutional money managers' appetite for ways to allocate assets efficiently and to leverage investments may force US regulators to rethink their position if overseas equity futures contracts are successful.

Mr Les Hosking, chief executive of the Sydney Futures Exchange, believes the time is right for futures on a limited number of well-capitalised companies whose shares are liquid and actively traded. These products would be an alternative to buying and selling individual shares. Futures are cheaper, more efficient and allow more leverage," he says.

Mr Hosking has floated the idea of trading futures on tha shares of three of Australia's biggest companies - mining giant BHP, News Corporation and the National Australia Bank - with the Australian Securities Commission. So far, he says, the regulator "hasn't raised issues that would indicate rejection".

In London, Mr Daniel Hod-son, Liffe's chief executive, said similar products on a

The world's handful of UK stocks are under preliminary consideration.

If futures on individual equities catch on, they will only be suitable for the largest companies in each country. Mr Hosking says that if his three initial share futures contracts are a success, he could only expand the concept to the top 10 capi-talised stocks in Australia.

However, there is nothing in Australian law to stop the SFE from trading futures on shares in companies like General Motors or reaching into emerging markets. On the US side. The CFTC and the SEC might have something to say about US customers using the prod-ucts," Mr Hosking says.

Fortunately for the SFE, the Australian companies being considered for futures contracts have not baulked at the idea. While their blessing is not technically necessary, their endorsement is important, Mr Hosking says. He has spoken to all three and says they see benefits from having futures contracts on their stock.

Analysts say that for a select group of shares, a futures contract would offer benefits over existing options products. Liquidity in stock options is often spread over a wide vari-ety of strike prices and expiration dates. Futures on shares could offer a deeper, cheaper market, with liquidity centralised on quarterly expirations. The share futures being con-

sidered by the SFE would be settled in cash, rather than the shares themselves, making them more attractive from an administrative standpoint than share-settled options.

Proponents say having futures on a few top companies in every country would help investors focus their portfolios. Currently many fund managers arrange international equity exposure by dealing in stock index futures contracts from a variety of countries. Often the composition of these indices is flawed, or fails to match investors' objectives. Individual share futures would offer an elternative.

Laurie Morse

## INDICES AT A GLANCE

		Clasing price		ntage Change On 12 months	.Since	شهدستنانسد ا		north Low		High	1	994	
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Dow Jones Ind.		3,774.73	-3.1	+9.0	+0.5	3,978.38	31/1/94	3,370,81	2/4/93	3,978.36	. 31/1/94	3,756.60	3/1/94
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CAC 40 ·		2,138.62	··-3.8	+6,8	-8,7	2,355.93	2/2/94	1,835,72	17/5/93	2,355,93	2/2/94	2,136.62	2/3/94
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## AVIS

## **AVIS EUROPE LIMITED**

(the "Issuer") ta Company incorporated with limited Hability under the laws of England. formerly known as Avis Europe plc)

> NOTICE to the holders of the

## £75,000,000

#### 11½ per cent. Bonds due 1996 of the Issuer

(the "Bondholders" and the "Bonds" respectively) NOTICE IS HEREBY GIVEN that, at the offices of Baker & McKenzie at 800 New Bridge Street, London ECIV 61A on Friday 29th April 1994 at Uam (London time) Cilva Holdings PLC ("Cilva") and the Issuer will make a presentation to the Bondbolders with regard to the performance of Cilva, the Issuer and their respective subsidiaries during the financial year ended 28th February 1994 in accordance with Clause 9 of the Second Supplemental Trust Deed dated 7th August 1992.

A Bondholder wishing to altend the presentation in person must product that time either his or her Bond(s) or a valid attendance certificate of attendance certificates seared by a Paying Agent relative to the Bondwhich he or she is the holder. In order to obtain an attendance certificate bondholder should contact a Paying Agent. ADDITIONAL INFORMATION

PRINCIPAL PAYING AGENT The Royal Bank of Canada 71 Queen Victoria Street London EC-IV 4DE Telephone: 071 489 1188 OTHER PAYING AGENTS

I Belgium) S.A./N.V.
Rue de Ligne 1
B-1/00 Brussels
Telephone: 010 322 217 4040 This notice is given by: AVIS EUROPE LIMITED

Avis House Park Road Brackneß Berksbise RG122EW

Dated 28th March 1994

By Order of the Board J. A. Nicholson Secretary

(3 Boulevard Royal .-2955 Luxemboure

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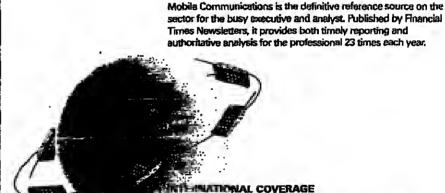


to the holders of the outstanding U.S. \$30,000,000 1% per cent. Convertible Bonds Due 2005

Misson Co., Ltd. (the "Bonds" and the Company" respectively) tice is hereby given to the solders of the Bonds that, as a

esult of the issue by the Comany to holders of its common stock and of its preferred stock of rights to subscribe for up to 1,824,000 shares of common rock of the Company described n the Notice given to holders if the Bonds on 30th November, 1993, the existing Conversion Price per share of common stock of the Company has, pursuant to the provisions of the Trust Deed constituting the Bonds, been adjusted from ₩22,114 to ₩20,893 with ef-lect from 28th November, 1993 (the day after the record date in respect of the granting of rights to holders of common stock and of preferred stock).

Miwon Co., Led. 28th Martch, 1994



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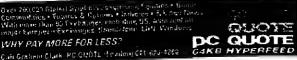
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to the Warrantholders to subscribe for Common Shares of

Yukong Limited U.S. \$75,000,000 5½ per cent. **Bonds due 1996 with Warrants** 

NOTICE IS HEREBY GIVEN to the Warrantholders that the NOTICE IS HEREBY GIVEN to the Warrantholders that the Company has authorised the granting to the holders of its shares and to employees of rights to subscribe for up to 3,496,000 shares of common stock of the Company. The record date for such grant to the holders of its shares will be 8th April, 1994 and such rights will be exercisable from 9th May to 10th May, 1994. Adjusted subscription price reflecting the portion allotted to its shareholders shall become effective from 9th April, 1994 (the day after the record date in respect of the shore grant).

of the above grant).

A further Notice will be given to the holders of the Warrents of any resulting adjustment to the Subscription Price in relation to the Warrents. Yukong Limited 28th March, 1994

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> COMPANY NOTICES

43,927,600

200,000

52,196,380

2200,000

Benkers Tress Company, London Agent Be

CANAMAN PACIFIC LIMITED (Incorporated in Canada)
TURNATO GREY &
BRUCE RAILWAY COMPANY

Copies of the Balance Sheet of the above moned Company as at December 31 1993 are available and may be obtained from this office during commit business boars. O.R. KEAST

Deputy Secretary

62,45 Trabigar Square London WC2N 5DY. March 28 1994.



UNIPALM GROUP ple

PLACING of 6,946,100 Ordinary shares of 5p each at 100p per share payable in full on application

HENRY COOKE CORPORATE FINANCE LTD

Share Capital Immediately following the Placing

20,239,200 £1.011,960 Ordinary shares of 5p each Redeemable preference shares of £1 each ail Unipalm Group ple supplies products and services to enable different computer systems to con-

with each other locally and around the world, Copies of the listing particulars relating to the Company may be obtained during normal business hours on any weekday (Saturdays excluded) up to and including 7th April, 1994 from the Company Announcements Office, London Stock Exchange Tower, Capel Court Entrance, Off Bartholomew Lane, London EC2N 1HP (by collection only) and up to and including 19th April 1994 from the registered office of the Company, 216 Science Park, Milton Road, Cambridge CB4 4WA and from:

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28th March, 1994



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#### **DIVIDEND & INTEREST PAYMENTS**

Australian Industry Dev. Corp. 6% 1996 YeQ,000 British Reg. 10% 2001 6165.75 British Telecom Finance 10% 1995 Ecu106.25 Cable & Wegless Ind. Finance 10% 2002 61,007.50 21,037.5b Chultu Electric Fower Co. 794 Nts. 1666 \$560 Daty Mail O General Tst. 54% Elechongeable Bds. 2000 202-58 EleoporteSpane 814% Nts. 1565 261 25 Finland Flep. of) 9145 Nts. 1507 267.50 Instan Co. 8.4% Nts. 1507 794(0.00) Instan Co. 8.4% Nts. 1507 794(0.00) Sahara Sangyo Kasiris 5.3% 1508 YSSS,000 Do. 5.7% 2003 YS70,000 lapan Aranes Co. 6'a% 1998 \$406.25

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ion 84% 2003 C1,003.63 Marcardia Geard Capital 9 Income PowerGen E4th 2003 Ct.003.63 River & Merchandle Generic Capital & Income Tat. 1999 1.4p 3-ABRE int. (No.2) 6.4% 1998 Y540,000 Southern Easter's 10% W 2002 Ct.025 Stars 1 Class & FRN 2029 2136.10 Total Bark Noderland Rig. to Fluod Risto Nis. 2002 \$2,009.56 E TOMORROW Australian Industry Dav. Corp. 10%% 1999

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al WEDNESDAY MARCH 20 Abds Nationael First Ceptal FPN 2002 \$25.77 Bers for Arbeit und Witschaft FFN 2000 \$200.90 Bess 10146 Dt. 2010 53.1075 Bridsh Gas lett, Franco \$% Gad. Nts. 1994 South Telecom Finance 8%% 1996 \$421.25 Commonwealth of Australia 15%% Nis. 1994

No. 2002 E15/22 Halles Bidy, Soc. PRN 1996 E147-65 Hadel Ind. Phanco 71/46 Cat. No. 1994 Y750,000 CN Seaths Industry Co. 6.5% 2000 Y950,000 Phinadona 2p Seagana 2p Halles Rund Prod. 31 Lattad Kingdom 13/49 Trees. Le. 1996 97-75 Co. 74% Trees. 1998 92-665 Lyttled Kingdom F3M 1998 978-13 Witcohatch Bidg. Soc. FRN 1997 £137,18

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Amender & Alexander \$0.25
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51,758,08
Do. Sonior FRN 2001 £1,478,37
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Art J. 1896, FR, 1,825g
Adviny 8.25g Cv. Rd. Pt. 4,125g
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Do. 8% Cv. Rd. Pf. 49
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Barlot Sidney S. 13.5p
Barrot Heptom 7,75% Cm. Pt. 3,875p
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Do. 45% Un. Ln. 1982/97 C3.25
Barrotos 7%% Cm. Pt. 2,525p
Baur Gorde Inds. 58% 2nd Db. 1984/2009
C3,875

Boot Grienny: & Sone 5.25% Cm. Pt. 2.675p Boucarde Propery 5% Cm. 1st Pt. 1.75p Boudar 7 15% Cx. Pt. 1915p Br America 18 NV, CR. Both. 1925 Equilibria Brish America Capidi 9 NV, C. Capidi 8 cs. 4.861644p Brish American Tobacco 5% Cm. Pt. 1.75p Brish American Tobacco 5% Cm. Pt. 1.75p Brish American Tobacco 5% Cm. Pt. 1.75p Brish American 175b Cm. Pt. 1.575p Do. 5% A.Pt. 1.75p Brish Gri 17 MB Bds. 2000 ET6 25 Do. 01% Bds. 2000 ET6 25 Brigh Inv. Tst. 11,125% Soc. Do. 2012 ES5025 Brish Land Co. 10 NV Deft. 15 Mg. Do. 2010 Pt. 11 Mig. Do. 2008 E458475

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Capacil & Courtees NW4 1st Map, Do. 1989/ 28 C3125 Do. 64% 1st Map, Do. 1984/99 C3.575 Do. 64% 1st Map, Do. 1984/99 C3.575 Carchi Engineering 19.575 Cm. Rd. Pt. 5.25p Charothory Estates 19.48 Unit. Le. 2000 C4.50 Charothory Estates 19.48 Unit. Le. 2000 C4.50 Charothory Place Hidgs. 5% Fed. Do. 2000 C2.50 Do. 12% NR. Do. 2008 C3.05625 Coast Wysie 4.5% Cm. Pt. 2. 45p Collegation (Norsyapa Securities (No.6) Map, Socked FRA 2008 C11.334 Do. (No.17) Class A Map, Backed FRN 2026 C11.234 Sizuled PRN 2025 (118.34)
Do, (No.17) Class A Mile, Bedrind FRN 2025
E116.21
Commission Lines Style Cm, Irred, Pf. 4.1875g
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County Smaller Companies, Irin, Irin,

Case 75 Dai-175 Dai-171 Kangyo Bant 3%% Co. Bdg. 2004 \$98.875 SRL875
DANS Simpson SNi Cm. Pt. 1,75p
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De La Riss 2,45N Cm. Pt. 1,225p
Devenshi Jt.A.J. 3,85 Ni Cm. Pt. 1,325p
Dreyson English & Ind. Tel. 41/Ni Cm. Pt. 1,825p
Dr. 8,875 Ni A.43/Sp
Da. 10<sup>14</sup>Ni Db. 2014 (S.3125
Drummond 616 Cm. Pt. 2,8p
East Surray Hidgs 8,576 Cm. Rd. Pt. 4,75o
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Do. Stotian Unit Fund H631.4741
Do. Stotian Unit Fund H631.4751
Do. Lispannes Yee Fund Unit 125278
Do. Lispannes Yee Fund Yes L8578
Do. Glove Zestland Dotter Fund N250.551128
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Figl Blun 13% Cn. Red. 2002 \$42.75
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Co. 104% 1st Atg. Db. 2021 25.375 Greensto 8% Co. Pt. 40 Greenstovet Securcias 74% Un. Lt. 1981/

Hawatach (Lip Hill Sarguel Starting Flood Interest Fd. rd. Pt.

Do. Class B STB.113
Housing Federice Corp 5% Do. 2027 E2.50
Do. 7% Series 2 E1.50
Hoyle (Losept) & Son 5% Cm. Pt 1.75p
Hoto Engineered Products 11% Do. 1998/C901
E3.50\*Heistment Co. 0.5p
Do. 6% Cm. Pt 1.55p
Heestern Copies Fig. 7% % Do. 1992/9\* £3.625
Heestern Copies Fig. 7% % Do. 1992/9\* £3.625
House & Series Enterprise Copies Standt. Robe Investors Capics 1-15, TA-W D. 196299 (23-05) hory & Stree Enterprise Capital Steppol. Rate Cv. Un. Ln. 2009 (22, 150-62) Johnson & Strb Brown 11,00% Cm. Cv. Pf. 5,5,559 Johnson Crp. 10% Cm. Pf. Sp. Johnson Sp. 10% Cm. Pf. Sp.

Kelsey Inds. 11 h/6 Cm, PL 5.625p Kengatay G Forestor 3.65% Cm, PL 1.925p Kern Eremery Co. VS Land Securities 6%% 1st mtg. db. 1093/98

den Merchant Securities 10% 1st Map.

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CS.675

How Tropporton Tst. 12.8% 2006 28.20

HHL QS Secs. Class A1 FFIN 2006 28.20

HHL QS Secs. Class A1 FFIN 2006 29.37

Do. Cass A2 FFIN X00 E162.94

Hossan Motor Co. 54% Co. 1998 5142.75

Do. 0% Cv. 1996 C00

AMC 7.799 Cv. Rd. Pt. 3.8759

North Deson Water Board 4% 1996 C2

Kothate Indust Efections 2 1966

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Do. 10% Perp. Do. C1,75
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Do. 13% Rd. Do. 1996 65,3125
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26 C3.75 Haco 10°4 % 2017 C3.3125 Hains 11°6 Gri. Pl. 5.50 Hampton T31, 10°6% 19 Mig. Db. 3025 C5-25 Hampton Extrem 10°8% 1st Mig. Db. 1990/ Hambandon Extrem 10°8% 1st Mig. Db. 1990/

THE WEEK AHEAD

2.30s H3 & Smith 14% Iss May, Do. 2008/05 C7 H3 & Smith 14% Iss May, Do. 2008/05 C7 H5mor Reserve Mo. IJ Class A May, Backed FFN 2028 £117.29 Do. Glass B £183.13

E3, 125
Do. 19% 112 mtg, Db. 1995/2001 Dt 50
Do. 10% 1 pt Mtg, Db. 2025 E3
Do. 10% 1 pt Mtg, Db. 2025 E3
Do. 10% 10 Mtg, DD. 2025 E3
Do. 1% Is In In. 1992/97 E1, 4375
Do. 7% Co. 2008 E35
Laporte Amalgometron 18M/M Db. 1994/98
E5, 125
Laporte Company 1074 Cm. Pt. 3.56

London Merchant Securidas 10% fet Mig. Db. 2018 55 Db. 2018 55 Lomen 60% fet Mig. Db. 1987/2002 DB. 125 Londons 5% Cv. Cm. Rd. Pd. 40 Merchald Bowery 11% N. Db. 2018 BB.75 Marston, Termson & Eventuel 7% Lh. Lr. 1983/98 CL.50 Marton Merchalt Technologies 80.225 McCardhy & Stone 7% Cv. Lin. Ln. 1999/2004 CL.50

Mortand O CA 5% Cm, PL J.75p
Mortand Ashty Sp
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Db. 71-1% 1st Mig. Db. 2000/05 Cb.75
Db. 31-1% 1st Mig. Db. 2000/05 Cb.655
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MCC Corp. 26% Cw. 2003 571.875
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Db. 51-1% Db. 1977 8101 25
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New Caste Upon 1996 Cb. gd (11-1% 2017 Cb.675)

North Davion Water Board 4th 1996 C2 Northern Ireland Electricity 3,39p Northern Telecom \$0.00 Cidham Metarpakton Blanugh Council 12,4% R4, 2022 G5.50 Cinner 52,5% Cris. PF, 2,8550 Crist Corp. 5% Cv. 1995 G42 PCO Franco 6% Cv. Cap. 2005 E200 Peel South Earl Brith Un. Lis. 1987/97 C4,125 Peticlors Metarcianes 149% Lis. 2006 C7 25 P & O Proporty Hidgs. B% Un. Lis. 1997/99 C4

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Respectives 6 Nv Tot. 0.4259
Do. Income 6.0
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RT Capital Partners 2 Smither Companied Tel. 1.25p Kvor & Megantile Fat, 8%% (bb. 1999/94 Eu.25 Reysi Bard, of Caradia Fig. Rate Disc, 2005 SDL69

Hoyal Baris of Scotland Saries A Non-on PL 90,703125 Do. Sonors B 50,70 Do. Sonors C Mon-Cm. Dollar PJ, 50,56975 St. Davids Ins. Titl. Income Sp Sarry Hotel SAM Mig. Do. 1991/98 CP.9575 Do. 81/M Un. Ln. 1903/98 Dv.25 Scartbonic 1,75% CV. Rd. PL.25/75p School SAM, Cv. Rd. Pt. 2002/11 2,8250 Do. 81/M Sandor PL.2000/11 2,8250 Do. 81/M Sandor PL.2001/13 4,4375p Schooler Spirit Fund Income 2,1375p Schooler Montgage A Tal. 814-14/M Supposi Int. Do. 2020 UT.

int. Do. 2020 E7
Scottish National Tet. Simpped Pf. 0.3607/8p
Do. 10% Do. 3011 C5
Scottish National Tet. Simpped Pf. 0.3607/8p
Do. 45% Co. 9t. C1.575
Sidestitish Tet. of Scottind 45% Cim. Pf. 21.575
Do. 12% Do. 2013 C6
Sectional United Sec. FRM YSS4\_375
9.E.P. technistist Heigs. Prefet. 0.3656p
Smill Temp. 55% Cf. 18 Pf. 1,3625p
Shifted High-Yielding Smaller Companion Tet.
1,750
Sidest Investment 11% Ch. 44

\$5.00 \$00 Opp. 3.15% Cm. Pt. 1.575p Do. 4.55% Cm. 2nd Pt. 2.275p Do. 11% Un. Lr. 1975797 20.50 Smith Newly 3.73% Cm. Pt. 1.875p Do. 5.75% Cm. Pt. 2.975p Smith New Court 12% July. Lh. Ln. 2001 16 Smith St.Aubyn 6% Non-Cm. Pt. 2.1p Do. 9.5% Cm. 2nd Pt. 4.75p Smith Albotin Brahverley 8.2% Gross Cm. Pt. Do. 9.05 Stag Furnism 11% Cm. Pt. 5.5p Stagdard Chartered 129% Sub. Us. Lt. 2002/

Stop Furnisms 11% Cm. Pt. 5.5p Spockard Charlesed 12°9-96 Subs, Un. Ln. 2002/ 07°95 4375 Seatility Incide. 54% Cm. Pt. 1,8955p 8 8 U 9% Cm. Pt. 2.1p Systemate Engineering 74% Cm. Pt. 2,825p Tige 8 Life 61% Cm. Pt. 2,275p Do. 6% Ln. Ln. 2603/08 CS.275 Temple Bot Inc. Ln. 2603/08 CS.275 Temple Bot Inc. 11, 2003/08 CS.275 Temple Bot Inc. 21, 2003/08 CS.275 Temple Bot Inc. 21, 2003/08 CS.275 Temple Bot Inc. 21, 2003/08 CS.275 Temple Sor Inc. 2003/08 CS.275 Temple Sor Inc.

10 ES.875
Transport Development 914/6 Un. Lr. 1995/ 2000 EA.825
Treforest Sile Present 816 Non-Cm. Pf. 2.1p Trefor Lloyd 51/46 Cm. Pf. 1,828p Truck Eunding FFN 1997 E732,02 TSB Grp. Perp. FFN E140,71 TSB HM Sommel Hog. Co. 816 Un. Lr. 1989/ BJ Ch. 10 ES.875 84 ps Linigoto 3.9% Cm. Pt. 1.96p Do. 4.95% Cm. Pt. 2.475p Do. 5% Un. Ln. 1991/96 22.50 Do. 8% Un. Ln. 1991/96 22.25 Voldra Fi0.12

Whenest 3.3p Do. 5.75% Cv. Cm. Pf. 2.875p Do. 10.5% Cm. Pf. 5.25p Wyndohen Press 0.75p Yorkehne Intl. Finance FRM 1994 CSS.58

E FRIDAY APRIL 1 Autopace Engineering 0.25p Autopace Engineering 0.25p Autopace 0.375p Cv. Pt. 3.1875p Allect-Lyone 9476 Cb. 2010 0.4872 Do. 5474 Un. Ln. 92.875 Do. 5474 Un. Ln. 92.875

Amed Teadle Companion 8-ap Anie 9.5p Anie Property Halgs. 108,% tet mig. Do. 2011 IS, 15625 Associated British Foods 6% Cm. Pt. 2-1p Buildown /56 Cm. Pt. 2-45p Bunk of Yosles 133/76 Lin. 1985/87 58.75 Baster Ird. \$0.25 BET 5% Perp. Db. \$2.50 Black & Decker \$0.10

Bowshir S0.15 Bressel Water Histoge, 6.75% Cv, Rd, Pf. 1998 Brissol Water 614% Dm. hred, Pt. 4.378p Do. 11.20% Rd. Do. 2005/08 E5.80

**Automated Security** Bemrose Blagden Inds. EBC Forth Ports

Edinburgh Fd. Mingers Global Headlam

Nelson Hurst

**RJB Mining** Roxboro Royal Doutton Rutland Tst.

Schroder Split Fd. Sharpe & Fisher Sherwood Steel Burrill Jones T & S Stores **Taylor Nelson** 

Thompson Clive Inva Interims: MY Hidgs.

COMPANY MEETINGS: Finals:

Bardon Blenheim Grp. Brake Bros Co-Operative Bank Croda Int.

FBD Glenchewton Henderson Highland Tst. Hickson Int. Hodder Headline

Macfarlane Metsec Next OIS Int.

Psion Ropner Rotork Servomex **Taylor Woodrow** Tibbett & Britten

Waterford Wedgwood Watts Blake Bearne Interims: Lloyd Thompson Thorpe (FW)

■ WEDNESDAY MARCH 30 COMPANY MEETINGS: **BWD Securities, Woodsome** 

Bridge Land Lot Received the Map. Phy. 2012 PS 3175
Bridge Estate 100kg feet Map. Phy. 2012 PS 3175
Bridge Estate 100 Sec. Un. Ret. PF 1485 U.50
Gape Bridge Cent. Ret. PX 4 470
General Mothy Assumers 200
Chapes 1,1596 Cent. 14 PY 1 5750
Db. 4896 Cent. PY 2 450
Db. 4896 Cent. PY 3 450
Db. 4896 Cent. PY 3 575
Chapterfield Proportion 3,7596 Cet. Cent. PY Characteristic Proportion 3.75% Ch. Um PF 2.605p
Control 50.10
Colog 5.Rose 5% Cm. PF 1.75p
Dyson (1.5.3.3) 1.75p
Ch. A. Nos-vigt. 1.59
Bectron Proper 7.5% Cm. PK. PF 3.750
Fister Violen 7.5% Cm. PK. PF 3.750
Fister Violen 7.5% Cm. PK. PF 3.750
Cm. 11.5% FK. Dt. 1950/DR (2.75)
Db. 11.5% FK. Dt. 1950/DR (2.75)
Festing Boats 6.905p
Frest Chicago St. 30
Florening Continuents European Im. Tel. 376
Cm. PK. 1.75p Plorang Continuous European Inc. Est. 3% Om. Pt. 1 75p Romany Fut Eastern Inc. Tst. 412% Cm. Pt. Remary Full Edition:
1.5/50
Do. 5% Cm. Pf. 1.750
Convert Accident 7%% Cm. Inext. Pt. 1.93/50
Convert Corrected and Irm. Tat. 5%% Cm. Pt. Ct. 255
Class 6.4% Un. Ln. 1985/75 1 68/50
Class 6.4% Un. Ln. 1985/75 1 68/50
Class 6.4% Un. Ln. 1985/75 1 68/50 Gleno A Mile Lin. L. 1985/75 1 48/56 Grand Melropolism 4 44/6 Cm. Pl. 1 46/26 GTE 39 47 Hardys & Hansons 6% Cm. 2nd Pl. 2. 10 Heywood Velkoms Co. Rel. Pl. 3.376p 164 22/46 Ro. Cl. 75 Bangsooth, Marris 91/46 Cm. Pl. 2.275p Do. 39% 5 and Cm. Pl. 2.275p Johnson Marthy 7% Cm. Pl. 1.75p Do. 35% Co. Cm. Pl. 40 Martic Co. Cm. Rd. Pl. 4.35p Do. 35% Co. Cm. Rd. Pl. 4.15p Levels Gely 91 1314% Rd. 2006 16.75 Levelpool Corpn. 36/ Rd. 2006 16.75 Levelpool Corpn. 36/ Rd. 21.30 Do. 33% 100/07. London (Corpn. of) 3%, 2007- 21.90 London & European Grp. 10%% Un. Lr. 1983 23.50 13:50 Low (Wm.) & Company 6,75% Cv. Ru. Pt. 3:376p Marshato 6:5p Cv. Cm. Rd. Pt. 3:25p Marshale 6.5p Ch. Cm. Fish Marshale (Lifer) 4.1 Do. 99 Cm. Pt. 4 Sp. MEPC 1917th Lin. Lin. 1902 CS.25 Mercasy Keystone knockment Fst. 74.96 Do. 2020 CJ. 467 Do. 114.96 Db. 2010/15 CS.6875 Austropolitan Water Boatd MCT WATER 376 New York Tourist State MATER 376-1963/C003 CT 50
Ned Non't Medica. Pict. Pt. 1993 Sp.
Min-Sussion Water 10% Rid. Do. 2013/IT CS
Do. 17% Rid. db. 2010 CG
Materia Water 10% Rid. Db. 2013/IT CS
Do. 17% Rid. db. 2010 CG
Materia Water Copical Tet. 2.65p
Do. UNITS 20.5p
Do. UNITS 20.5p
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Pict. Copical Tet. 2.65p
Do. UNITS 20.5p
Pict. Copical Tet. 2.65p
Do. UNITS 20.5p
Do. UNITS 20.5p
Do. O. Sharin Navigation Co. 5% Cm. Protd. C1.75 P 0 D Searm Nanapation Co. 5% Cmt. Protd C1.75
Proving 3 8% Cmt. Rd. Pt. 2002 4.4p
RCO 146ps. 10 75p
Reading Corp. 35n/8 C1.75
REA. FRN 1985/98 3.5p
Republic of New York Corp. 30.33
Richmansworm Waser 4% Corp. Db. C2
Sobre Leabe Monaporent 7.25% Measanine
Soc. Nh. 2001 C74.51
Db. 5 8% Senior Sec. Nh. 2001 C598,11
Sanz Lee 80.10
Sonis Readbach & Co. 30.40
Smith (W.H.) A 5p
Db. 8 1g
Sphere Inc. Tst. 5% Cm. Pt. 1,75p
Standard Christman / 1,6% Mon-Crit. Irred. Pt. 2,00054p
Standard Christman / 1,6% Mon-Crit. Irred. Pt. 2,000 C3.75
Tray Wooddoor 90,% 1 st map. Db. 2,014 Ft 75
Toopy Law 1.5p
D Call Standard Money. Pt. 3,50 Fope Existes 71% Cv., Un, Lif. 2020 CS Tonry Law 1.5p TR Far East Income Tet. 1.3p United Augustum 31% Corw. Ln. 21 75 Do. 21% Trees. 21.25 Wate Trues 0.2p White Trues 51% and Cm., Pt. 1 905a Do. 31% bred. Un. Ln. \$2.825 Wigon 31% Pid. 51.3p Witton Irv. Co. 85% Db. 2010 E4.25 Woolconigwey 71% Cm. Pt. 2.825p Do. 81% Cm. 57nd Pt. 2.1p Zerots 30,75

Busines lakes co

Do. 11944 Rd. Co. 2004 05 875 Do. 12944 Rd. Co. 2004 00 75 Belog Lovel Co. 8,8276 Co. Rd. Pt. 2014

## **UK COMPANIES**

TODAY COMPANY MEETINGS: Temple Bar inv. Tst Watermans' Hall, 18 St. Marriott Hill. E.C. 11.00 Willoughby's Consolidated 5th Floor Conference Room. Cheapside House, 138 Cheapside, E.C. 11.00 BOARD MEETINGS: Finals:

Isle of Man Steam Packet

Scottish Metropolitan

TOMORROW General Consolidated inv. Tst. 49 Hay's Mews, W. 2.45 Vardon, Sheraton Park Tower, Knightsbridge, S.W. 10.00 BOARD MEETINGS:

Balley (Ben) Construction

Estates & General

Jeyes Johnston Grp. Jourdan (T) NB Smaller Co's Tst.

Proudfoot

TransTec **Uister TV** 

Clarkson (Horace) **London Securities** Martin Int. **Murray Ventures** Redland Tanjong Company meetings are AGMs

## **CONFERENCES & EXHIBITIONS**

**APRIL 7-13** 

THE BRITISH INTERNATIONAL ANTIQUES FAIR Established in 1982 this Fair ranks among issuprence is 1952 this Fair ranks among the worlds most important antiques events. 150 dealers display approx. £25 million worth of antiques and fine at of the highest quality. All items are for sale and prices range from less than £25 to over £500,000. Inq. Linda Collan. • Centre Exhibitions Tel: 021 780 4141 (Ext 2760)

APRIL 12

WORLD CLASS INTERNATIONAL WORKSHOPS:

CONTINUOUS IMPROVIEMENT CONTINUOUS IMPROVIEMENT THROUGH EMPLOYEE INVOLVEMENT Understand bow best to gain leverage in your organisation through liberating employees in the improvement process. Workshop includes World Class Principles, the CT Process. Employee lovolvement and implementation (Ref. WCMI-4) Contact Vicky Welham, World Class thermotives Ltd. World Class International Ltd

Tel 0705 268133 Fax 0705 268160

APRIL 14 **BUSINESS PROCESS** 

BUSINESS PROCESS
RE-ENGINEERING
ONE DAY SEMINAR AND WORKSHOP
The seminar provides a comprehensive
BPR implementation strategy l'Theory,
use study. Workshops, Uniquely, we use
proved methodalogles and computer
modelling. The speakers from OSC.
William Lyno Associates and Origin
cover all aspects of a sweecestal
implementation Repeated May 12.
Contact Sharon Hayes, OSC Ltd.
Ich 171-329-3377 Pract 171-329-4508
LONDON

APRIL 14 W S ATKINS, SECTEUR & THE UK CONSTRUCTION INDUSTRY OR CONSTINUCTION INDUSTRY
JOINT BECADOR CONFERENCE
This conference will enable UK
construction industry representatives to
debate the future development of the
industry in Europe. Speakers include
Karlbeitz Zachmann, Stuart Reynolds and
Timy Baldey, MP. Contact: Paula Chandler
Tel: 071 580 50%

LONDON

APRIL 14 & 15 OPPORTUNITIES IN TURKEY A two day seminar for companies with an interest in the Turkish market wishing to stablish direct contacts. Sectors include estile, leather exporters, plumpaceuticals ceramics, machinery importers, municipality requirements, general trading, iron & steel industry. High level speakers from both countries, Contact: Betk Rayney, LCCI Tel: 071 348 4444 | Fax: 071 489 [139]

**APRIL 16-17** EMPOWERING THE HUMAN RESOURCE FUNCTION TO

DRIVE CHANGE Ao intensive conference, using 14 partical case statics, to establish low to integrate Human Resource planning with your line management. Empowering your Contact: Tim Clark, IBC Technical Services Tel: 071 637 4383 Fax: 071 631 3214

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MANAGEMENT ACCOUNTING IN GERMANY A detailed exposition of managemen

accounting practice in Germany and its institutional framework. Contact: Evama Murris, CIMA Mastercourses
Tel: 071 917 9244 Fax: 071 580 6991 **APRIL 18-20** INTRODUCTION TO

CORPORATE FINANCE Suitable for newcomers in this field, the course focuses on the quantitative aspects of corporate france including time value of money, financial statement malysts and cost of capital. Contact: Sceuritios Tel: 071 626-3052 Fax: 071 283-0712

**APRIL 18-20** LAFFERTY'S INTERNATIONAL ALLFINANZ CONVENTION Allfianz: is rapidly becoming more than Retail Banking + Life Insurance. It now includes lovestracti Funds + General Insurance. Increasingly banks, insurers and fund managers seek to supply ALL. FINANCIAL SERVICES, Hence, this superstance of the language supporting of these insuredisciplated. FINANCIAL SERVICES, Hence, this convention of three Inter-related conferences: Contact: Haine Fizzsimons, Lafferty Conferences
Tel: (+363-1) 671 8022 Fax: (+363-1) 671 3594

APRIL 19 OFFSHORE SAFETY CASE

OFFSHORE SAFETY CASE
MANAGEMENT
A conference on safety casework in the
North Sea. I resues Include assessing safety
cases submitted to the 11SU, Juture
legislative needs, insurance risks, the legal
position and safety case automation.
Speakers include Mickael Forsyth MP
(Minister of State, Dept of Employment).
Tony Barrell (Chief Esec, North Sen
Safety, 11SE). Organised with IchemE and
Digital Equipment.
Contact Euro Dale, The Waterfort Partnership
Tel: 071 730 0400
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APRIL 16 STRIVING FOR

BUSINESS EXCELLENCE
Demonstrable evidence that Total Quality
Managament (TQM) paya. Practical
examples from the 1993 European Quality
Award winners. Milliken Europe and
D2D. Other speakers include Lura
Alexander (NatWest Bank), Bill
Cockburn Post Office) and John King
Illurapean Foundation for Quality
Managements.

Contact; Lorna Macintosh: 071-714 447)

APRIL 19 TAX INCENTIVES FOR

UNQUOTED COMPANIES THEIR OWNERS AND INVESTORS This limely conference will examine how the new EIS works. If existing BES companies can qualify under the EIS; how to float BES companies, what exits exist for BES shareholders and how the vesture capital itusts will work the day concludes with an in-depth case study. CONTACT Kate Roberts, IBC Legal Studies and Services Limited Tel: 071-637 4383 Fac: 071-631 3214

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WORLD CLASS INTERNATIONAL WORKSHOP INTERNATIONAL WORKSHOP PROCESS RE-ENGINEERING AND WORKFLOW AUTOMATION. The organisation that aspires to World Class performance will deliver its products nod service through a series of value-adding processes. This workshop looks at how at make the best use of the leading workflow automation product Staffware, to radically Improve process offectiveness. (Ref: WCM4A), Countex Vicki Welham, World Class International Limited
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HAMPSHIRE APRIL 19-20 BUSINESS PERFORMANCE MEASUREMENT:TRANSPORMING CORPORATE PERFORMANCE BY

MEASURING AND MANAGING THE ORIVERS OF FUTURE PROFITABILITY
A major two-day international conference on how and why organisations are broadening their performance measurement systems in include drivers of future value such as quality, customer service and human capital. Contact: Business Intelligence Contact: Business Intelligence Tel: 081-544 1830 Fax: 081-544 9020 LONDON

APRIL 19/20 PRACTICAL DOCUMENTARY CREDITS

CREDITS
Trade finance training for financial institutions and export/import company personnel. Presentations, practical exercises and discussion on Doc. credits, handling discrepancies and the new UCP 500 procedures to clarify audicretanding of all issues, £480 + VAT. Lywood David International Ltd. Tel: 0959 565820 Fax: 0959 565821 LONDON

**APRIL 19-20** THE FUTURE OF THE IT INDUSTRY THROUGH THE YEAR 2000 CartnerGroup consultants analyse key IT trends affecting industry. For chief information officers, senior staff in organisations who are large users of IT, computer manufacturers and IT suppliers. Price: £950. Contact: Kate Durham, tel: U753 831122, fax: 0753 850776

LONDON **APRIL 20-21** CHEMSPEC EUROPE 94/ FORMULATE 94 FORMULATE 94
An cakinition designed to highlight developing and future trends in organic intermediates, speciality, performance and fine chemicals, together with an exhibition promoting pharmaceutical ingredients and

exclosents. G-MEX Cantre, Manchester Contact: Jane Malcolm-Coc FMJ International Publications Ltd Tel 10737) 768611 Fax: (0737) 781685 APRIL 21 & 22

BUSINESS PROCESS RE-

ENGINEERING SEMINARS & WORKSHOPS WORKSHOPS
Continuing a successful series of seminars for casculives and senior monageta changed with designing and implementing BPR initiatives. Established blue chip ellect list. Presented by a leading US practitioner, our guide is illustrated throughout with case stadies and workshops. Course book also available. Repeated June 9-10. Contact: Richard Paris, Vertical Systems Intercent Lid Tel: +44-455-250266 (24 hours)
Fax: +44 455 B90821

APRIL 21/22 INTERNATIONAL AIRPORT

52,675 Baddington 4% Da. Perp. 52

RETAILING This conference deats with maximisin This conference deals with maximizing profitability from captive customers and identifying products they will buy. It will cover post-1999 and nonlyse the full potential of new markets. A must for those intendy involved in oliport tetailing as well as companies looking for new business opportunities. business opportunities. Contact Sasan Mason, IBC Finnecial Tel: +44 71 637 4383 Fax: +44 71 323 4298

HEATHROW

APRIL 21-22 ADVANCED CORPORATE FINANCE

Compared to practificacts with substantial corporate finance experience, the course focuses on doht management, foreign exchange risk and equity.

Connect Securities Institute Tel: 071 626-3052 Fex: 071 283-0712

APRIL 28 SUCCESSFUL PR ACROSS SUCCESSFUL PR ACROSS
EUROPE THE BREWHRY
This balf day seminar explores the key
issues associated with implementing
consistent and successful pross and public
relations programmers in more than one
European country. For company directors
responsible for marketing in Europe as
well as marketing communications
managers and corporate advisors.
Connect: Julin Warronek, European
Marketing Consultants Ltd.
Tel: 081-879 3033 Fax: 081-947 9042
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APRIL 28-29 FINANCIAL MARKETS IN THE MIDDLE EAST CONFERENCE MIDDLE EAST CONFERENCE
Spousored by the UK Government,
speakers include: Abu Aln'a, PECDAR;
toddie George, Bank of England; Samir
Italeikh, Economic Dovetopment Group,
Jetusalem; Ot Miehel Marto, Central
Bank of Jordon: Ismail Hassan
Mohammed, Central Bank of Egypt; Haine
Stoessel, Tel Aviv Stock Exchange;
Contact: The Royal Institute of
International Affaira.

APR/L 28 8 29 FT ASIAN CAPITAL MARKETS This timely conference will review emerging opportunities for capital market investments in key markets in the region. The practical lasses relating to sts. tax and risk memagen also be addressed: Enquiries: Financial Times Tel: 081-673 9000 Fax: 081-673 1335

Intermetional Affairs. Tel 071-957 5700 est 208, Fax 071-321 2045

APRIL/MAY USER PROJECT EXPERIENCE Barchys, Cabank, Euro-Dollar, J P Morgan, Powerges, Severa Trees and more describe project experience in client-server, RADAD, object sectabology, communicating with sales fance, ear. Vendor Independent Software Users' Associated Association Tel: 0908 377445 Fax 0908 377470

MAY 4-5 KNOW YOUR COMPETITORS Competing Intelligence & Analysis loc.
Beochmarking. A practical two day
seminar/workshop from the UK's No I
special ists. Practical case exercises,
successful case studies. Gaest speaker
who is hoad of a major company's
intelligence unit.
Contact: Patricia Domnard.
EMP Intelligence Service.

EMP latelligence Service. Tel: 071-487 5665 Fax: 071-935 1640 LONDON

MAY 10 INVESTMENT OPPORTUNITIES INVESTMENT OPPORTUNITIES IN THE NEW SOUTH AFRICA For Fund Managers - Institutional investors focusing on new opportunities and cyclical lovestments. One is inauguration of new South African Govt. Speakers: include Ot. Worrall, Torract Ambasador/Omega Choirman, leading SA and U.K. Brokers, Leonowists, Bankem, L.S.E. and A.N.C. Omega Research /John Kutz and Associates. Tel: John Kutz and Associates. Tel: John Kutz and Office Street Fax 071 231 9928 Fax 071 231 9938

MAY 11 RAILFREIGHT AFTER OPEN ACCESS -MAKING PRIVATISATION WORK

MAKING PRIVATISATION WORK
A conference examining open access to
UK railways and implications for new
cutinous fullowing privationion of
Trainbad Freight, RfO and Freightliner.
Speakers include Rt Han John MacGregor
MP, Secretary of State for Transport.
Organised by The Waterfront Partnership
& The Rail Freight Group.
Connect Inio Dale, The Waterfront Partnership
Tel: 071 730 0430 Page 071 730 0460

LONDON **MAY 11** OPPORTUNITIES IN CHINA IN

OPPORTUNITIES IN CHINA IN PROPERTY AND CONSTRUCTION Presented by staff from Talaghea and People's Universities, Beijing, China Invastracar Back, Beijing, UK Companies and UMIST staff. Business approaches, opportunities, difficulties and experiences in construction management and property development in China. Baquiries: Pamuln Hydo, Centrs for Property Dev. and Man., UMIST.
Tal: 061 200 4218 Fax. 061 200 4217 MAY 12 INVESTING FOR GROWTH This one-day conference will draw on the experiences of various comparises that have used the discipline of recession to re-examine their assumptions about investment.

principles did they albere to? Director Conferences Tel: 071 730 0022 LONGON MAY 25-26 IT 94: TRANSFORMING IT TO SUPPORT THE HIGH

PERFORMANCE BUSINESS

UK's first annual conference for senior executives responsible for re-engineering the organisation and delivery of ff. it

What factors influenced their decision? What

ordinesses ways of organising IT to promote partnership with the business, the new skills and resources requirements and alternative approaches to systems delivery. Contact: Business Intelligence Tel: 081-544 1830 Far: 081-544 9020

JULY 5-7 The Lessing Life EUROPEAN LEASING FORUM

LEASING FORUM

A conference commission opportunities in
the European leasing industry. Speakers
include Transport Minister Ruger
Freeman & representatives from the
European Commission & European
financial institutions. Looking at public
projects & private finance, leasing in E.
Europe, risk management, client needs &
funding through securitisation.
Init Oale, The Waterfront Partnership
Tel: 071 730 0430 Fax 071 730 0460
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JUNE 8-9

EIS 94: CLIENT SERVER REPORTING FOR THE ENTERPRISE ENTERPHISE

Earope's leading conference and exhibition
on Executive and Magagement
information Systems. A unique conference
programme which gathers many of the
world's best thinkers, practitioners & case
atualies, with the aim of helping
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This three day conference offers an indepth look at doing husiness in Europe today, bringing together leaders of industry, scademic scholars and the Senior Commercial Officers of the US and Foreign Commercial Service from 30 US embassies and missions. Contact: The Emerging International City, Pittsburgh, PA
Tel: 1-800-340-3262 (within the US) or

(412) 263-5668 Fax: (412) 391-7530

PITTSBURGH, U.S.A.

NEW YORK/FLORIDA

MAY 5 & 6 AND 9 & 10 RUSSIAN - USA: PROSPECTS FOR COOPERATION & INVESTMENT IN BANKING & INVESTMENT IN BANKING & FINANCIAL MARKETS
The Russian Bankers Association with Sculot Executives from over 40 leading commercial banks invite you to a conference in New York City on May 5th & 6th or to Minni Beach on May 9th & 10th. For information exil Mr Ellioit Borger of Ms Proofil (Ins in USA Tel: 516 887 0763 Fax: 516 887 3682

JUNE 13-14 THE FUROPEAN FOOD AND DRINK INDUSTRY CONFERENCE CONFERENCE
The food and drink industry is going through difficult times; manufacturers and distributes are being squeezed as prices and margins are forced downwards. This observes presents actions and solutions; how to strike a balance between industry constaints and fiture business development.

Contact Aure Lunes.

Contact: Arme Jones, nent Centre Europe, Bressels Tel: +32 2 516 19 11 Fax: +32 2 513 71 08 BRUSSELS

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III SATURDAY APPRIL 2

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Callyes 69/55 Cm., let Pt. 2:275p
Do. 19% Cm. Pt. 50
Cantingre Arrenton Securities 1p
Kuaix Lampor Keypong ARO.10
Scottlett Hydro-Clerkic ADR 50.724 House, Woodsome Park, Fenay Bridge, Huddersfield, W. Yorks., 11.30 Bibby (J.) & Sons, Painters' Hatl, 9 Little Trinity Lane, E.C. Drayton Far Eastern Tst., 11 Devanshire Square, W., 12.00 Securicor Grp., Richmond HM Hotel, Richmond Hill, Richmond, Surrey, 12.30 Security Services, Richmond Hill Hotel, Richmond Hill, Richmond, Surrey, 12.15 Throgmorton Tst., Insurance

Hall, Aldermanbury, E.C. 12.00 BOARD MEETINGS: Finals: BLP British Alcan Aluminium British Fittings Cakebread Robey

Caradon Gaskell Grampian Great Southern Harrisons & Crosfield Higgs & Hill Hogg Grp. Johnston Press Lec Refrigeration Martin Currie Pacific Mayflower Meggitt Ocean Grp. Princedale Roskel Russell (Alex) Senior Eng.

Spirax-Sarco

Tilbury Douglas Wilson (Connolly)

Interims: **Bridport-Gundry** Pressac THURSDAY MARCH 31 COMPANY MEETINGS: Allied Textiles, Highburton Huddersfield, W.Yorks, 12.00 Corporate Services Grp., Connaught Rooms, Great Queen Street, E.C. 9.30 Fleming Claverhouse Inv. Tst., The Chartered Accountants' Hall, Moorgate Place, E.C. 12.00 Govett & Co., Grand Hotel, Esplanade, St. Helier, Jersey, 10.00 Gresham Telecomputing, The Forte Hotel, Fareham, Hants.,

10.00 Yeoman Inv. Tst., Basement Room, Bride House, 20 Bride Lane, E.C. 12.30 BOARD MEETINGS: Finals: African Lakes Ash & Lacy Boxmore Int. Calor Cementone

unless otherwise stated. Please note: Reports and accounts are not normally available until approximately six weeks after the board meeting to approve the preliminary results.

## FINANCIAL TIMES SURVEY

# **RISK MANAGEMENT**

Monday March 28 1994

The risks companies face are becoming more complicated. Rising premiums and shrinking protection have forced commercial buyers to rethink their approach and to seek alternative methods of insurance. Richard Lapper reports

## **Business** takes cover

people say how could it happen to us. How can we be vulnerahle?" Geoff Saunders, risk manager of RTZ, observes when explaining the recent growth of risk management a combination of loss control, risk financing and self-insurance techniques which is becoming increasingly popular

with larger British companies. Mr Saunders points to the growing number of leading cor-porations backing the British insurance and risk managers' association, Airmic, whose annual conference opens today, as evidence of growing boardroom interest.

Mr Saunders, who is also Airmic's chairman, says more and more commercial buyers are examining alternative ways of insuring their prop-erty, legal liabilities and other

Companies are increasing the amount of risk they retain on their own books by, for example, accepting larger deductibles. Additionally, many are forming "captive" insurance subsidiaries which are dedicated to insuring their own risks and allowing direct access to the reinsurance mar-

Figures from Tillinghast, the actuaries and management consultants, show that the number of British captives has more than doubled since 1987, rising from 118 to 325. The

companies in the FTSE 250, the biggest companies in terms of market capitalisation, has nearly tripled since 1987, rising from 52 to 148. Recently privatised utilities have embraced

the trend with particular

This trend runs parallel to another development: the rise in popularity of financial risk management techniques such as the use of derivatives to cover interest and currency

Advocates of risk manage ment have long argued that by increasing spending on safety and accident reduction and by setting up their own insurance arrangements, companies can reduce overall spending on insurance and improve their bottom line.

"Companies want to have their own access to the commercial and reinsurance insurance market, without having to pay for the overheads which insurance groups carry," explains Alau Fleming, risk manager of ICI and executive director of Airmic. "Why go to these guys when you can go directly to the real risk-takers who have much more capacity. This is the real driving force

for captives. In the UK, these traditional arguments, which helped fuel the initial rise of the captive movement in the 1950s and 1960s, have been reinforced by

two recent trends. First, a spate of expensive international disasters in the past 10 years including the explosion on the Piper Alpha oil rig in the North Sea in 1988 and the IRA bomb hlasts in the City in 1992 and 1993, have pro-vided graphic reminders of the range of risks to which the cor-

porate world is exposed. Second, sudden and unexpected increases in prices and restrictions in insurance cover, have led many companies to question the traditional answers offered by the conventional insurance market.

A number of insurers, for example, have reduced their involvement in classes such as motor fleet and employers' lia-bility, as a result of steep rises

The market for employers' liability could contract further early next year if reinsurers go ahead, as expected, with plans to limit the cover they offer. Companies excluded terror-

ism cover as e standard feature of property insurance policies, after the IRA bomb in April 1992. Business is now largely dependent on terrorism policies sold by Pool Re, an indus-try-owned mutual whose losses are ultimately guaranteed by the government, and there have been widespread protests about the increased costs. In some cases London-based companies are paying as much for their terrorism policies as they pay for the rest of their property insurance.

Mr Fleming concedes that insurers were under pressure from their own reinsurers to withdraw but says: "It is worrying that the market overreacts to the unusual. A vibrant market would see this as an opportunity rather than a problem."

Another area, pollution, has also been a cause for concern. Insurers excluded protection against gradual pollution from all liability policies in 1991 but there are fears in some quarters that cover for sudden and accidental damage could also be excluded for standard public liability policies over the next

Mr Saunders says that the market's stance on pollution reflects a more general unease



about long-tail liability risks in which claims typically emerge many years after the inception of a policy.

The withdrawal from the market of the ninth biggest UK insurance company, Municipal Mutual in the autumn of 1992. and the disappearance of dozens of smaller London companies has highlighted yet another worry - the security of underlying policies. Municipal Mutual insured relatively small amounts of commercial husiness but was hard hit by

liability claims from the local authorities which owned the

"When you think you've laid off risk and you find out you really haven't because your insurer goes belly up it is a concern, says Mr Saunders. As buyers respond to these developments there are signs that the UK and, to a lesser extent, the rest of Europe are following a well-established

North American trend. There,

more than a third of insurance

premiums have been diverted

from the conventional insurance market towards a so-called alternative market populated by captive insurance subsidiaries and other self-insurance facilities, such as risk

retention groups. "Europe is a decade and a half behind the US," says Joe Smetana, chairman of risk management at American International Group, a company which was quick off Its feet in anticipating the risk management trend.

As well as selling a range of

cooventional products, AIG is now a leading provider of claims management, loss control and other services for the alternative or self-insurance

Mr Smetana says that the contraction of the liability market, initially for product liability and medical malpractice risks in the mid-1970s, fuelled the growth of the alternative market which had begun in the

Subsequently, further tightening in liability classes in the mid-1980s boosted the development of the alternative market, including the formation of sigpificant Rermudian high-level liability insurance facilitles,

such as ACE and XL.

Most of this husiness bas been lost hy the conventional market, a development which could have far-reaching ramificatioos for North American

The traditional insurance market cycles - in which pre-mium rates fluctuate aloog with the amount of capital moving in and out of the industry - are expected to become less pronounced, or even, a thing of the past.

"For four years everyone has been saying the hard market is coming. It hasn't. Quite honestly one of the main reasons is because of the alternative market," says Mr Paul Brown, director of public affairs at the Risk and Insurance Manage ment Society, the US risk managers' association. He says that 83 per cent of the Fortune 1000 top US corporations are members of RIMS and the organisation is now increasing its representation medium-sized companies.

Some analysts expect the US alternative market to absorb 50 per cent of premiums hy 2000 and predict that a growing number of European industrial customers will follow suit, especially if deregulation and liberalisation of the European markets lead to increases in premiums for commercial

Bigger insurance brokers, especially those whose interests span the Atlantic, are anticipating the trend, increasingly earning fees from risk management advice and serIN THIS SURVEY

☐ Employers' Liability: Capacity crunch looms ☐ Environment: Call for a integrated approach

☐ Business Interruption: Ways of limiting the cost of a calamity



☐ Liability: Directors rush to

☐ Contingency planning:

The art of planning for e

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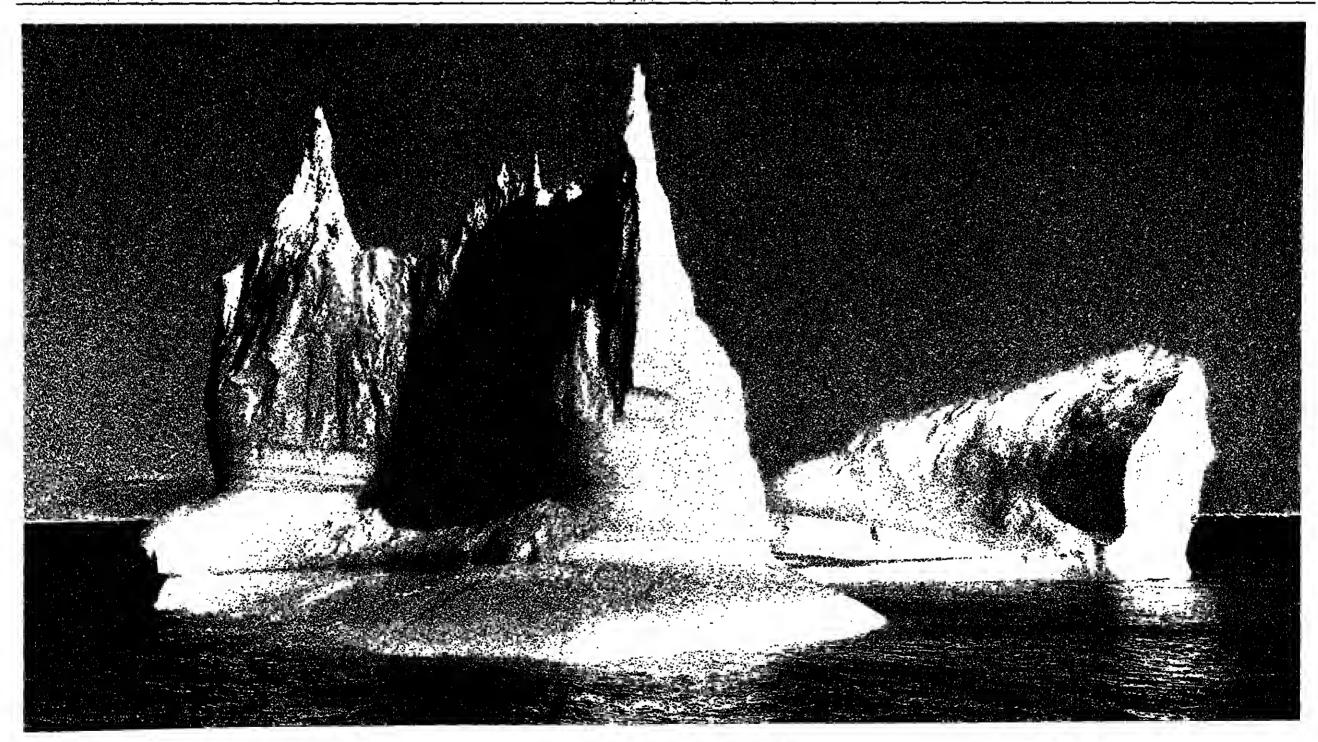
☐ Boardroom attitudes:

☐ Profile: Hank Greenberg

vices as well commission income on policies. But the trend could repre-

seot a further blow for those UK and European insurance companies who are too slow to

Some may be losing many of their most significant commercial customers to self-insurance. For an industry already besieged by the banks and new direct telephone-based insurers in areas such as motor, home and life insurance that could be bad news.



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#### ■ EMPLOYERS' LIABILITY

## **Capacity crunch looms**

Employers' liability (EL) used to be seen as a relatively easy class of risk to manage for insurers and industry. But since the Piper Alpha disaster in 1988, which sent a tidal wave of claims through the market, businesses are finding EL protection increasingly expensive and often difficult to place. As a result, a radical shake-up in the way EL risk is managed and insured is

now under way.

If Piper Alpha shocked direct writers and reinsurers into reducing their exposure to EL insurance business, a steady increase in the cost of claims over the past 20 years had already become a growing concern for EL insurers such as Eagle Star. The leading UK EL underwriter has worked out that the average cost of EL claims has risen by 15 times in the past two decades and is still growing.

Against a background of 800 per cent inflation over the same period, claims for total disablement have risen by 1,500 per cent (from an average of £50,000 to £750,000) and claims for minor injuries increased 1.250 per cent (from £100 to £1,250). Besides injury claims, losses incurred by insurers from occupational disease claims have also grown and now

represent about 50 per cent of all EL claims, compared to less than 20 per cent 10 years ago.

In addition to the relentless march of claims in "traditional" categories, such as deafness or loss of limb, new heads of claim emanating from white-collar employees are adding to insurers' woes. Repetitive strain injuries, stress and the effects of passive smoking are rated the claims of the future as trade unions find

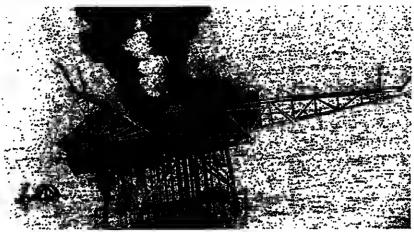
success, if not with judge and jury, then in out-of-court settlements. In the face of such formidable claims attrition, insurers have been led by those reinsurers which remain in the market to increase rates and limit the scope of cover offered businesses. Rate increases of 30 per

cent annually are now commonplace and as much as 100 per cent, not unusual.

Furthermore, for the first time, industry risk managers approach their EL renewals this year with limits attached to their poli-cles. By law, a company must purchase a minimum of £2m - but from January 1, 1995, a limit of £5m-£10m per policy is likely to be imposed by insurers, instead of the unlimited cover companies have traditionally enjoyed. The situation will be further complicated if the government raises the statutory minimum level of cover, as some observers expect it to soon.

But worries in industry run even deeper: "The limit of indemnity is a red herring really." says Ray Mattholie, risk manager unications giant BT and head of the AIRMIC working group into EL. "There are not so many companies which need to worry about catastrophic exposures. The cap is simply a symptom of the just no interest in writing new business in the market," he says.

It is this lack of availability, especially to non-manufacturing businesses, which will lead to changes in the way EL pro-tections are organised, according to Mr Mattholie. Fundamental changes to the basis on which cover is underwritten. away from occurrence to claims made, to reduce the "long tail" of policies, for example, would require a change in the law governing employers' hability. Similarly, companies increasing their retention of exposure could be contravening existing law which stipulates the amount of cover a company must purchase. "More companies employ alternative risk financing



than you might think and it is a nonsense that they have to hide it away," says Mr Mattholie. "Some of these companies are more viable than their insurers."

An even more radical solution being proposed by some risk managers is the adoption of a US workers' compensation type of scheme in the UK. In the US, awards are made through a standard "no-fault" procedure of fixed benefit levels and not through the courts. Premium rating for EL plans have to be approved by the individual states, which are responsible for overseeing their own systems.

Eagle Star's Derek Howie, assistant liability manager, is not convinced: "To fol-low the American lead would be to introduce an expensive problem for UK industry," he says, pointing to the difficul-

ties tha US system is facing.

Mr Howie concedes that the UK Act could be looked at again to accommod the element of "self-insurance" which some companies require - the use of large deductibles or a captive, for example - but stresses that the Act is designed to protect employees: "There is nothing fundamentally wrong with English common law

the present system works well - what is needed is a board led assault on the appail-

ing accident rate in our companies.

But brokers are bringing some risk engineering to bear on EL problems. Risk sharing is advocated by Ron Hayes, director of international risk management at Bowring Marsh & McLeman, because it encourages insurers to make cover available and with-

Larger clients are increasingly using their captives to insure part of their EL risk, Mr Hayes says. The insurer issues policies providing for full cover but reinsures "predictable" losses to the companya captiva Provident ny'a captive. Even smaller companies should find that taking a sizeable deduct-

ible produces savings.

Assigning the deductible to operating companies will concentrate managers minds on properly managing EL risk, Mr

Sedgwick UK has introduced an EL risk auditing service which it says helps reduce incidents and claims. It charges a set fee to analyse previous claims, assess the risks a company is exposed to, design a risk management plan to reduce them

and negotiate a premium based on the improved risk exposure.

Self-financing deals allow a risk manager to take control of the EL programme but do not always assure great premium savings, warns Sedgwick UK's casualty director James Hopper.

don, believes that EIL policies are too lim-

ited to be of much use to many clients. He hopes to see more "customer-friendly" insurance products emerge from discus-sions with interested insurers. At the

same time, he is keen to encourage clients to get their own operations into a condi-tion that will make them more insurable. Some companies, he says, publicise cor-

porate environmental policies without

doing enough to implement them. He also

sees a complacency in countries such as

the UK where "sudden and accidental"

pollution cover can still be obtained free

under public liability policies. Mr Chip-man argues that buying specialist environ-

mental policies can increase the inherent

value of a business by acting as a kind of

certificate of assurance on its commitment

Beyond that, Mr Chipman recommends

that all clients at risk dig out their old

liability policies, often written on an "occurrence" basis (i.e. with cover remain-

ing open indefinitely for incidents occur-

ring during the period of the policy),

which he sees as an asset against which potential liabilities can be offset. Where

there is no insurance to rely upon, he

to good environmental management.

**Garry Booth** 

#### **■ ENVIRONMENT**

## Call for an integrated approach

Over the past five years, environmental liability has gained importance in risk management circles throughout the world. A barrage of laws and regulations on everything from pesticides to packaging waste has turned what was once regarded as routine spillage or emission into action-

able nuisances or even criminal offences. Anyone doubting the momentum of this trend should look at a snapshot of activity

■ The European Union is debating new liability rules under its Green Paper on Remedying Environmental Damage; ■ The Strasbourg-based Council of Europe has agreed a convention on liability for damage resulting from activities dangerous to the environment;

■ The United Nations Environment Programme (UNEP) is developing a liability protocol under the Basel Convention on cross-border movements of hazardous

■ The UK government has just published its preliminary thoughts on liability for contaminated land; ■ The French environment ministry has

circulated all departments and regions

with instructions to begin preparation of inventories of contaminated sites: The governments of Germany, the

Netherlands, Denmark, Sweden and Finland, as well as regional governments in Spain and Italy, are promoting tougher

liability and clean-up proposals; ■ In the US, Congress is examining proposals to update both the Superfund hazardous substance clean-up law, CERCLA, and the Clean Water Act: ■ In Canada and Australia, individual

states and provinces are developing new strict liability regimes ■ Even in Japan, the recently passed Basic Environmental Law and some local



city ordinances are opening the way for new liability provisions.

At the same time, the environmental enforcement agencies and powers at national and international level are being strengthened, with a third biannual international enforcement conference to be held in Oaxaca, Mexico, next month. The uncomfortable paradox is that, just

as environmental regulations proliferate and liability increases, the insurance mar-ket has been restricting or removing cover for environmental risks. Courts in the US have been upholding hundreds of high value claims for Superfund and other clean-up costs, under general liability poli-cles that were either silent on pollution or attempted to limit cover to "sudden and accidental", as opposed to gradual, incidents. As a result, insurers have been re-wording their general policies to narrow the range of pollution incidents covered.

Conversely, a small number of insurers, including insurance market pools in certain European countries, now offer specialist environmental insurance policies to cover a variety of risks, including environmental impairment (third party) liability (EIL), own-site clean-up, and contractors risks, directors' and officers' risks (D&O). and professional indemnity (PD risks.



aster in 1989 poured more than 11m gallons of oil into Alexkan waters

These new policies are generally based on "claims made" (as opposed to "occurrence") policy wordings, require intensive site surveys before cover is offered, have modest policy limits (typically £1-£10m) and involve substantial deductibles (the amount paid by the policy holder in any loss). They require payment of premiums which many potential policy holders consider high, particularly when they have had environmental cover free in the past. In addition, they offer little cover for damage caused in the past, to the extent that

such cover simply will not be available to many existing industrial facilities. As Richard Turrin, of AIG Europe (UK) Ltd. one of the providers of such insurance, puts it: "You can't insure a car after it has crashed." On the other hand, he points out, sites subject to a properly documented clean-up may become insurable again and, in another context, companies inviting contractors or consultants on to their sites may well want to ensure that these intruders are adequately covered for any environmental damage they do in the course of their work.

Caught in this pincer movement of tightening regulation and narrowing insurance cover, risk managers are developing more sophisticated packages of measures to handle environmental risks. Nick Chipman, managing director of

points to a range of alternative risk financing mechanisms, which allow companies put money aside on a regular basis towards possible future liabilities. The key, he says, is to have an integrated approach to all the options available.

Editor of the newsletter, Financial Times

Chris Clark

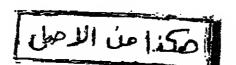
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## **■** BUSINESS INTERRUPTION

## Ways of limiting the cost of a calamity

the plant of wallpaper manu-facturer Gallery Home Fashions at Caerphilly in sonth Wales. Nearly half of the 42,000 square feet building was destroyed, including the stock areas and the office block. Some of the machinery was damaged heyond repair and everything else in tha building was hadly affected. As the company's chief executive, Martin Paterson, says: "After the fire we were playing for very high stakes our survival. Continuity of supply is vital in the wallpa-per business. If we don't fill rack space in the shops, some-

one else will.' A £4.6m insurance settlement was negotiated with the assistance of Nicholas Balcombe, chief executive of loss assessors Balcombe Group. Rather than rebuild the factory, which would have led to nction sbntdown for a significant period, it was agreed that a new plant should be built nearby.

In the meantime, with co-operation from the Health and Safety Executive (HSE) and the building authorities, it was possible to repair the factory sufficiently to restart some production within two weeks, concentrating on the

most profitable lines. Over the next nine months output was built up to around two-thirds of normal. From December 1993, production began to be transferred to the new plant, which was officially opened in early March 1994, a year after the fire.

Mr Paterson emphasises the importance of the initial stages: "The momentum we generated in the first fortnight after the fire carried us through the longer-term recovery."

shows that it is possible to successfully manage the consequences of a serious interrnption busineas. t b r o n g b Martin Paterson: 'we were playing co-operation for high stakes - our survives"

between management, workforce, insurers, insurance brokers, loss ass sors, loss adjusters and the relevant anthorities. It also highlights that rebuilding plant is not always the best option.

It is not only large fires that interrupt business. As Andrew Dunn, marketing manager of disaster recovery and restoration specialist Stralis, says: "A fairly small material damage loss can have a phenomenal business interruption effect." One example would be damage to a crucial high technology machine, on which the lead time for purchase of a replacement may be a year or more.

Laurence Law, national services director of Alexander and Alexander (UK) Ltd, cites the case of a carpet-making machine which took three years to replace.

Business interruption (b/i) insurance is one element in the management of risk. It covers, during a selected indemnity period, loss of gross profit and "increase in cost of working", that is, costs incurred in minimising the gross profit loss, for example, snb-contracted production, overtime payment, temporary equipment hire, or purchase of replacement stock from alternative suppliers at higher price. Extensions to policles can cover interruption caused by damage at customers' or suppliers' premises, denial of

ss, and other b/i risks. Global figures for UK insur-

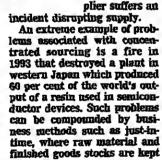
Lloyd's syndicates results) from the Association of British Insurers (ABI), put gross incurred b/i claims following fire at £100m in 1998, comed with £428m for com cial property damage claims following fire. However, insurance claims do not give the full picture. Ona leading insurer has written that "the traditional problem of inadequate sums insured remains a feature of many b/i claims."

As Mr Balcombe says: Some companies manage to make good the damage and recover quickly, supported by payment in full of their insurauce claims. Many others are not so fortunate - usually they have been under-insured."

Many b/i policies are purchased with an indemnity period of 12-18 months, whereas repair and rebuilding after some incidents can take much longer. Brian Toft, risk analyst in the Risk Services Division at Sedgwick (UK), says: "In many cases a year is too short: it may take two or three years to get n business up and running after a major incident. By then the trained workforce may have disappeared, as well as customers

The costs of loss of reputa tion, or long-term loss of customers due to inability to supply goods, are difficult to quantify. This, in addition to underinsurance, may disguise the fact that in some cases the real cost of business interruption can be greater than that of physical damage.

Modern hust-: ness practices interrnption risks. Dependencies between customers and suppliers are rising. One gle sourcing of components, which has and quality control, but can be a critical problem if



High capacity plant gives advantages of economies of scale. Concentrating a higher volume of production into a more compact area also heightens the potential extent of damage and consequent interruption in the event of a disaster. Similarly, widespread reliance of many businesses on computer systems, increases the potential consequences of

puter failure. There is a wealth of experi-ence within the risk management profession to help b business interruption risks, both pre-loss prevention and post-loss mitigation. Roger Ricketts, technical manager of property services in Sun Alliance International's Risk Improvement and Survey Department, says the empha sis must be on prevention: "Having b/i insurance does out of business. An important court settlements

part of our work is to give advice on contingency planning, and risk identification, Also of significance are hidinjury, are rising. den costs - sometimes called

ent and control."

"iceberg" costs - associated

with accidents in the work-

place. These are not generally

termed business interruption

events, but looked at in the

broad risk management con-

text can have the same effect.

For instance, if an accident

occurs on a production line or individual machine, output

might have to be sbut down

for a period. John Hurrell, managing director of Sedg-wick Global, notes that other

hidden costs can stem, for

example, from management

time spent in investigating an

incident, difficulties in biring

skilled replacement workers,

and less tangible elements

such as the effect on morale or

As Barry Holt, manager of Liberty Risk Services, says:

Our research, and that of

bodies like the HSE, shows the

value of addressing the top of

the accident 'iceberg'. Our role

is to identify and assess work-

place risks, and then reduce or eliminate them, with the aim

of preventing accidents from

occurring in the first place."

damage to reputation.

ting companies.

The first recourse of a direcadmittedly only a small sam-ple) 62 per cent of respondents larger US survey).

good idea of the growing incidence of claims against directors and the source of those claims. The Wyatt survey shows that 26 per cent of particinants have experienced at least one claim in the past 10 years, compared to 1991 when the figure was 17 per cent. Claims were brought by employees or former employ-

Environmental liability and employers' liability may be the hot issues for companies in the Nineties but they face many other liabilities equally difficult to handle. Directors' and officers' liability (D&O), public liability, and product liability are all areas where there has been an increase in litigation and awards, or out-of-

The problem for companies and their insurers is that liability claims are subject to the whim of the courts, and awards, especially personal

One of the most noticeable trends recently has been the increasing liability of directors, who are being sued alongside their companies. Greenpeace, for example, began a campaign to single out directors of pollu-

tor is a D & O insurance policy which provides cover for claims made against directors for wrongful acts or trading, and defence costs. According to the latest Wyatt UK D&O survey (with 123 responses, had insurance cover (compared to 84 per cent in the much D&O insurance claims give

(21 per cent), shareholders (21 Simon Reynolds | per cent) and government bodLIABILITY

## Directors rush for shelter

ies/regulators (18 per cent). Martin Beagley, of Willis Corroon, says the main expo-sure is in the US: "There have been more claims in the last six months than there have been in the last six years, and most are employment related. coming from large UK multina-tionals operating in the US."

In the US claims from shareholders account for nearly 50 per cent of all D&O claims and inadequate financial disclosure claims are on the increase while claims from merger and acquisition activity, from where the majority of UK claims stem, have fallen.

The D&O insurance market is very competitive with new capacity coming in, and the old participants refocusing, so that while there has been an increase in claims, the premiums are still relatively cheap. There are some exclusions in D&O policies, including disbonesty or fraud, except where there is a successful defence, product liability and libel or slander. More importantly, most policies specifically exclude pollution, whether gradual or sudden and acciden tal However, a specific D&O pollution policy was launched

recently by AlG.
The Cadbury Report has had a profound effect upon directors and has certainly increased the awareness of directors of the habilities they face. Similarly, the well-known recent scandals involving directors have helped to con-

centrate the mind of directors on their potential liabilities, and, indeed, the threat of a heavy fine, or even imprisonment, may be driving risk management within companies. At the very least, it can be used by risk managers to attention of senior management. As Liz Taylor, risk manager at Harrison & Crossfield, points out: "I think that risk managers should use all the

The problem for companies and their insurers is that liability claims are subject to the whim of the courts

incentives that they can, and

personal incentives for manag-

ers are a very useful tool." Public liability insurance (PL) provides protection for companies against financial loss stemming from third party personal injury or property claims, and, as with most liability insurance, claims are on the increase. Since 1991, PL policies have included gradual pollution exclusion wordings, but they still offer cover for sudden and accidental pollntion, though most in the industry now feel this will not be case for much longer.

In contrast to the relaxed attitude to pollution liability, many PL policies in the energy field now exclude third party liability in cases involving

electromagnetic fields (EMF), in spite of there being no case

history or proven liability. The 1985 EC Directive on Liability for Defective Products (which resulted in the Consumer Protection Act in the UK in 1987) imposed a regime of strict liability, which, combined with the growing "deeppocket approach to claims. has driven greater risk management among manufacturers. And the forthcoming EC General Product Safety Directive will impose new responsibilities to encourage risk

essessment and prevention. While awards escalate in the US, the UK product liability market is relatively stable. This is partly because there simply are not the buge awards in UK courts that are found to the US. The biggest claims in the UK occur in the pharmaceutical or chemicals industries. These industries are normally only able to obtain cover on a claims-made basis, but for other industries there is bittle problem in getting cover on an occurrence

Paul Maynard, technical director in the UK division of Minet, the international insurance broker, says that in 1985/ 86 insurers, where their insureds had a US exposure, tried to force all policies towards claims-made wordings bnt the attempt was short-lived. He adds: "The comdescribed as hard, though it is

may not be hig reductions at newals, but it is not difficult to find good quality capacity."

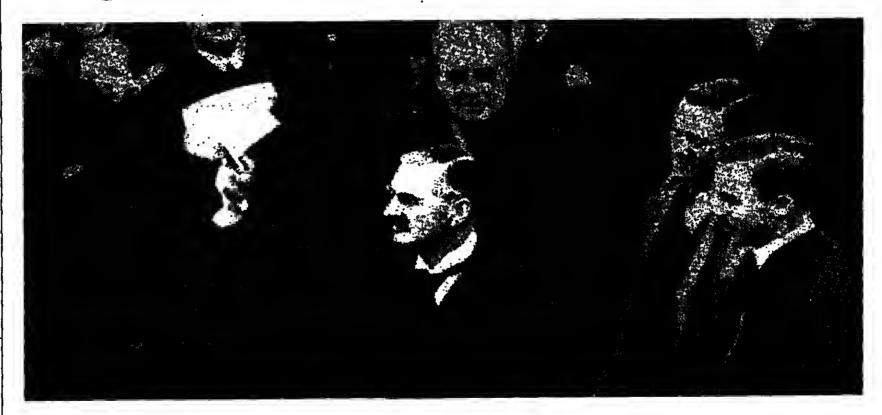
While product hability may not be a problem area for companies, D & O looks set to be a significant problem if the UK follows the US example. ccording to the Wyatt survey in the US, the average D&O claim last year was \$3.25m. with shareholder claims aver-

Douglas McBean, a D&O specialist with Minet, sounds a note of caution for European companies which are listed on US stock exchanges, or which are considering doing so: "Used to the relatively lax reporting requirements in the UK and mainland Europe, many companies are caught unawares regarding the stringent rules of disclosure of information to sharebolders and regulators in the US. Plaintiff lawyers and the Securities Exchange Commission (SEC) have not been reticent in exercising their powers.

Many will say that it is only the US's contingency fee sys tem that inflates liability claims, and that it will never happen on the same scale in the UK. But be warned: there is considerable pressure to bring in some form of contingency fee litigation in the UK.

**Tony Dowding** Editor of the commercial insuronce and risk management monthly Corporate Cover.

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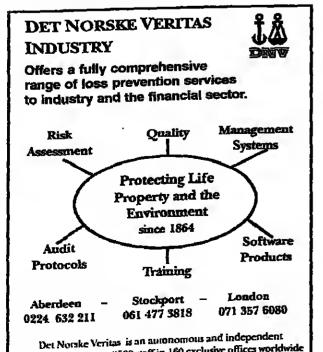
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It is important that the first

two phases are revisited regu-

larly: hazards and their poten-

tial impacts will change over

time, and contingency plans

must evolve in response. As Mr

King says: "The plans must be

living documents that reflect

changes in the business envi-ronment." Often the outcome

of the planning process will be

a series of plans relating to

departments or operational areas, managed within the con-

text of an overall strategic

In the event of a crisis devel-

oping, the contingency plans will detail the make-up of recovery teams and the tasks

that need to be carried out.

Employees need to be informed

and directed. Key services

must be maintained, and alter-

native or stand-by facilities

brought on line where needed.

Communication with custom-

ers and suppliers is essential,

as is handling of the media. In a high profile incident, the rep-

utation of a company may rest

on the comments made by

applicable regardless of the

size of an organisation, or its field of business. Numerous

sources of advice and assis-

tance are available. Insurers,

insurance brokers, risk consul-

tants, loss adjusters, loss asses-sors, and chartered surveyors

all provide consultancy on con-

tingency planning and the use

of third-party recovery ser-

field include: Continuity Plan-

ning Associates (CPA), Safety-

net, Comdisco Disaster Recov-

ery Services (CDRS). IBM

Business Recovery Services,

Datashield, Computer Disaster

Recovery, MRC, Safetynet, and

Stralis among many others.

Some provide software prod-

ucts to assist clients with the

contingency planning process: RecoveryPAC from CPA, Com-

PAS from CDRS, Crisis! from

Richmond Risk Management.

and TRPS from Ai Cambridge,

It is too late to address con-

tingency planning after a crisis

has occurred. As Mr King says:-

"No-one plans to fail, they just

Simon Reynolds

for example.

Specialist consultants in the

Contingency planning is

spokespersons.

#### **■ CONTINGENCY PLANNING**

## The art of planning for a disaster Bermuda is top domicile

The extensive damage, injury and death caused by terrorist bomb explosions in New York, London, Northern Ireland, Milan, and elsewhere provide the most pointed lessons in the need for contingency planning.

However, the discipline is relevant not only to such high profile events, but also to the management of any incident which affects continuity of business. Threats arise from many diverse sources, including: fire, flood, or storm: computer virus; a health alert (perhaps a case of legionnaire's disease); or injury to key staff.

Even seemingly prosaic events, such as loss of a corporate stationery storage facility through fire, can disrupt a business. A threat might be posed by an incident which strikes a supplier, affecting its ability to deliver key components. As Chris Chandler, of Continuity Planning Associates, says; "Our definition of a disaster is any unplanned occurrence which seriously affects an organisation's ability

A recent British Bankers' Association (BBA) guidance note, Surviving a Disaster, asserts: "Contingency planning is essential, not optional, and should be budgeted for accordingly." This sentiment ls equally applicable to all business sectors. However, evidence suggeste that such advice has yet not been fully heeded. In 1993. Keith Hearnden, a lecturer in security management at Loughborough University, surveyed the ability of organisations' contingency plans to cope with a disaster striking computer systems. Based on 421 responses his analysis shows that, while awareness of the need for contingency planning is high, in practice plan implementation, scope and effectivenese often leave much to be desired.

The survey results indicated that 43 per cent of respondents had no contingency plan, 20 per cent had untested plans, and 15 per cent had "doubtful" plans. Just 22 per cent had contingency plans that were termed "viable." The overall figures hide wide variations between industry sectors. For

gas, electricity and water utilities, but only 14 per cent of local authorities and computer services businesses (such as software houses and systems bureaux).

In publishing these results, IBM UK noted: "The research paints a gloomy picture of the viability of recovery plans in British organisations." IBM's report adds: "Many so-called business recovery plans stay in the IT department." Information technology systems are increasingly

important given the widespread distribution of computing power organieations. However, a systems, or any other individual operational area, ls unlikely to lead effective

contingency As Charles Shaw, director of business continuity consultancy at Safetynet, says: "Having a plan solely for an IT The Bishop

department is like having a fire escape half way down the side of a building." Leo Gibbons, associate director of Sedgwick Bankrisk. agrees: "Contingency plans must address the effect of an incident on the continuity of the business as a whole. For example, having a bot-site standby computer facility up and running within a few hours may not be of much use if the appropriate staff, command structure and communication links are not in place."

However, in recent years computer disaster recovery services have broadened their scope and are now largely indistinguishable from contingency planning, or business continuity planning, disci-plines which have developed in a wider risk management con-

In its guide to disaster recov-

ness Information Group notes the change in emphasis: "In the past such planning has focused on computer installations. [Now it must deal] with the many aspects of organisational life: management, personnel, insurance, communications, buildings and building

services." However, as the Loughborough University results high-light, the application of broader contingency planning is not widespread. Mr Cibbons says that, apart from a focus

on IT, other factors which can

make contingency plans less

than fully effective include:

"Lack of testing or staff train-

ing, failure to regularly audit

plans to make sure they

address changing threats, and

too little attention being paid

to longer term recovery." Often

the initial imperative which

pulls an organisation together during a disastrous incident is

difficult to sustain after a few

failure followed the Bishops-

gate bomb in the City of Lon-don in April 1993. One City

firm found that it was unable

to implement its contingency

plan because the sole copy was

in the senior partner's safe in a

building within an area cor-

doned-off by police.

An extreme example of plan

months.

experience of numerous disestrous incidents, notes four implications of such an event-"It arrives suddenly and is unanticipated; it poses novel problems in which the enterprise has little prior experience; failure to respond implies either a critical financial reversal or loss of a significant opportunity; and the response must be urgent and cannot be handled promptly by normal business systems and procedure.'

Contingency involves develimplementing procedures to enable that response to be requires high-level com-

mitment. Mr Shaw points out that Safetynet's contingency planning consultancy requires a client to appoint sponsor" to guarantee its

commitment to the project. As MRC's Mr Fleming eavs: Contingency planning must have the commitment of the senior management of an

organisation. Those involved in a business, who know it best, must formulate their own contingency planning. A con-sultant cannot do it for them, but can catalyse and help direct the planning process."

Contingency planning involves more than simply writing a plan. Mr Gibbons "Four phases are says:

Review of hazards facing an organisation, and assessment of their potential business impacts: ■ Development, maintenance,

auditing, and testing of the contingency plans;

Crisis management - implementation of plans during an incident and its immediate aftermath:

m Recovery to normal busi-

CAPTIVES

Gone are the days when a risk manager set up a captive dur-ing the hard insurance market when rates were high, only to let it rot when the market softened. Gone, too, are the days when a UK risk manager could afford to establish a captive in Bermuda in order to qualify for an annual faunt to its temperate climate. So where are today's most popular captive domictles and why? Bermnda is the favourite

among US parents and remains the international king of cap-tive domiciles. Tillinghast Captive Insurance Company Reports lists 1,173 captives in the island to 1993, way ahead of the next in line - the Cayman Islands with 360. Bermuda's registrar of companies. Mr Malcolm Butterfield, has overseen an influx of property catastrophe reinsurance companies over the past 12 months which he believes enhances the reputation of Bermuda's captives. But the island is already overcrowded and Mr Butterfield predicts only moderate growth in captive numbers in the future.

The top 100 UK companies place Bermuda second on their list of domiciles. The lale of Man tops the list with 24 captives, thanks largely to its proximity to mainland Britain and its established credentials. Gnernsey recently changed its tax laws for the benefit of UK parents and comes in third place with 19 captives. Guernsey's proven willingness to accommodate the needs of UK parents make it a captive domicile to watch. According to Tillinghast, it scooped first prize for net gain on the can-

tive register in 1993.

But captive domiciles do not come to and out of vogue like hemlines. "The choice of domicile depends first and foremost on the location of the parent company. Other selection criteria include accessibility, political and economic stability, captive start-up and operating costs and the domicile's regulatory and fiscal regimes," says Mr Roderick Strutt, managing director of Sedgwick Management Services. Wary risk managers also look to the domicile's track record and credibility for support.

Captive insurance company demiciles 1994 190 Barbados Querossy. Other US states.

often than not, establish a cap-tive in the Isle of Man or Guernsey. A US company automatically heads for Bermuda or the Cayman Islands, the French feel more at home in Luxembourg and the Japanese incline towards Singapore, explains Ms Christine Douse, director of Willis Corroon Europe Limited and the doyenne of the captive community. There are more than 30 listed captive domiciles, from Turks and Caicos to Tennes-see, and Ms Douse warns newcomers and hopefuls of the difficulties of gaining a firm foothold to a saturated market. "Malta is currently trying to drum up support, but what can it offer a UK company that is

IT'S THE OPPICE -HOM OPE YOUR DESENCE INTO RESIDE PINCLES FOR A CIPME HALSHARE COMPANY

not already available closer to home?" she asks.

Dublin burst into the captive arena in the late 1980s and has drawn 87 captives, only two of which have UK parents, although a UK-parented group captive is in the pipeline. A Dublin captive can apply for a direct writing licence and gain access to the EC insurance "A UK parent will, more market and promoters of the

centre proclaim this facility as the way forward.

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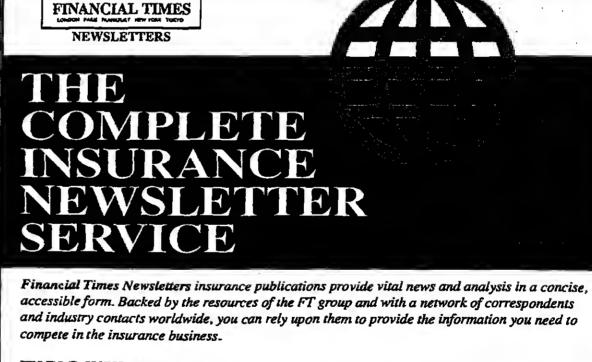
Mr Paul Cronin, manager of the Financial Services Programme at the Industrial Development Authority of ireland, says: "It is now part of North American culture that a direct licence in Dublin is the way to cover European risks." Heinz, McDonald's and Coca-Cola bear him out. But a direct licence gets a lukewarm reception to the UK. "UK companies stready enjoy purchasing freedom, so a direct licence may be of little benefit. Captives that follow the direct route should also remember that what they save on fees paid to a fronting insurer, they may spend on claims handling and customer service," warns Ms Douse.

US companies are pioneers of the move onshore. Successful locations such as Vermont are tempting risk managers to keep the captive native. Vermont made room for 23 new captives in 1993, including the prestigious Pepsi-Cola, bringing its total to 240.

Mr Crawford Paul, executive director of Willis Corroon Europe Ltd, is enthusiastic about the development but drop their business objectives as they jump on to the bandwagon. "An onshore captive is more expensive to set up and run than an offshore captive. Its licensing and operating procedures are also complex." But an onshore captive eliminates fronting fees and ceding commission and allows the parent

Continued on page 5





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#### BOARDROOM ATTITUDES

## **Decision-makers grow wary**

Although risk management has not yet achieved the recognition in the UK and Europe that it enjoys in North America, its profile is developing fast. As the husiness climate and attitudes to litigation continue to change, European organisations are realising their vulnerability to factors and situations beyond their immediate control and are turning increasingly to risk management for protection.

The ultimate risk managers of any organisation are the members of the board, but modern husiness trends such as "just in time", minimising inventories and streamlining production - very often with ingle source suppliers - have introduced numerous new fectors into the risk equation and further complicated the decision-making process. More than ever before, the senior decision-makers require access to all the facts, and not only those which a champion for a new business venture is likely

As e result, a new dynamic role is being created. Increasingly, boards are coming to rely upon their risk managers to supply a "risk profile" of the principal exposures and the perception of the importance of

risk management is growing. This changing perception has been reflected by corresponding changes at Alrmic the UK organisation dedicated to representing the interests of insurance and risk management professionals, which has tionships with overseas risk

Continued from page 4

to exploit double tax treaties.

Risk managers alao use

onshore captives as a weapon

in their fight for greater paren-

tal control. "Captives that

write parent company business

and spend more than £3m on

premiums and companies that

write customer insurance pro-

grammes - both should take a

look at the onshore alterna-

Customer risks are the boom

market of the 1990s. In the

tive", advises Mr Paul.

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Bermuda is tops

membership. Despite the fact that it has not yet actively marketed the new membership category, the association already has some 80 corporate members, most of which are drawn from the UK's top 200

The credibility of insurance huyers and risk managers at board level has been much enhanced by Airmic during the past two years, as a result of its drive to fully represent the views of its members to the government and other decision makers. The association has played a cru-

cial role from The ultimate risk the outset in the terrorism managers are members issue, and has of the board heen heavily

involved in the debate on equalization reserves for insurance companies, the imposition of insurance premium tax, environmental con-siderations, and a number of other technical insurance-related issues.

This high profile has earned the essociation an authoritetive position on risk management and insurance issues. It now maintains a regular pro-gramme of contact with MPs, the UK's department of trade and industry and other government departments.

Many of Airmic's members are multinational organisations and demand e global view of risk management issues. The association has done much to strengthen relarecently introduced corporate management organisations and

ceaseless search for new

sources of revenue, manufac-

turers are marketing customer

warranty, credit end mainte-

nance and service contracts

that are underwritten by a cap-

tive. The market hreathed a

collective sigh of relief when

the High Court recently ruled

in favour of Thorn EMI and

Granada, wiping VAT from ser-

vice and maintenance con-

tracts and saving them £50m of VAT on insurance premiums

for all risks and hreakdown

cover. According to the latest

come isoleted. This is an important consideration in view of the evolution of a single Europe where, with the continuous development of European Union (EU) legislation, risk management organ-isations share a common inter-

Airmic plays an active role alongside the Association Européenne Des Assurés De L'Industrie (AEAI) which represents the various European risk management societias. This activity is important hecause

gives Airmic access to a lobbying capability in Brussels. the heart of the

Airmic is also a key member of the International Federation of Insurance and Risk Management Associations (Ifrima), through which it liaises with sister organisations in Europe, North and South America, Australia, South Africa, India and the Far East. Airmic works together on a number of issues with the North American Association Rims which. together with the Public Risk Insurance Management Association (Prima), is e very power ful organisation with significant influence and lobbying capability.

A principal objective of all the risk management associations is to enhance the credibility of the function at the most ior level as any structured risk management epproech

figures, their onshore captive,

Consumer Electronics Insur-

ance, writes an annual pre-

mium income of around £17m.

wunderkind of the 1990s,

employee benefits should come

into their own as the millen-

nium nears. The gradual ero-

sion of the welfare state has

placed the responsibility for

life insurance and healthcare

firmly on the shoulders of the

country's employers, but only

a small percentage hring a cap-

tive into play on the employee benefits field. The Cayman

Islands welcomed their first

employee benefits captive in

1993 and Dublin is aggressively

If customer risks are the

endorsed at this level. The reality is, bowever, that most risks are encountered et operational level, and this is where the emphasis on control ehould fall. Risk management is not just about catastrophic events; it is a culture that, like safety and quality, should be imbued throughout the organisation. An important huilding block is an open-minded review of past experience and significant benefits can be gained from analy-sis of incidents, both in frequency and cause. Another important feature of

any risk management programme is its risk transfer and insurance arrangements. Many organisations in North Amerlca and in Europe are building their risk management struc-tures alongside what used to be the insurance department. The diversity of the function is such that there is unlikely to be any one section of the organisation with e wide enough remit to influence all aspects; however, we believe that the risk management function should operate not in an independent way but as a catalyst, in making sure that a broad perspective is taken of risk situations and co-operative expertise brought to the problems and the board.

#### Alan Fleming

Director of IC Insurance Ltd. and executive director of the Association of Insurance and Risk Managers in Industry and Commerce (AIRMIC)

marketing its ability to handle employee benefits risks.

Gaptive domiciles bask in the glory of the parent company country. Bermuda and tha Cayman Islands benefit from the size and sophistication of the US market and Guernsey and the Isle of Man owe much of their success to the captive tradition in the UK. Continental Europe has resisted the call of the captive, but there are signs that this is changing. The rise in German insurance rates is motivating a number of companies to consider establishing a captive.

Naomi Caine

#### Profile: HANK GREENBERG

## An extraordinary innovator

" includes net general insurance premiums written plus life premiums

سلسباسياساساساس

Hank Greenberg: "we welcome

risk management for the first

time, sometimes setting up

captive insurance companies,

dedicated insurance subsid-

AIG set up a risk manage

ment company, which advised

companies on captives, helped

them administer claims and

plan insurance and reinsur-

Later in the mid-1980s when

the market for liability insur-

ance shrank further, AIG

expanded its husiness, combin-

ing with three other companies

to offer a basic liability insur-

ance facility to US business.

AIG also offers a series of spe-

cialist liability insurance prod-

ucts. For example, the AIG subsidlary, National Union Fire of Pittshurg, is a hig

underwriter of directors and

officers insurance - which pro-

tects boards and senior man-

agement against legal action

ance arrangements.

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"We do try to understand risk. We try to work out plans to manage it successfully," says Hank Greenberg, explaining one of the basic philosophies of American International Group, of which he is chief executive and chairman. "In fact," adds Mr Greenberg, "we welcome new developments of risk in society because it gives us new

On the surface this sounds unexceptional. Yet AIG's success in implementing Green-berg's philosophy marks the company off from many of its competitors in both the United States and other insurance markets and has been the basis for the group'e succes

opportunities".

By any standards AIG's growth over the past 30 years bas been formidable. It has increased its premium income from just \$237m in 1968 to nearly \$16hn in 1993. And although its market capitalisa-tion base is still smaller than those of Europe's higgest companies, such as Allianz, AIG is much more profitable than most of its rivals with pre-tax profits of \$2.6bn in 1993.

How has the success been echieved? For a start, Mr Greenberg keens an iron grip on costs which can be up to a third lower than some of its competitors. Unlike some of its US rivals AIG has no pretences of maintaining an organisation that can sell all types of insurance products to all types of customers in every US state.

"To believe you have to go into business to protect other businesses is a mistaken judgement or that you have to have a certain market share regardless of results is a mistaken policy," explains Greenberg.

Mercilessly critical of underwriting standards in the US industry, and a policy - commonly followed by many rivals of compensating insurance losses with investment income, and in recent years by capital gains, Mr Greenberg explains that AIG puts much more emphasis on underwriting profits. "Underwriting is our first business and that is what we judge ourselves on," says Mr Greenberg, Certainly AIG is not frightened of the sudden and exceptional risk. "The market place eliminates onetime hig losses hut unusual

basis. It is kind of hard to take them out and say they are not

occurring." Whereas many insurance companies have quit difficult markets such as those offering cover for environmental poliution. AIG has stuck with its customers. "We are in the risk business," says Mr Greenberg. "If we fail to respond to the needs of society or corporate society then we are simply

iging self-insurance. AIG spends heavily on its divisions which "research and develop" new products. "We eagerly seek things out rather than continuing to do just what we did yesterday," adds

Mr Greenberg.
This philosophy takes AIG into what many more conservative companies would consider high-risk markets overseas and in the US. AIG, which started as e Shanghai-based underwriting agency in 1919, is now back in China, for example - as the only foreign insurance company licensed to underwrite business.

The achievement at least partially reflects Mr Greenberg's own personal determination. He has visited the country every year since 1975 to aintain contacts. AIG subsidiaries are leading participants in the life insurance markets of eouth-east Asia and are actively seeking to build up business in eastern Europe. By acquiring an interest of more than 20 per cent in the Robert Plan, a New York-based insurer, which successfully specialises in high risk motor insurance. Mr Greenberg signalled an interest in the crimeridden markets of inner-urban America, which have been

"red-lined" by principal competitors. Robert Plan makes money in New York by rigorous screening of potential customers and claimants. But nowhere has this philosophy been clearer than in tough commercial risks such as US legal liabilities. During the 1970s, when US insurance companies left the liability insurance market over fears short esclating court awards in product liability and medical malpractice, many corporate huyers were forced to examine self-insurance and

from creditors and sharehold

Lexington, another subsidiary, specialises in placing property and liability risks for health care, construction and some other industries, and pioneered insurance products which provide insurance for employers suffering lawsuits alleging discrimination or sexual haraesment, especially after the disabilities and civil rights legislation of 1991 and

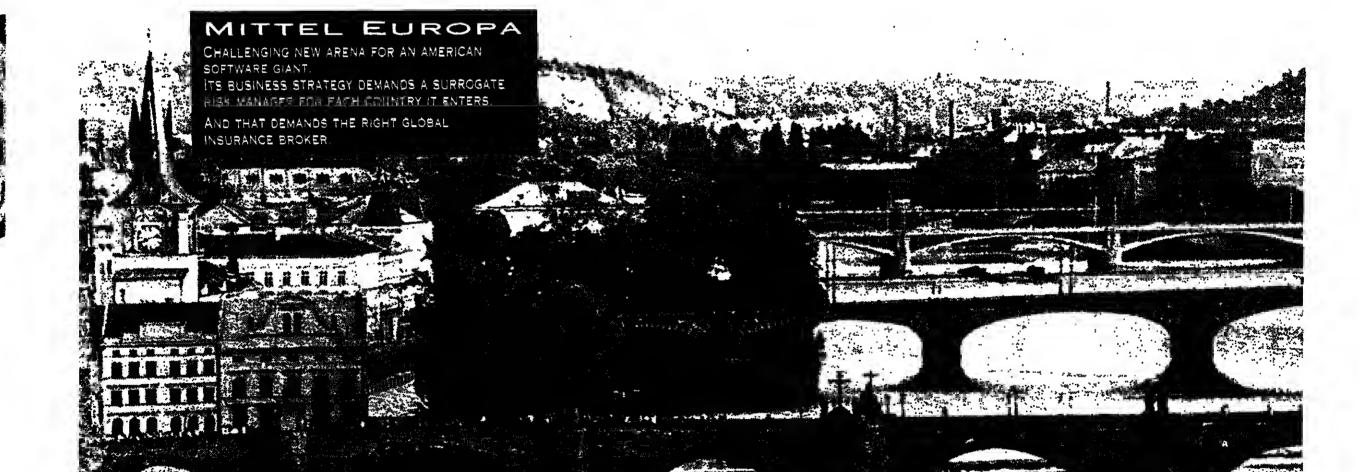
One of the principal features of all these products is risk control programmes, which help customers root out practices which would give rise to legal action, reducing AIG's exposure to poteotial claims. For example, National Union has assembled a national panel of specialist law firms to belp clients deal with litigation by shareholders.

AIG's interest in the US liability system has led Mr Greenberg to take a highly visible public stance on environmental lewe, which potentially threaten the viability of sections of the insurance industry. Owners or operators of waste sites ordered by the government's environmental agency to clean-up polluted areas under the so-called "superfund" laws, face a bill for billions of dollars. Many are already suing their insurance companies for the bill and depending on the decisions of many state and federal courts much of the cost could even tually hit the insurance indus-

Mr Greenberg savs AlG's exposure is minimal. "AIG was a very small company in the 1960s and 1970s when many of these sites were created." Nevertheless AIG is pressing for change.

Mr Greenberg says that reform proposals unveiled earlier this year by the Clinton administration are too "convoluted", insufficiently different from the current regime and have little chance of becoming law. He will continue to press for reform to a structure which has become "hizarre" and "hurts economic develop-

Richard Lapper



I took this innovative software powerhouse just a few years to mushroom from four international subsidiaries to over forty (and counting). But early in its explosive growth, the company saw the need to "reengineer" the way it managed risks glabally.

The parent wants each subsidiary viewed as an indigenous company in its national market. So it was crucial that overall corporate pratocols and local market interpretations would mesh smoothly.

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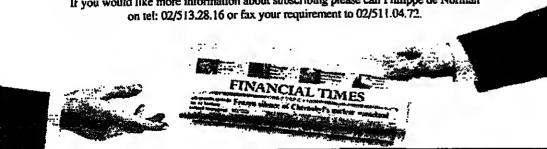
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MONDAY

Italian elections

Monday is the second day of the Italian elections. A clear pattern may not be apparent until late on Tuesday and It may take many days to form a government. The two leading contenders are the Alliance for Freedom - led by Silvio Berlusconi's Forza Italia and the Progressive Alliance, led by the Democratic Party of the Left.

**Ugandan polis:** Uganda holds elections for a constituent assembly that will debate President Yowerl Museveni's new constitution. The most controversial clause of the draft charter seeks to ban political parties until at least the year 2000. During the current campaign, candidates have not been allowed to identify themselves publicly with any political party, but they have been able to argue in favour of a return to party politics.

G-15 summit: PV Narasimha Rao. the Indian PM, hosts a three-day summit of representatives of 15 developing countries. His guests include Dr Mahathir Mohammed of Malaysia, President Suharto of Indonesia and heads of government from Nigeria, Argentina, Senegal and Zimbabwe plus cabinet-level representatives from Algeria, Brazil, Egypt, Jamaica, Mexico, Peru, Venezuela and Chile. North-south issues top the agenda.

Nazarbayev visits Moscow President Nursultan Nazarbayev of Kazakhstan is scheduled to begin talks in Moscow with President Boris Yeltsln. Talks will focus on the future of the Commonwealth of Independent States, economic agreement between Russia and Kazakhstan, and the future of the Baikanur space launch centre

where a deal is now thought likely on a proposal to run the centre jointly between the two countries. Also thought to be susceptible to compromise is a quarrel between the two states on the issue of dual citizenship for the 40 per cent of the population of Russian origin.

Radio 5 Live launched: The BBC launches Radio Five Live, Its 24-hour news and sport network, backed by an extensive advertising campaign.

The new network emerged as a compromise following the bitter row created by plans to turn Radio 4 long-wave radio over to an all news network and restrict Radio 4 to FM coverage. This would have prevented Radio 4 coverage reaching continental Europe. The loss of the Radio Five sports network also raised opposition, although sports pro-grammes are transferring to the new network.

Albanian president in London President Sali Berisha will begin the first visit of an Albanian head of state to Britain today, nearly two years after the two countries settled a long-standin the second world war.

FT Survey: Risk management.

TUESDAY

#### Craxi goes on trial



Former Italian prime minister Bettino Craxi goes on trial in Milan, becoming the highest ranking politician yet to face charges in the country's scandals.

The trial begins a day after a general election based on a new electoral system in which three-quarters of deputies In the parliament's lower house will be elected on a first-past-the-post basis. About a fifth of the parliament's outgoing members have been involved in the corruption inquiries.

Mr Craxi, former leader of the Socialist party, is to be tried over bribes alleged to have been paid by an insur-ance group for contracts with Eni. the state energy concern. Mr Craxi, who denies the charges, faces a possible maximum jail sentence of five years.

Cairo talles resum Talks resume to put the finishing touches to the deployment of Norwe-gian observers and Palestinian police in Hebron, where an Israeli fanatic massacred Moslems last month.

EU argues over mad cows The UK and Germany confront each other at a meeting of EU agriculture ministers over Bonn's wish to ban British beef imports because of fear of "mad cow disease", or bovine spongiform encephalopathy (BSE). The Euro-pean Commission will tell Germany that it will take legal action if it Introduces a unilateral ban. Health ministers of the 12 will also discuss the BSE row on Wednesday.

Loch Ness submarine The first submarine to take passengers on a deep dive to try to glimpse the Scottish lake's elusive monster will be launched.

Japanese retail sales
The Japanese economy may be reaching the bottom of its long downturn but retail sales remain sluggish. Figures out today are expected to show a 2.5 per cent decline in the year to February. in the year to November, the fall was 6.9 per cent. Rising unemployment is expected to limit the ability of retail sales to rebound.

Heseltine to defend takeover Mr Michael Heseltine, UK trade and industry secretary, is to be questioned by MPs over the takeover of Newspaper Publishing, owner of The Independent and The Independent on Sunday, by a consortium backed by Mirror Group Newspapers. Mr Heseltine decided last week not to refer the deal to the Monopolies and Mergers Commission on the grounds that the papers were not economic as going concerns.

FT Survey: Rhone Alpes.

WEDNESDAY

## Clarke meets Bank head



The monthly monetary meet ing between Kenneth Clarke chancellor of the exchequer (left), and Eddie George, gover nor of the Bank of England, will consider

the merits of a cut in interest rates. The weakness of sterling and last week's disappoint ing inflation figures may point them away from 6 cut; however, Mr Clarke may be keen to reduce rates to offset the impact of the 1994-95 tax increase and to create some good news ahead of the May local elections.

Highways Agency born The Highways Agency, which will take over the detailed implementation of Britain's road building and maintenance programme from the Department of Transport, comes into being. Nearly 2,500 civil servants will transfer into the agency which will pay its senior officials on a performance-related basis depending on the speed and efficiency with which they build roads. Also the Maritime Safety Agency and Coastguard Agency take over responsibility for ship safety, maritime polintion and emergency rescue services at sea.

Pensions debate: MPs will discuss personal pensions and the need for direct regulation of the private pension sector. The full-scale House of Commons debate is set to focus on concerns about the mis-selling of personal pensions to those leaving or transferring out of occupational pension schemes and to those contracting out of the state earnings-related pension scheme.

It will also cover the controversy about the right system of regulating financial services for the private investor. The government backs the planned personal investment authority - which also has the support of the Prudential, the biggest UK life company - while Labour would prefer direct, statutory regulation.

EU and Lithuania talk trade: The European Union and Lithuania hold the second round of talks on a free trade agreement.

Japanese industrial production The figures are expected to show a easonally adjusted monthly rise of 2.1 per cent, compared with a 1 per cent increase in January. Howaver, production will still be lower than it was a year ago.

Indian trade policy India will make its annual statement on trade policy, which is likely to include further important measures to liberalise imports and exports.

released this week

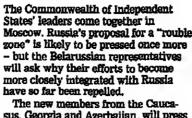
FT Survey: investing in India;

Japanese Financial Markets

ECONOMIC DIARY

**THURSDAY** 

#### CIS hears Russia's terms



sus, Georgia and Azerbaijan, will press Russia to settle the conflicts on their territories and in the former's case, salvage its collapsed economy. Ukraine where elections may reveal a swing towards pro-Russian political forces, has the problem of indebtedness to Russia for energy to settle – and that of the ownership of the Black Sea Fleet

Russia is likely to make it clear that the terms for assistance are becoming increasingly steep, and that if the countries want help, they must act as hosts to the Russian army and support the Russian political line.

Clinton's unacceptable fist The Clinton Administration plans to issue a preliminary list of what it considers unacceptable trade barriers implemented by foreign nations agains American exports. On March 3 President Clinton revived the Super 301 trade policy weapon, allowing him to impose sanctions against targeted countries if they fail to dismantle barriers to American exports.

Commons recess: The House of Commons will break for Easter between March 31 and April 12.

Nicholson arraigned: Actor Jack Nicholson is scheduled to be arraigned in Los Angeles on charges stemming from an incident in which he is alleged to have smashed another driver's windscreen with a golf club.

Romanian budget delay: Romania has until today to adopt 6 1994 budget, otherwise, under the constitution, last year's budget will come into force. The delay is holding up a \$700m International Monetary Fund loan package

French unemployment figures
The French government will be hoping that February's unemployment figures will show a slowdown in the rise of joblessness. Economists expect another increase, although they believe that the rate is unlikely to rise much above the current level of 12.2 per cent.

One in four young people between the ages of 16 and 25 are out of work, the highest rate in the G7 group of industrialised countries. Attempts to reduce youth unemployment, through the introduction of apprentice schemes under which 16-25 year olds can be paid less than the minimum wage, have, however, prompted widespread student demonstrations.

Air France ultimatum: Air France to agree to a plan to boost productivity by 30 per cent at the loss-making stateowned airline over three years.



GOOD FRIDAY

#### **British Rail dismantled**

British Rail takes another important step towards its eventual privatisation with the handing over of BR's tracks, signalling and stations to Railtrack, a newly created company. Some 25 nger train operating units, corresponding to BR's existing profit centres, will take over the running of trains. Three rolling stock leasing companies will be set up to lease locomotives and carriages to the train

UK tax changes bite: Value added tax is imposed on domestic fuel, at 8 per cent, rising to 17.5 per cent next year, and prescription charges rise from £4.25 to £4.75, an 11.6 per cent increase. Many householders have been pre-paying their gas and electricity bills to avoid VAT.

Maghreb summit: Tunisia, Algeria, Morocco, Libya and Mauritania, who together form the Maghreb Arab Union will hold their annual summit on April 2 and 3 in Tunis.

submits its formal bid to become a full member of the EU - the first ex-Warsaw Pact state to do so.

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SATURDAY - MONDAY

## Brazilian election deadline

April 2 marks the final deadline for Brazilian ministers, mayors and gover-nors to resign if they wish to run in this year's presidential, gubernatorial and congressional elections, due in October.

All eyes will be on finance minister Mr Fernando Henrique Cardoso, who has appeared undecided whether to run for president. One presidential hopeful expected to stand is Mr Paulo Maluf, mayor of Sao Paulo.

Zhirinovsky congress: The extreme right-wing Liberal Democratic Party of Vladimir Zhirinovsky holds its congress on Saturday. Despite the party's success in December's Russian elections, he is expected to face strong criticism for his extremist outbursts and meddling in the internal affairs of eastern European states.

**UN secretary-general Boutros Bout**ros-Ghali will visit Russia from April

US summer time: US clocks go

Compiled by Robert Anderson. Fax: (+44) (0)71 873 3194.

## Other economic news

Monday: Monthly mortgage lending figures, released by the British Bankers' Association, will be watched for signs of the strength of the UK housing

Wednesday: The Bank of England will hold a £2.5bn auction of floating rate gilts, the first floating rate issue since the 1970s. Banks and huilding societies are expected to be the main buyers. The monthly monetary report, published to coincide with the meeting of the governor of the Bank and the chancellor of the exchequer, is largely a compendium of statistics. Nevertheless, it will be scrutinised for hints of future interest rate policy. Thursday: Italian Inflation

figures, which could be published today, are expected to show an annual rise in the year to March of 4.2 per cent, unchanged from the February

Friday: Although most mar-kets will be closed, analysts will be watching for details of US non-farm payrolls in March Improved weather is expected to have boosted the construction industry in March, helping payrolls to rise by 230,000. Some analysts feel, however, that February's 217,000 jump in payrolls could be revised down.

			Statistics to be					
Day Referend	Country	Economie Statistic	Median Forecast	Previous				
Mon	Japan	Jan personal consumer expend:	•	0,4%				
Mar 28		Jan PCE - workers**		-0.2%				
		Jan income - workers**	-	-0.2%				
	Germany	March cost of living - Bavaria*	0.2%	0.296 ·				
Tue	US	Feb new home sales	715,000	695,000				
Mar 29		March consumer confidence	81.0	80.8				
		Feb export price index	-	0.7%				
		Feb import price Index	-	-0.1%				
		Johnson Redbook w/e March 26		4.5%				
	Japan	Feb unemployment rate	-	2.7%				
		Jan coincident Index	•	25%				
		Jan leading diffusion Index	-	36.4%				
		Feb retail sales**	-2.5%	-2.4%				
	Canada	Feb ind prod price index*	0.4%	flat				
		Feb raw material price index*	0.6%	2.3%				
Wed	US	Feb factory orders	-1.2%	2.1%				
March 30	)	Feb factory inventories	-	0.3%				
		March agriculture prices	-	flat				
	Japan	Feb industrial production	2,1%	1.0%				
	Conada	Jen fix-weighted emp earnings**	1.3%	1.496				
	Aus'fie	Feb current account	-A\$1.4bn	-A\$1.26bn				
		Feb building approvals	-1.0%	6.1%				
Thur	US	Q4 GDP - final	7.3%	7.5%				
March 31		Q4 GDP doflator - final	1.3%	1.3%				
•		Q4 after tax corporate profit	7.0%	. 0.7%				

	• • .	mittat claims w/e March 26	339,000	340,000
	·	state benefits w/e March 18	- 1	2,781.000
		March Chicago NAPM	A	60.3%
		money supply w/e March 21	-,	-
	Japen -	Feb construction orders		-9.0%
		Feb housing starta	10.2%	20.7%
		Feb construction starts**	*:	3.4%
	France	Feb unemployment rate	12.2%	12.2%
	Canada	Jan real GDP - factor cost* . •	0.3%	.0.4%
Fri	US	March non-farm payrolls'	230,000	217,000
April 1		March manufacturing payrolls	15,000	12,000
		March hourly earnings :	0.3%	0.2%
		March average workweek		34.3%
		March unemployment rate	6.5%	6.5%
		Feb personal Incoms	0.8%	-0.3%
		Feb personal consumer expenditu	re 6.7%	0.5%
		March Michigan sentiment - final	·	92.1
		Feb construction spending	•	-1-2%
	Japan	March auto sales**		-B.4%
		March forex reserves*	3	2.6%
During	this week			
	Japan	Feb current account	\$12.2bn	: <b>66.8b</b> n
	Gennany	March cost of living - prelim*	0.2%	0.3%
	Italy .	Jan Industrial production"	0.4%	0.9%

#### ACROSS t Had a nibble at a piece of feod, none too fresh (3,3)

DOWN

insect settled on the cheese for a short while (7)

Thanks to natural evolution, it has a maddening bite (9)

- 4 For Wagnerian hero, standard fails unexpectedly (6) 9 Republic is to bring back a
- 3 Variation of diet is foul (6) 5 Cry from a small boat (4) 6 Fellow feeling pity, perhaps king (6)
  10 Nothing more than a captaincy for a Royal Marine (6)
  12 Steps outside an upper win-7 Plants gun if deception is dow (8)
- required (5)
  A warning to the introvert 13 Where people make pots on a wheel? (6) 15 You have the right of ownerti Indian food wild cat swalship (4) lowed (7)
- 16 h's wel and fine at the same 14 The way Lydia moves primly tune (6.4) 19 Bad spelling (5.5) t7 Puck is given the push in this (3,6)
- 20 Said goodbye, perhaps, but ts Jocular air minister? (3-5) remaining (4) 23 A piano n recorded (2,4) note wrongty 19 Mistake a flower (7)
- recorded (2.4)
  25 It enables one to raise the standard (4-4)
  26 The reason he left crime (7)
  27 Programme information in commercial article (6) 27 The ultimate result may be to cause maining (8)

  Emperor gave America the bird early on (5)
- 28 Dangers for those mounting ladders on board (6)

  28 Pen a note for the doctor to look at (4) ladders on board (6) Political favours? (8) 30 Study some in deep depres

#### **MONDAY PRIZE CROSSWORD** No.8,415 Set by DANTE

A prize of a Pelikan New Classic 390 fountain pen for the first correct solution opened and five runner-up prizes of 235 Pelikan vouchers will be awarded. Solutions by Thursday April 7, marked Monday Crossword 8,415 on the envelope, to the Financial Times, 1 Southwark Bridge, London SEt 9ffl. Solution on Monday April 11.

Addres

## Winners 8,403

W.D. Sharp, Learnington Spa, Warwickshire P. Adams, London SE1 Gill Anslow, Worplesdon, Surrey S. Dunning, Blanefield, Glasgow D. Parsons, Cyncoed, Cardiff A.W. Walsh, St Albans, Herts



Solution 8,403

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Of broking and jobbing the Pelikan's fond, See how sweetly he puts your word onto bond. Selikan (\*)

**JOTTER PAD**